



**CITY OF SAINT PAUL**  
ALASKA

**RESOLUTION 21-19**

**A RESOLUTION AUTHORIZING A COST OF LIVING ADJUSTMENT FOR CITY OF SAINT PAUL EMPLOYEES EMPLOYED IN CY2022**

**WHEREAS**, Policy 3.11, Cost of Living Adjustment (COLA) requires the City Council to approve a Cost of Living Adjustment; and,

**WHEREAS**, Policy 3.11 states: Except for contracted employees, cost of living increases may be approved by the City Council and cost of living pay increase or decreases shall not exceed seven percent (7%) per calendar year; and,

**WHEREAS**, the Federal COLA for CY2022 is expected to be approximately 6.0%; and,

**WHEREAS**, it is the intent of the City Council that all employees receive a COLA for CY2022 in the amount of 6.0% and,

**WHEREAS**, the City Council recommends to the City Manager that employment agreements for contracted employees be amended to reflect this COLA; and,

**NOW THEREFORE BE IT RESOLVED THAT**, the Council of the City of Saint Paul by this resolution hereby approves a 6.0% Cost of Living Adjustment for each employee that was employed with the City of Saint Paul as of January 1, 2022.

PASSED AND ADOPTED BY APPROVAL OF THE COUNCIL OF THE CITY OF SAINT PAUL THIS 8<sup>TH</sup> DAY OF DECEMBER, 2021 BY \_\_\_ IN FAVOR \_\_\_ OPPOSED AND \_\_\_ ABSTAIN.

ATTEST:

\_\_\_\_\_  
Monique Baker, City Clerk

\_\_\_\_\_  
Jacob N. Mercurief, Mayor