



## COLORADO NORTHWESTERN COMMUNITY COLLEGE

*“The mission of Colorado Northwestern Community College is to enhance people’s lives by providing accessible, affordable, quality education”*

**SBCCOE Board Meeting  
President’s Report  
Lisa Jones, Ph.D.- President  
June 8, 2022**



*Figure 1-Dual focus picture of Rangely and Craig Campuses*

### THE STUDENT EDITION, VOL. 2

At Colorado Northwestern Community College, we encourage our students to do *well* as it pertains to their career and academic pursuits, but we nurture their abilities and desire to do *good* as citizens and members of humanity. These updates are meant to honor the outstanding academic, personal, and civic engagement activities of our students that have led them to grow personally and serve others.

## Transforming the Student Experience

Our success is measured by the success of our students. Program ceremonies and [Commencement](#).

### I. 2022 National Park Ranger Completion Ceremony



Figure 2-National Park Ranger (NPS) Academy Completion Event



### **Abbreviated list of employment by NPS grads from 2020-2022 classes**

- 1) Christian McCloud - US Park Ranger Bryce Canyon National Park, has already made several substantial drug interdictions and arrests in the Park! Graduated Class 21-02
- 2) Brooke Popkin - US Park Ranger Yellowstone National Park, graduated Class 22-01
- 3) Matthew Thies - US Park Ranger Glacier National Park, graduated Class 22-01
- 4) Anthony Weiner - US Park Ranger Sandy Hook National Recreation area, graduated Class 22-01
- 5) Kellen Conway - US Park Ranger Everglades National Park, graduated Class 22-01
- 6) Cody Cooper - US Park Ranger Chaco Canyon now Glacier National Park second season, graduated Class 21-01
- 7) Jessica Reins - US Park Ranger Yellowstone NP graduated Class 20-01, now permanent NPS LE Ranger
- 8) Nick Caldwell - US Park Ranger Yosemite National Park, graduated Class 21-02
- 9) Abraham Sandy - Colorado State Park Ranger, graduated Class 21-01
- 10) Korina Himes - Pennsylvania State Parks, graduated Class 20-02
- 11) Ana Shanks - Colorado National Monument NP, graduated Class 22-01
- 12) Nathan Roos - Rifle Colorado Police Department, graduated Class 21-02
- 13) Tracey Cook - Rangely Police Department Dispatch, graduated Class 20-02

## **II. Dental Hygiene Pinning Ceremony**





**Pre graduation employment opportunities accepted by Dental Hygiene graduates (more to come)**

1. Sierra Jurenka has accepted a position with Peak Dental Services in Denver, Colorado. They serve throughout the Metro area.
2. Kayla Rauschert has accepted a position with Pacific Dental in Grand Junction, Colorado. She will start her new career after she returns from her wedding in June.
3. Hannah Grumley has accepted a position at Murray Dental Group in Glenwood Springs. She will be starting in August.
4. Danielle Oleson accepted a position at Zastrow Dentistry in Edwards, Colorado. She has already had her first day and is loving it!

5. Jenna Oleson accepted a position at Monumental Dentistry in Grand Junction, Colorado. Her first day is May 25<sup>th</sup>.

