



CITY OF SAINT PAUL
ALASKA

RESOLUTION 21-18

A RESOLUTION AFFIRMING COUNCIL REVIEW OF CITY PERSONNEL POLICY 05.15 – PROFESSIONAL BOUNDARIES AND DIRECTING CITY ADMINISTRATION TO IMPLEMENT THE POLICY

WHEREAS, pursuant to City of Code of Ordinances Chapter 2.10 – Personnel Policy, The Council shall review substantive changes to the policy when made, and shall give guidance to the Manager with regard to any other or additional policy set by Council for City employees.
; and,

WHEREAS, the City Manager has prepared City Personnel Policy 05.15 – Professional Boundaries for Council review; and,

WHEREAS, City Personnel Policy 05.15 – Professional Boundaries has been reviewed by the City’s legal counsel and the policy is consistent with current state and federal law; and,

WHEREAS, City employees are professionally and ethically obligated to maintain professional boundaries with minors when working in professional role; and,

WHEREAS, the City and its employees must pay attention to boundary invasions and unprofessionalism because inappropriate boundary invasions by employees can morph into sexual grooming of minors. If there is no legitimate health, safety, or educational reason for such boundary invasions, such boundary invasions are unwise and prohibited. Curtailing inappropriate boundary invasions reduces the opportunity for sexual grooming; and,

NOW THEREFORE BE IT RESOLVED THAT, the Council of the City of Saint Paul has reviewed City Personnel Policy 05.15 – Professional Boundaries in accordance with CCO Chapter 2.10 and directs the City Administration to implement the policy.

PASSED AND ADOPTED BY APPROVAL OF THE COUNCIL OF THE CITY OF SAINT PAUL THIS 8TH DAY OF DECEMBER 2021 BY ___ IN FAVOR ___ OPPOSED AND ___ ABSTAIN.

ATTEST:

Jacob N. Merculief, Mayor

Monique Baker, City Clerk