

North Broward Hospital District Board of Commissioners
1700 Northwest 49th Street, Suite #150, Ft. Lauderdale, FL 33309

HUMAN RESOURCE COMMITTEE MEETING **Immediately Following the Quality Assessment and Oversight Committee Meeting** **Wednesday, September 8, 2021**

The Human Resource Committee Meeting of the North Broward Hospital District was held on September 8, 2021, immediately following the Quality Assessment and Oversight Committee Meeting at the Broward Health Corporate Spectrum Location, 1700 NW 49th Street, Suite 150, Fort Lauderdale, Florida 33309.

1. **NOTICE**

Notice and Agenda, titled EXHIBIT I and EXHIBIT II, are attached to the official meeting book archived at the Board of Commissioners' Office. Supporting documents, if applicable, are attached to these minutes, titled EXHIBIT III. Exhibits are presented for consideration of the Committee.

2. **CALL TO ORDER**

There being a quorum present, the meeting was called to order by Chair Marie C. Waugh at 4:41 p.m.

3. **ROLL CALL**

Present:

Commissioner Stacy L. Angier
Commissioner Ray. T. Berry, Vice Chair
Commissioner Marie C. Waugh, Chair

Senior Leadership

Additionally Present:

Jonathan K. Hage, Commissioner (via Microsoft Teams)
Levi G. Williams, Jr., Commissioner
Shane Strum, President/Chief Executive Officer
Alan Goldsmith, EVP/Chief Operations Officer
Alex Fernandez, SVP/Chief Financial Officer
Linda Epstein, Corporate General Counsel

4. **PUBLIC COMMENTS**

Chair Waugh opened the floor for public comments, in which there were none.

5. **APPROVAL OF MINUTES**

Without objection, Chair Waugh approved the Human Resource Meeting Minutes, dated June 23, 2021.

Motion *carried* without dissent.

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6. **TOPIC OF DISCUSSION**

6.1. Performance Evaluation for Board Reports (Presenter – Mark Sprada, SVP, Chief Human Resource Officer)

For further detail, related slides are available within the September 2021 Human Resource Committee Meeting book on the Board of Commissioners' webpage.

- 6.1.1. Linda Epstein, Corporate General Counsel
- 6.1.2. Brian Kozik, Chief Compliance & Privacy Officer
- 6.1.3. Shane Strum, President/Chief Executive Officer

Mr. Sprada detailed the performance evaluation process, which included scoring dimensions, five star values, reviewing achievements from prior year, and Board feedback. He further noted due dates within the process as shown below:

- September 8, 2021 – Board Report self-evaluations due to Human Resources Administration.
- October 7, 2021 – Self-evaluations will be shared with the Board of Commissioners.
- October 27, 2021 – Board must complete individual ratings for each of Board Report by same date.

Mr. Sprada extended invitation to assist the Board during the review process.

7. **ADJOURNMENT**

There being no further business on the agenda, the Chair adjourned the meeting at 4:56 p.m.

Respectfully submitted,

Commissioner Christopher J. Pernicano, Secretary/Treasurer