### III. Nursing Pinning





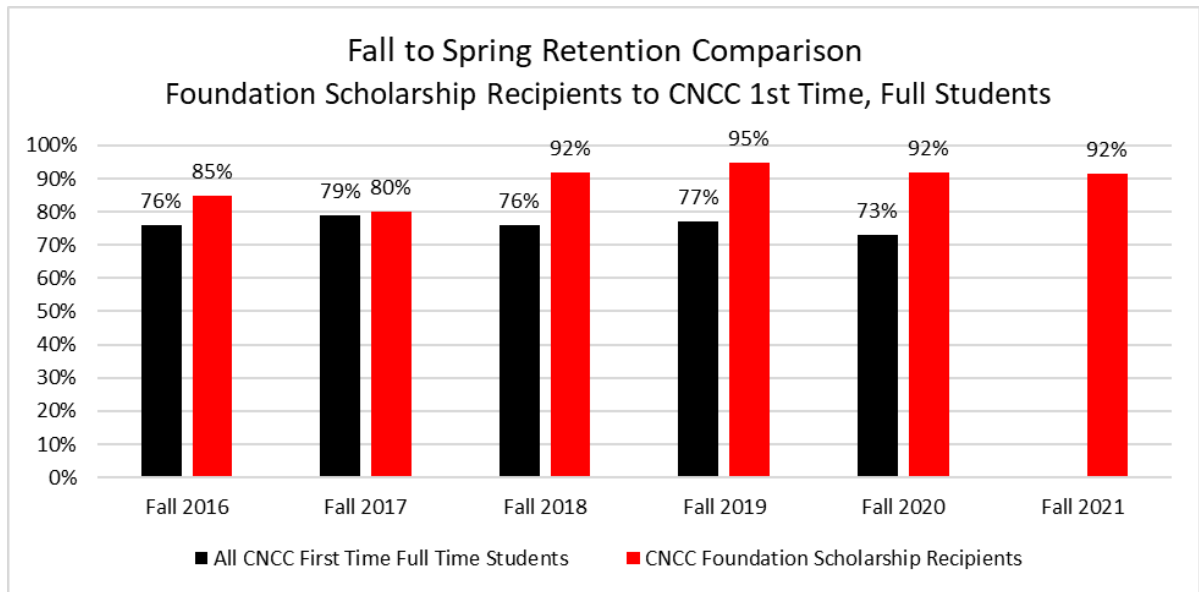
**IV. Commencement Photos- May 7, 2022**





