2021-2022

STUDENT FINANCIAL ASSISTANCE REPORT

HAGERSTOWN COMMUNITY COLLEGE

11400 Robinwood Drive

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Introduction

This report is a summary of all forms of financial assistance provided to HCC credit students; it also includes Workforce Development Sequence Scholarship funds awarded to WSCE non-credit students through the Financial Aid Office. Credit student financial assistance consists of federal grants and loans, state grants, HCC Foundation scholarships, community and institutional scholarships, campus employment, third party billing, tuition discounting, and miscellaneous sources. As was the case in reports from the prior two fiscal years, the addition of Covid-19 student emergency funds / grants complicates 2021-2022 data (these funds had to be administered through the Student Financial Aid Office and therefore, are counted as financial aid). This is the last fiscal year Covid-19 funds were made available to students.

This past year saw a substantial increase in the amount of total financial aid awarded to HCC credit students; the amount awarded increased by \$1,890,276 (from \$14,161,910 in FY21 to \$16,052,186.00 in FY22). Most of this increase was due to Covid-19 grants. Smaller increases in State, Federal, Civic Scholarships and Miscellaneous aid also contributed. Interestingly, the amount of Pell Grant aid decreased by about 7.5%; this mirrors a slight enrollment decline. Conversely, Parent Loans increased by 73% (still remaining comparatively low at \$75,000). The number of financial aid recipients increased by 54%, also due to the inclusion of students who did not apply for financial aid but who did receive Covid-19 grants. Less Opportunity Fund dollars were spent due to the abundance of Covid-19 grants available and HCC's decision to write off student balances, beginning spring 2020 and continuing through fall 2021.

HCC also rebuilt its student workforce from the reduction of hours due to Covid-19 in the prior year, ending the year with 34.4% of cost for student workers reimbursed through the Federal College Work Study (FCWS) program. This is a substantial increase from pre-pandemic times when the FCWS percentage averaged 15% and capped at 23% in 2007. The resulted in less institutional dollars spent on the cost of student workers.

Financial Aid

| Financial Aid by Award Year | FY20 | | FY21 | | FY22 |
|---|-----------------------------|----|---------------|----|-----------------------|
| Federal Government: Title IV* | \$ 12,084,850.00 | \$ | 12,007,417.00 | \$ | 13,682,862.00 |
| State MD Assistance** | \$ 542,010.00 | \$ | 759,279.00 | \$ | 777,397.00 |
| Foundation Scholarships | \$ 506,819.00 | \$ | 457,832.00 | \$ | 506,929.00 |
| Opportunity Fund | \$ 24,767.00 | \$ | 14,089.00 | \$ | 5,190.00 |
| Civic Scholarships | \$ 224,365.00 | \$ | 179,577.00 | \$ | 199,466.00 |
| Federal Grants: Non-Title IV | \$ 573,543.00 | \$ | 562,826.00 | \$ | 687,405.00 |
| Miscellaneous | \$ 670,317.00 | \$ | 180,890.00 | \$ | 192,937.00 |
| (HCC Institutional Student Aides | | | | | |
| Tuition Waivers, CPA Vouchers) | | | | | |
| TOTAL EA AND SCHOLADSHIDS | \$ 14 626 671 00 | ¢ | 14 161 010 00 | ¢ | 16 052 196 00 |
| TOTAL FA AND SCHOLARSHIPS TOTAL AWARDS | \$ 14,626,671.00 7078 | \$ | 14,161,910.00 | \$ | 16,052,186.00 9981 |
| | 2774 | | 7795 | | 5920 |
| UNDUPLICATED FA RECIPIENTS | 2774 | | 2767 | | 3920 |
| | | | | | |
| *Sources of Fed. Gov. Aid | | | | | |
| Pell Grant | \$ 5,783,395.00 | \$ | 5,130,984.00 | \$ | 4,740,926.00 |
| Supplemental Ed Opportunity Grant (SEOG) | \$ 129,000.00 | \$ | 251,934.00 | \$ | 9,900.00 |
| Federal Work Study | \$ 124,875.00 | \$ | - | \$ | 93,014.00 |
| Direct Student Loans | \$ 5,202,326.00 | \$ | 4,768,310.00 | \$ | 4,134,474.00 |
| Parent Loan or PLUS | \$ 36,380.00 | \$ | 20,306.00 | \$ | 75,073.00 |
| ** Sources of MD State Scholarships | | | | | |
| | | | | | |
| Need Based Grants | \$ 380,123.00 | \$ | 319,030.00 | \$ | 319,250.00 |
| Delegate Scholarship | \$ 24,688.00 | \$ | 10,313.00 | \$ | 18,360.00 |
| Senatorial Scholarship | \$ 15,150.00 | \$ | 10,450.00 | \$ | 23,100.00 |
| Occupational Scholarships | \$ - | \$ | - | \$ | - |
| Miscellaneous Scholarships | \$ - | \$ | - | \$ | - |

