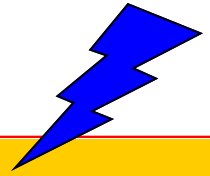


Action Item #4



June 23, 2023

ISSUE:

California Government Code sections 21221 and 21224 require Board appointment of CalPERS retirees that FNRC wishes to re-employ.

BACKGROUND:

Under California public employees' retirement law, a person who has retired and is receiving CalPERS retirement benefits can be employed by FNRC under specific conditions. One of those conditions is that the person be appointed by the Board of Directors. The Board can make the appointment if the retired employee has specialized skills and is appointed for a limited time (no more than 12 months). The employment is limited to 960 hours in any fiscal year. The appointed employee must be paid at the rate paid to other employees performing similar duties.

DISCUSSION:

FNRC would like to re-appoint to continue working on an intermittent /part-time basis starting with the pay period beginning July 1, 2023 and upon Board approval, to use her expertise in Purchase of Service department. The assignment will be for a period of no more than 12 months, and will not exceed 960 hours in any fiscal year. Mrs. Pitcher will be paid at the rate paid to other employees performing comparable duties. In order to utilize Mrs. Pitcher's expertise without jeopardizing her retirement benefits, we are required to obtain official Board appointment.

ACTION REQUESTED:

It is requested that the Board of Directors appoint Suzanne Pitcher to be re-employed by FNRC effective July 1, 2023, for a period of no more than 12 months, pursuant to the Government Code requirements.