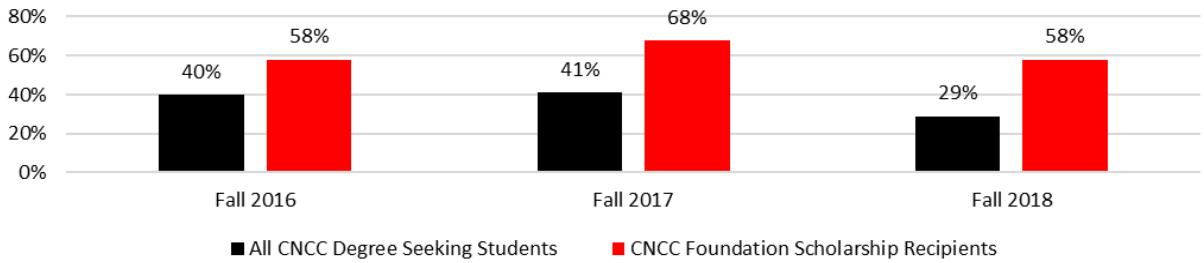


**V. Foundation scholarships and its contribution to student retention and completion**

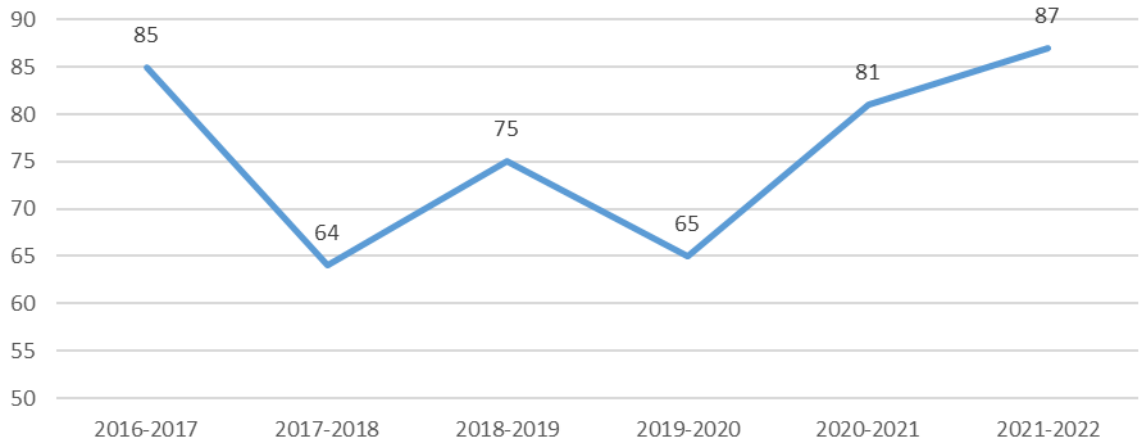




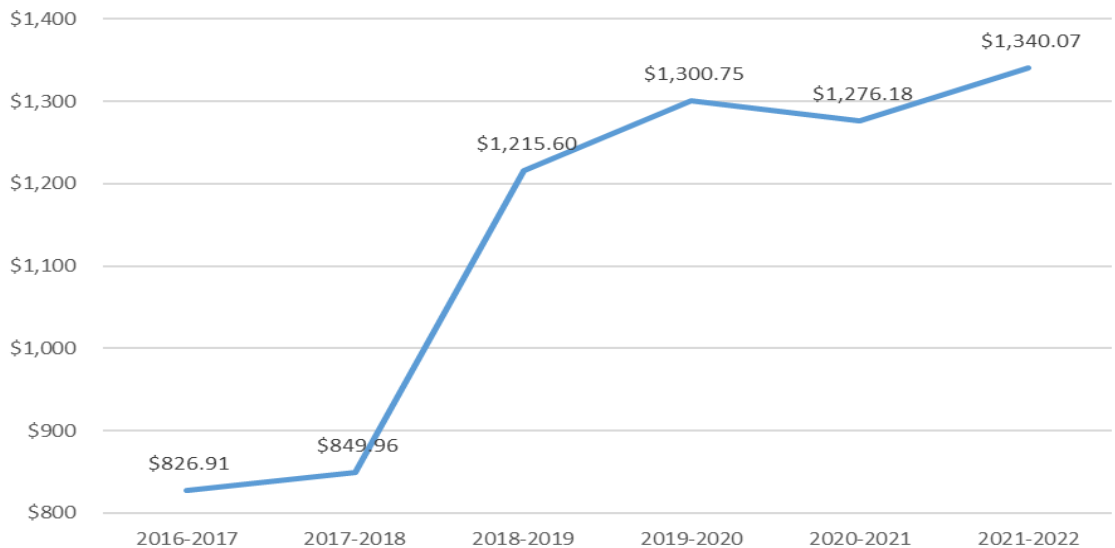
### Graduation Rate within 3 Years of Foundation Scholarship Recipients compared to CNCC Degree Seeking Students