| Financial Aid Distribution by Type | | | | | | |
|---------------------------------------|------|--------------|-----|--------------|-----|--------------|
| | | FY20 | | FY21 | | FY22 |
| Federal Government (Title IV) | \$ 1 | 2,084,850.00 | \$1 | 2,007,417.00 | \$1 | 3,682,862.00 |
| Percentage | | 83% | | 85% | | 89% |
| # of Awards | | 5120 | | 5918 | | 8115 |
| # Students | | 2405 | | 2372 | | 5002 |
| MHEC: Office of Student Financial Aid | \$ | 542,010.00 | \$ | 759,279.00 | \$ | 777,397.00 |
| Percentage | | 4% | | 5% | | 5% |
| # of Awards | | 522 | | 652 | | 635 |
| # Students | | 481 | | 583 | | 574 |
| Foundations Scholarships | \$ | 506,819.00 | \$ | 457,832.00 | \$ | 506,929.00 |
| Percentage | | 4% | | 3% | | 3% |
| # of Awards | | 731 | | 672 | | 636 |
| # Students | | 466 | | 441 | | 431 |
| Opportunity Funds | \$ | 24,767.00 | \$ | 14,089.00 | \$ | 5,190.00 |
| Percentage | | 1% | | 1% | | 1% |
| # of Awards | | 45 | | 17 | | 10 |
| # Students | | 45 | | 17 | | 10 |
| Civic Scholarships | \$ | 224,365.00 | \$ | 179,577.00 | \$ | 199,466.00 |
| Percentage | | 2% | | 1% | | 1% |
| # of Awards | | 231 | | 169 | | 176 |
| # Students | | 162 | | 123 | | 116 |
| Federal Grants: Non-Title IV | \$ | 573,543.00 | \$ | 562,826.00 | \$ | 687,405.00 |
| Percentage | | 4% | | 4% | | 4% |
| # of Awards | | 1309 | | 1209 | | 1305 |
| # Students | | 880 | | 910 | | 946 |
| Miscellaneous | \$ | 670,317.00 | \$ | 180,890.00 | \$ | 281,025.00 |
| Percentage | | 5% | | 1% | | 2% |
| # of Awards | | - | | - | | - |
| # Students | | 667 | | 313 | | 342 |

**Note: Miscellaneous calculations are different for FY20 and FY21 due to extended collaboration with PIE. **

Student Workers

Financial assistance for Hagerstown Community College students may come in the form of on-campus employment. Both students and the College benefit from hiring student workers. Employed students receive financial assistance in the form of wages earned and the college benefits from an extended work force. There are two main categories of student employees: College Work-Study (CWS) and Student Workers. Eligible students receive work-study funds as part of their need-based financial aid award package awarded primarily through the federal government. Student Workers are funded by the College institutional budget. Among FY22 cost for student workers across HCC (\$181,101.57), 34.44% was reimbursed through the Federal College Work Study program (\$95,369.00.)

| | CWS | % of CWS | Cost for | Student | % of Stu | Cost for Student |
|------|-----------|-------------|----------------------|------------|------------|---------------------|
| Year | Hours | Hours | CWS | Worker Hrs | Worker Hrs | Workers |
| FY07 | 9,284 | 22.9% | \$74 <i>,</i> 453 | 31,319 | 77.1% | \$260,264 |
| FY08 | 6,108 | 12.8% | \$53 <i>,</i> 378 | 41,523 | 87.2% | \$400,068 |
| FY09 | 7,063 | 12.9% | \$64,574 | 47,804 | 87.1% | \$479.404 |
| FY10 | 9,269 | 13.7% | \$83 <i>,</i> 553 | 58,401 | 86.3 | \$545,923 |
| FY11 | 9,553 | 12.2% | \$88,510 | 68,855 | 87.8% | \$614,502 |
| FY12 | 7,329 | 8.7% | \$64,339 | 77,283 | 91.3% | \$727,906 |
| FY13 | 11,968 | 13.7% | \$112,042 | 75,558 | 86.3% | \$713,081 |
| FY14 | 8,944 | 11.3% | \$82 <i>,</i> 595 | 70,233 | 88.7% | \$659,682 |
| FY15 | 10,841 | 15.05% | \$102,527 | 61,180 | 84.95% | \$584,552 |
| FY16 | 10,586 | 16.88% | \$100,687 | 52,130 | 83.12% | \$505,466 |
| FY17 | 9,596 | 16.49% | \$88,316.90 | 48,592 | 83.51% | \$455,753 |
| FY18 | 8,462 | 14.96% | \$84,399.91 | 48,102 | 85.03% | \$468,954 |
| FY19 | 10,939.89 | 17.9% | \$116,829.15 | 50,192.29 | 82.10% | \$539,366 |
| FY20 | 12,023.51 | 21.29% | \$131,027.00 | 44,444.62 | 78.71% | \$490,150.79 |
| FY21 | 0 | 0% | 0 | 257.5 | 100% | \$2987.00 |
| FY22 | 7,469 | 34.44% | \$95 <i>,</i> 369.00 | 14,219 | 65.56% | \$181,101.57 |

Data provided by Megan Curry, HR Generalist, updated by Barbara Lease, Human Resources Operations Specialist, 11.8.2022.

FY22 represents the sixteenth year of allocating student workers through a centralized process based on institutional priorities. Student worker hours are requested during the unit planning process. The chart on the previous page illustrates the growth in hours and expenditures for Student Workers in FY22 compared to FY07 through FY21 data. The following chart illustrates the number of CWS students in FY22 compared to FY07 through FY21 data.

| Year | CWS # | CWS % | Student Worker # | Student Workers % |
|------|-------|--------|---------------------|----------------------|
| FY07 | 40 | 23% | 130 | 74.7% |
| FY08 | 25 | 17% | 118 | 80.3% |
| FY09 | 27 | 15% | 153 | 85% |
| FY10 | 60 | 20.5% | 232 | 79.5% |
| FY11 | 57 | 17.1% | 277 | 82.9% |
| FY12 | 45 | 13% | 301 | 87% |
| FY13 | 45 | 12.4% | 317 | 87.6% |
| FY14 | 37 | 14.2% | 224 | 85.8% |
| FY15 | 47 | 22.2% | 165 | 77.8% |
| FY16 | 63 | 17.9% | 289 | 82.1% |
| FY17 | 71 | 16% | 374 | 84% |
| FY18 | 54 | 14% | 328 | 86% |
| FY19 | 65 | 18% | 370 | 82% |
| FY20 | 55 | 18% | 299 | 82% |
| FY21 | 0 | 0 | 5 | 100% |
| FY22 | 27 | 22.13% | 122 | 77.87% |

Data prepared by Megan Curry HR Generalist, updated by Barbara Lease, HR Operations Specialist, 11.8.2022

In conclusion, the student worker system appears to be working well and meeting student and institutional needs. As we look at the FY22 figures compared to FY21, note that HCC is building our Student Workforce back from the reduction of hours during COVID-19 during FY21.

Foundation Scholarships

The HCC Foundation awards financial assistance to students enrolled in credit programs only. Foundation Scholarship awards include: Foundation General (Students enrolled for less than six (6) credit hours, do not receive financial assistance from the Foundation); Named; Faculty/Foundation Scholarship for Academic Excellence ("Merit"); Booster Club; the Career Program Achievers (CPA) Program (formerly JTSR) (\$9,000/annually); Adult Literacy Services (ALS) (\$9,000 annually); Discretionary (\$7,500/annually to the Director of Student Financial Aid to be used at his/her discretion to assist students with a financial need). Please note that the data below includes Sioda Scholarship funding; a portion of these scholarship dollars goes to HCC alumni studying at four- year colleges and graduate programs.