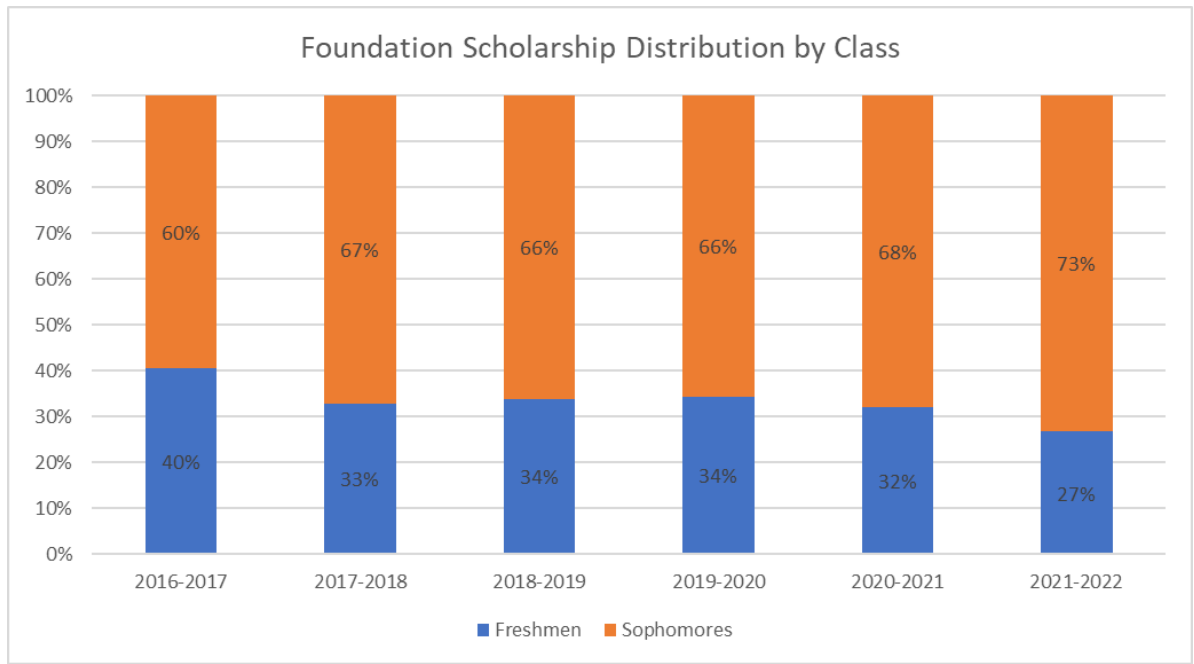


### Number of Foundation Scholarship Recipients



### Average Scholarship Amount Awarded to Each Student





**VI. Summer and Fall Enrollment Snapshot as of May 25, 2022**

- a. Summer: 178 students have registered for 44.3 FTE.  
**Summer FTE is up 10.5% and headcount is up 2.9% from last year. From 2 years ago, FTE is up 1% and headcount is down 15%.**
  - i. From last year Rangely FTE is up 57% and headcount is up 6%.
  - ii. Craig FTE is down 26% and headcount is even.
  - iii. CCCOnline FTE is down 15% and headcount is down 17%.
  - iv. Virtual Campus enrollment is up as no students were enrolled at this time last year.
  
- b. Fall: 240 students have registered for 97.3 FTE.  
**Fall FTE is up 38.8% and headcount is up 24.4% from last year. From 2 years ago, FTE is up 77% and headcount is up 52%.**
  - i. From last year Rangely FTE is up 39% and headcount is up 9%.
  - ii. 6 NPS Ranger Academy students registered for 7.23 FTE since last week, where only 1 was registered at this time last year.
  - iii. Craig FTE is up 10% and headcount is up 12%.
  - iv. CCCOnline FTE is up 31% and headcount is up 22%.
  - v. Virtual Campus FTE is up 128% and headcount is up 42%.
  - vi. CNCC Online FTE is up 1177% and headcount is up 1367%.
  - vii. Concurrent enrollment on all campuses is up. FTE is up 82% and headcount is up 89%.

## Create Education without Barriers through Transformation Partnerships

- I. The College's Advisory Board Members voted to work on two projects for the 2022-23 Academic year:
  - 1) **Academic – Growth of IT/Business and Cybersecurity Programs**
  - 2) **Non -Academic- Resurrection of student “hang out” spaces at both the Rangely (The Den) and Craig (the former Bookstore) campuses.** Vice Presidents for Instruction and Student Services, respectively, will lead these initiatives that will include Advisory members on the task forces.
  
- II. CNCC President hosted the quarterly meeting for the Associated Governments of Northwest Colorado on May 25, 2022. The primary topic of discussion was economic transitions and alternative energy industries.
  
- III. The College held a Health Care Summit on Friday, May 20, 2022. Health Care partners across five counties on the Western Slope were in attendance. Items of discussion included:
  - 1) How we meet the needs of residents who will lose their jobs in the coal industry
  - 2) How we help these partners fill workforce vacancies in their facilities
  - 3) How we assist in their need to retain employees by offering professional development opportunities they may not get in larger or front range facilities.

CNCC will be using information received to develop straight to work, non-credit and credit-based programs. In return, our partners will allow access to equipment and space, reducing or eliminating the need for the College to purchase cost prohibitive equipment to offer these programs.

### Given the information obtained, the following programs were selected:

- **Paramedic to RN Bridge-** working with Pueblo Community college who has a well-established program, paramedics who have at least 2 years minimum experience in the field are eligible. Paramedic to RN bridge would help our current paramedics in our community by given them the opportunity to advance their skills. EMS training will assist with these paramedics to RN in trauma therapy, ER experience, high trauma, high stress and complicated situations within their nursing career, Their EMS experience will be a stepping stone into their nursing career.
  