The HCC Foundation continues to offer scholarships for students enrolled in the Early College ESSENCE program as well as the STEMM Middle College. The Foundation's 75th Anniversary "Gem for Generations" scholarship campaign was incredibly successful. With the pledge completion of many new scholarships, the number of endowed scholarships has increased from 238 to 272 between FY21 and FY22. The Foundation anticipates having a total of 316 endowed scholarships once all campaign endowed scholarship payments are fulfilled.

| | | FY 20 | FY 21 | FY22 |
|------|--|--------------|-------------|--------------|
| A. S | cholarship Awards | | | |
| 1. | No. of HCC students awarded | 466 | 441 | 431 |
| | Total dollars awarded | \$506,819 | \$457,832 | \$506,929 |
| 2. | Sioda/No. of transfer students awarded | 11 | 13 | 11 |
| | Sioda direct pay to transfer college and student | \$66,198.68 | \$71,204.26 | \$45,561.57 |
| | Total Students Awarded | 477 | 454 | 442 |
| | Total Dollars Awarded | \$573,017.68 | 529,036.26 | \$552,490.57 |
| | | | | |
| 3. | Number of endowed scholarships | 233 | 238 | 272 |
| | | | | |

HCC Take 2!

During FY22, the Foundation's Take 2! program provided resources to three students: scholarships totaling \$7,784 for five semesters and equaling 43 credits. This resulted in all three students completing a degree at HCC: two general studies majors and one psychology major. An ongoing challenge with this program is that most student applicants do not meet financial requirements, tending to either receive enough Pell grant aid to cover tuition and fee costs or to have an expected family contribution above the Take 2! requirement of \$15,000 or less.

Sponsor Billing, Tuition Discounting, and Waivers

Sponsor billings, tuition discounts, and waivers account for a substantial portion of student financial support. Sponsor billings are those in which someone other than the student is financially responsible. This includes Tuition Rate Agreements (TRA) in which Out-of-County and Out-of-State students who work for in county employers are charged at the In-County rate; some of these bills are paid by employers as part of their employee tuition reimbursement programs. Other third parties include Veterans Affairs, Vocational Rehabilitation, Workforce Investment Act, National Guard and other military branches.

Hagerstown Community College provides a variety of tuition discounts and waivers to our students. Some of these are mandated by the Annotated Code of Maryland (COMAR). In other instances, COMAR provides Boards of Trustees the authority to set discounted tuition rates.

Any resident of Maryland who is retired from the work force by reason of total and permanent disability who enrolls at a community college in a class that has at least 10 regularly enrolled students is exempt from payment of tuition. In order to receive this exemption, an individual must provide certification from the Social Security Administration or the Railroad Retirement Board that they receive disability or retirement benefits under the Social Security Act or the Railroad Retirement Act. The Senior Citizen discount provides a tuition waiver for any Maryland resident who is 60 years old or older enrolls in any class. Additionally, any full-time classified employee of Hagerstown Community College who enrolls will receive a tuition waiver.

The Maryland Tuition Waiver for Foster Care Recipients is available to foster care youth who have resided in an out of home placement on or after their 13th birthday and who are under 25 years of age. The purpose of Tuition Waiver for Foster Care Recipients is to provide financial assistance to foster care youth. Additionally, we provide a homeless youth tuition waiver.

Senate Bill 740 – The College and Career Readiness and Completion Act of 2013 was signed by Governor O'Malley on May 16, 2013. HCC and Washington County Public Schools (WCPS) developed a memorandum of understanding (MOU) following state provisions to implement the program. As part of this MOU, HCC acts as the billing agent for these students and is also allowed to keep the reduced tuition and fees received from these students/parents, as well as bill the Board of Education additional amounts based on type of student. HCC continues to operate its ESSENCE program in conjunction with SB 740 provisions.

The Maryland Higher Education Commission through the Planning and Academic Affairs Division is authorized to designate programs as "Health Manpower Shortage Programs." This designation permits students to attend any public community college in the state, irrespective of their county of residence, at in-county tuition and fee rates. MHEC would then reimburse the community colleges the difference between the out-of-county and county tuition rates. The fiscal year 2011 enactment of the Budget, Finance and Reconciliation Act (BFRA) made changes to the Health Manpower Shortage programs funding model. After years of successfully addressing the workforce shortage needs of the State, these programs are no longer fully funded. Instead an allocation in the State budget will be designated and colleges are to be reimbursed on a prorated basis.

Toward the end of FY17 HCC led MACC colleges in writing and introducing Senate Bill 117, a regional tuition bill allowing MD community college Boards to establish lower tuition rates for students from counties of bordering states. In FY18, HCC was the only college in MACC to take advantage of this provision, establishing a competitive Neighbor State Rate (NSR) and employing an extensive marketing campaign. NSR students were discounted \$48 on each three-credit class. Today the NSR continues to be a significant financial benefit to students

and is helpful to the college in attracting students from neighboring states. In addition to the information on the following chart, 1,197 students benefitted from the NSR in FY 22 resulting in \$159,792 in discounted tuition.

The following data summarizes the number of students benefitting from sponsor billing, tuition discounting and waiver programs currently in place at HCC. The number of students may include duplicates as many students take courses in multiple semesters. From fiscal year 2020 to 2022 the number of students receiving tuition discounts decreased approximately 6% with the dollar amount of the discounts decreasing by approximately 17%.

| | FY20 | | FY21 | | FY22 | |
|--|------------------|---------------------|------------------|---------------------|------------------|---------------------|
| | # of Students | Tuition Discount | # of Students | Tuition Discount | # of Students | Tuition Discount |
| Tuition Rate Agreements | 364 | \$420,072 | 292 | \$309,825 | 292 | \$298,184 |
| Maryland National Guard/Active Military/Dependents | 32 | \$17,598 | 29 | \$5,346 | 21 | \$12,606 |
| Dream Act | 28 | \$29,928 | 22 | \$24,510 | 15 | \$10,449 |
| Social Security Waivers | 28 | \$27,672 | 14 | \$12,951 | 13 | \$13,527 |
| Senior Citizens | 60 | \$45,773 | 41 | \$25,218 | 49 | \$38,448 |
| Employees/Employee Dependents | 75 | \$76,472 | 69 | \$56,826 | 83 | \$63,099 |
| Dual Enrollment/ ESSENCE* | 1,454 | \$392,306 | 1,528 | \$422,232 | 1,531 | \$424,363 |
| Health Manpower | 297 | \$162,081 | 286 | \$156,561 | 192 | \$114,471 |
| TOTAL | 2,338 | \$1,171,902 | 2,281 | \$1,013,469 | 2,196 | \$975,147 |

*The tuition discount amounts include amounts billed Washington County Public Schools, the SB 740 discount amount, Maryland Part-Time Grant used for Early College and the College's opportunity fund scholarships to these students.

Maryland Community College Promise Scholarship

The Maryland Community College Promise Scholarship began in the 2019-2020 academic year. Students who are residents of Maryland (if dependent, parent(s) as well) and file the Free Application for Federal Student Aid (FAFSA) or the Maryland State Financial Aid Application (MSFAA) by March 1, are potentially eligible for scholarships. In addition to filing the FAFSA/MSFAA by the March 1 deadline, the following requirements need to be met:

- Must have graduated from a Maryland high school or have a GED
- Must be planning to enroll or currently enrolled at a Maryland Community College
- Must be enrolled in one of the following programs:
 - a credit-bearing vocational certificate or certificate;
 - an associate degree program;
 - a sequence of credit or non-credit courses that leads to licensure or certification;
 or
 - a registered apprenticeship program.
- Must be eligible for in-state tuition
- Must have earned an unweighted cumulative GPA of at least a 2.3 at the end of the first semester of the student's senior year in high school or at the end of their senior year in high school
- If currently or previously enrolled at a community college, the student must have earned either a cumulative GPA of at least a 2.5 from the community college
- Applicants must not have an annual adjusted gross income higher than:
 - \$100,000 if the applicant is single or resides in a single-parent household; or
 - \$150,000 if the applicant is married or resides in a two-parent household for the tax year as defined by MHEC
- Applicants must not have earned a bachelor's degree or an associate degree
- Applicants have not been awarded other educational grants/scholarships that cover the full cost of attendance at community colleges
- Eligibility for selective non-credit programs with continued FAFSA requirement.

Applicants also must attend the community college located in their county, unless the college does not offer the degree or program in which they are enrolled. The scholarship is considered a **last-dollar** scholarship, which means that the total amount of the scholarship is calculated after all federal and state aid is applied to their tuition and fee balance. The maximum award is \$5,000 per year to cover any remaining tuition and mandatory fees (after all other financial aid is applied). This past fiscal year did not yield an increase in Maryland Promise students but the current fiscal year shows a marked increase. The number of Maryland Promise recipients and award amounts are detailed in the charts below.

| Year | # of Students | Tota | al Award Amount |
|-------------|---------------|------|-----------------|
| 2019-2020 | 29 | \$ | 75,265.00 |
| 2020-2021 | 79 | \$ | 217,844.00 |
| 2021-2022 | 69 | \$ | 206,356.00 |
| 2022-2023 | 86 | \$ | 266,741.00 |
| Grand Total | 263 | \$ | 766,206.00 |