- **Behavioral Health Technician-** working with the Crisis Prevention Institute, certifications as Non Violent crisis intervention, physical crisis intervention, addiction therapy. Support group certifications, verbal interventions, de-escalation, and dementia interventions. Internship opportunities between our collaborative community partners. The country's mental health crisis to be addressed by training more people suffering from following the global Covid pandemic.
  
- **Health Information Management-** This person will be a great asset to any medical office. They will be trained in billing, coding, transcription, customer service, electronic health records specialization, health unit coordination, ICD-10 certification.

- **Radiology Technician (Limited scope and specialized)**- it was proposed that a collaboration with our community healthcare partners, specifically Memorial Regional Hospital, Pioneers Medical center and Rangely District Hospital to be willing to allow us evening use for the CT and MRI machines at their facilities in order to specialize the training of our students. Working with other CCCS schools to introduce the program that they have already established at their schools. This job has a high demand and high turnover rate, discussion on what should be done to encourage employees to stay long term.
- **Respiratory Therapist (including Sleep Lab)**- Collaborate with Pueblo Community College and Community College of Aurora. Pueblo offers a Bachelor of Science in Respiratory Therapy, we can work with them to offer our students an advancement opportunity from Associates to Bachelors in Respiratory Therapy. Cross training the respiratory therapists with sleep study lab certifications so they can do both after graduation, rather than waiting for them to be training, usually after employed.

### **Transform Our Own Workforce Experience**

- I. The College's Extended Cabinet (ECAB- operational leadership council that also included shared leadership Presidents) proposed, approved and then received approval from Cabinet to implement a remote work policy to improve workplace efficiencies and employee satisfaction.
- II. The College's DEI committee is engaging in research to assess the College's alignment of its workforce diversity with that of its student body. A recommendation for alignment if off, will be submitted to Cabinet.

### **Redefine our Value Proposition through Accessibility, Affordability, Quality, Accountability, Resource Development and Operational Excellence**

- I. **Building endowment and reserves**
  - a. The College's Foundation Board held a wildly successful retreat with over 90% of membership in attendance.
  - b. The number one goal for the 2022-23 year was to increase the CNCC endowment.
  - c. A top priority for CNCC in this same year is to build its reserves by over 10%.
- II. **Assess the feasibility of selling the Craig based Bell Tower**
  - a. To redirect funds from maintaining a moth balled facility to making necessary repairs to facilities in use and creating a soccer field.
- III. **CNCC Rangely Facilities Master Plan**
  - a. Approved spend from RJCD at \$69K with \$16K from General Fund.
  - b. Organization will write Facilities Master Plan and assist with Facilities Condition Assessment.

- IV. **BLM Purchase of Gun Range**
  - a. BLM had delayed purchase date until September 2022.
  - b. RJCD reallocated \$25K from FY22 to FY23 to pay for land.
  - c. MT2 scheduled to begin lead mitigation before June 30, 2022.
  
- V. **Food Services – FY23 Board Rates**
  - a. Received proposed contract.
  - b. Contract submitted to legal for review.
  - c. Anticipate that we will sign by May 27, 2022.
  - d. CNCC budgeting for board rates to increase by 6%.
  
- VI. **Johnson Electrical Overhaul**
  - a. \$1.555M to be allocated for FY23.
  - b. Completing RFQ to get design and code review work underway.
  - c. Followed by IFB in August – September 2022.
  
- VII. **Civil Rights Audit Compliance – Parking Lots/Sidewalks**
  - a. \$971K to be allocated for FY23. Will follow the RFQ to IFB process.
  - b. RFQ due to compliance with Civil Rights legislation
  
- VIII. **Lighting Upgrade Rangely Phase 1:**
  - a. \$108K to be allocated for FY23.
  - b. DQ process should work for this project.
  
- IX. **Student Health and Wellness**
  - a. Renegotiate current contracts with Rangely Hospital and the Town’s Recreational Center to redirect student wellness funds from fitness memberships to student behavioral health support (telehealth services, employee response training, addictions prevention and intervention, crisis support and testing services)