Total number of students and award amount as of 1/21/2022 for the full year

Fall 2019 vs Fall 2022

| Fall Semester | # of Students | То | tal Award Amount |
|---------------|---------------|----|------------------|
| 2019 | 26 | \$ | 39,697.00 |
| 2020 | 73 | \$ | 131,256.00 |
| 2021 | 65 | \$ | 119,218.00 |
| 2022 | 85 | \$ | 148,058.00 |
| Grand Total | 249 | \$ | 438,229.00 |

HCC continues to do extensive outreach to student who could be potentially eligible for Maryland Promise. The outreach begins in January (reminder to file FAFSA by March 1) and continues to enrollment (must be enrolled for 12 or more credits). Despite institutional efforts, MHEC oversight of this program and strict March 1st FAFSA deadline continue to pose challenges.

Workforce Development Sequence Scholarship (WDSS)

The Workforce Development Sequence Scholarship began in the 2018-2019 academic year. This scholarship is specifically for students enrolled in a Workforce Solutions and Continuing Education program. Students must meet the following criteria to be potentially eligible for the scholarship:

- Be a Maryland resident or a Maryland high school graduate
 - Can be a student who is an active-duty member of the U.S. Military stationed in, reside in, or are domiciled in Maryland.
- Be lawfully residing in the United States
- Enrolled in a Workforce Development Sequence program, approved by MHEC

A student may not receive more than \$2,000 annually and cannot receive the scholarship for more than two sequences. The scholarship must be used specifically for tuition, mandatory fees, and associated costs of attendance, to the extent the tuition, fees, and associated costs of attendance have not been met through another grant or scholarship by the state or employer. HCC has various programs approved by MHEC for this scholarship with additional programs being submitted annually. The current approved programs for WDSS funding are:

- Commercial Driver's License (CDL) Class B Operator
- Construction Equipment Operator
- Office Associate
- Home Care Provider
- Nurse Refresher
- Personal Trainer
- Principles and Practices of Real Estate
- Veterinary Assistant
- Child Care Group Leader: Pre-School
- Child Care Group Leader: School Age
- Management Bootcamp
- Pet Grooming
- Diesel Technician
- Skilled Trades Core Pre-Apprenticeship

The scholarship amounts awarded to students has changed from year to year depending on the total allotment from MHEC and the number of approved programs. The data below details the number of students in each program as well as the total scholarship amount awarded to students.

| Year | # Of | Total Award |
|-----------------------|----------|---------------|
| | Students | Amount |
| 2018 | 53 | \$ 39,751.00 |
| 2019 | 89 | \$ 45,799.20 |
| 2020 | 53 | \$ 39,250.00 |
| 2021 | 63 | \$ 37,412.00 |
| 2022 (as of 12/12/22) | 37 | \$ 27,039.00 |
| GRAND TOTAL | 295 | \$ 189,251.20 |

| 2020-2021 | |
|---|----|
| AMA General and Human Resource Management Certificate | 11 |
| Nurse Refresher | 8 |
| Office Associate | 6 |
| Personal Trainer | 3 |
| Pet Grooming | 2 |
| Principles and Practices of Real Estate | 16 |
| Veterinary Assistant | 6 |
| Child Care Group Leader School Age | 1 |
| Total | 53 |
| 2021-2022 | |
| Nurse Refresher | 3 |
| Office Associate | 11 |
| Personal Trainer | 4 |
| Pet Grooming | 2 |
| Principles and Practices of Real Estate | 25 |
| Veterinary Assistant | 9 |
| Child Care Group Leader Pre-School | 6 |
| Commercial Driver's License (CDL) Class B Operator | 1 |
| Construction Equipment Operator | 1 |
| Skills Trade Core Pre-Apprenticeship | 1 |
| Total | 63 |
| 2022-2023 (as of report submitted 10/15/2022) | |
| Management Bootcamp | 6 |
| Pet Grooming | 4 |
| Principles and Practices of Real Estate | 13 |
| Veterinary Assistant | 1 |
| Child Care Group Leader Pre-School | 2 |
| Total | 26 |

As the chart above shows, the total students supported by WDSS will continue to fluctuate each year. There are different variables that impact the number of students. One is that WSCE was also awarded GEER and RELIEF funding for FY22 scholarships – students may

have decided to attend program that was funded by GEER or RELIEF instead of a WDSS funded program (the CNA/GNA and Phlebotomy programs are included in those funded by GEERS and RELIEF funds instead of WDSS in 2020-2021). Additionally, WSCE, SFAO, and the HCC Foundation are working together to award Foundation scholarships for WSCE students.

COVID-19 Student Emergency Relief Funds

This past year, HCC continued to process COVID-19 Student Emergency Assistance Grants made possible via Federal government student relief. These funds were first distributed to HCC students April, 2020; final distribution took place during the spring of 2022. Funding breakdown for all three allotments is as follows:

| Fund | Student Count (Unduplicated) | Award Amount |
|------------------|-------------------------------|--------------------|
| HEERF I | 1,507 | \$1,177,807.00 |
| HEERF II | 1,045 | \$1,179,157.00 |
| HEERF III | 4,914 | \$4,644,298.00 |
| | Total Students (Unduplicated) | Total Award Amount |
| HEERF I, II, III | 5,888 | \$7,001,262.00 |

Detailed reporting of Federal COVID-19 student emergency funds is available on HCC's website, per federal regulations, and will be provided to the Board upon requests. Annual reports are also submitted to the Department of Education.

Student Loan Default Management

In 2016, the Department of Education (DOE) released HCC's Cohort Default Rate (CDR) to show that HCC's CDR went from 16.2% to 19.5%. This was a substantial increase. HCC's default rate has historically lagged behind our Maryland sister colleges. Due to the actions detailed in prior year's report, HCC's draft cohort default rate continues to drop – this is good news. Unfortunately, in the next few years there is a chance that the CDR will increase as

students will be entering repayment (scheduled to begin in June, 2023 as of this report) after almost three years of no payments required due to the Covid-19 pandemic. Our CDR may be impacted for several years due to the pandemic and these changes in loan repayment. HCC plans to combat the potential increase by continuing collaboration with Inceptia and enhanced student financial literacy counseling. At the current time, HCC's Cohort Default Rate is 2.5%; however, this number is meaningless due to the three-year halt in loan repayment.

Summary

This report has historically recognized various financial assistance resources provided to credit students. More recently, financial assistance also provided to HCC's non-credit students via Maryland State Sequence Scholarships was added since these funds are administered through the Student Financial Aid Office. With additional financial assistance resources for Workforce Solutions & Continuing Education students in the last two years, it may interest the Board to receive a more thorough reporting of WSCE non-credit student financial assistance programs.

It is refreshing that 2021-2022 showed continued increases in ongoing financial assistance programs benefitting students, although Federal aid was largely skewed by Covid-19 student emergency grants. Unfortunately, continued challenges in year three of the Maryland Promise Community College Scholarship program are evident. Looking forward, we are glad to see a 20% increase in recipients and \$60,000 increase in funding in the current fiscal year 2023 (due in part to targeted outreach efforts). Future decentralization of the MD Promise Program will significantly enhance these numbers. We are hopeful current legislation being considered at the time of this writing will provide a boost to this program and more aid to students. Stay tuned to next year's report for an update.

We are also pleased to see the success of a few student completers in the relatively new Take2! Program. A reorganization of student affairs offices in fiscal year 2022 resulted in closer oversight of this program and more recently, enhanced outreach initiatives. This is a very good program and we are hopeful numbers will grow as it becomes part of HCC's incoming transfer student culture.

While it is unfortunate HCC lost the Dual Pell Experimental Program after fiscal year 2021, we are thankful to HCC's Foundation for providing generous financial support to returning

Early College students who may not have otherwise cost of attendance. The recently passed Blueprint for Maryland's Future has already lessened financial strain for Early College students with this year's soft rollout; starting with Fall 2023, all WCPS Early College students will be able to attend tuition, fee and course materials cost-free. A section for the Blueprint for Maryland's Future will be included on future reports.

Finally, the huge success of the Foundation's 75th Anniversary "Gem for Generations" scholarship campaign will substantially increase the number of endowed scholarships, adding even more to the already rising financial support provided by the HCC Foundation to students. These numbers will be reflected in next year's report.

Given potential changes to Maryland Promise, implementation of Maryland's Blueprint for the Future, the substantial increase in the HCC Foundation's endowed scholarships, and continued growth in financial support programs for non-credit Workforce Solutions & Continuing Education students, the future of student financial assistance programs at HCC is strong and exciting. It is anticipated that the 2022-2023 report will reflect this and without the added complication of Covid-19 student emergency grants.