

# **REGULAR BOARD MEETING** 4:00 p.m., Wednesday, April 28, 2021

The Board of Commissioners Regular Board Meeting of the North Broward Hospital District was held at 4:00 p.m., on April 28, 2021, at the Broward Health Corporate Spectrum Location, 1700 NW 49<sup>th</sup> Street, Suite 150, Fort Lauderdale, Florida 33309.

# 1. **<u>NOTICE</u>**

Official notice is attached to these minutes, titled EXHIBIT I. Agenda of this meeting is attached to the minutes, titled EXHIBIT II. Supporting documents are attached to these minutes, titled EXHIBIT III. Exhibits are presented for consideration of the Board.

# 2. CALL TO ORDER

There being a quorum present, the meeting was called to order by Chair Nancy W. Gregoire at 4:03 p.m.

# 3. <u>ROLL CALL</u>

Present:

Commissioner Ray T. Berry Commissioner Marie C. Waugh, Secretary/Treasurer Commissioner Stacy L. Angier, Vice Chair Commissioner Nancy W. Gregoire, Chair

Senior Leadership Additionally Present:

Jonathan Hage, Incoming Commissioner Christopher Pernicano, Incoming Commissioner Levi Williams, Incoming Commissioner Shane Strum, President/Chief Executive Officer Alan Goldsmith, Chief Operating Officer Alex Fernandez, Chief Financial Officer Linda Epstein, Corporate General Counsel Jerry Del Amo, Deputy General Counsel

# 4. <u>THE PLEDGE OF ALLEGIANCE</u>

The Pledge of Allegiance was led by Commissioner Stacy L. Angier.





### 5. OATH OF OFFICE (Presenter – Linda Epstein, General Counsel)

5.1. Levi Williams (Presenter – Sam S. Goren)

Commissioner Williams was sworn in by former General Counsel to the District, Sam Goren.

5.2. Chris Pernicano (Presenter – Linda Epstein, General Counsel)

Commissioner Pernicano was sworn in by the District's current General Counsel, Linda Epstein.

5.3. Jonathan Hage (Presenter – Linda Epstein, General Counsel)

Commissioner Hage was sworn in by the District's current General Counsel, Linda Epstein.

## 6. **<u>PUBLIC COMMENTS</u>**

Chair Gregoire opened the floor for public comments, in which the following speakers came forward:

Former North Broward Hospital District Commissioner, Mr. Joe Cobo, congratulated the newly sworn commissioners and offered his support.

Former Broward Health employee, Jasmin Shirley, welcomed the newly sworn commissioners and shared her recent patient experience (December 2020) at Broward Health Medical Center, noting that she rated the experience as an A+.

# 7. APPROVAL OF MINUTES

7.1. Approval of Regular Board Meeting minutes dated March 31, 2021

Without objection, Chair Gregoire approved the minutes, dated March 31, 2021.

Motion *carried* without dissent.

# 8. <u>DISTINGUISHED PHYSICIAN AWARD TO GEORGE AZAR, MD (Presenter</u> <u>– Dr. William Jensen)</u>

Dr. Jensen, Chief of Staff of BHIP, presented Dr. George Azar, Medical Director of Special Care Units at Broward Health Imperial Point, with the Distinguished Physician Award. It was shared that Dr. Azar provided exceptional patient care and quality outcomes as an intensivist during the pandemic. Personal and professional achievements were briefly shared with the Board.

## 9. MEDICAL STAFF CREDENTIALING – Dr. Andrew Ta. Chief Medical Officer

9.1.) Broward Health North 9.3.) Broward Health Coral Springs





9.2.) Broward Health Imperial Point 9.4.) Broward Health Medical Center

MOTION It was moved by Commissioner Berry, seconded by Commissioner Waugh that:

The Board of Commissioners of the North Broward Hospital District approve Medical Staff Credentialing Reports, as presented.

Motion confirmed by roll-call vote:

- YES Commissioner Ray. T. Berry
- YES Commissioner Marie C. Waugh, Secretary/Treasurer
- YES Commissioner Stacy L. Angier, Vice Chair
- **YES** Commissioner Christopher Pernicano
- **YES** Commissioner Jonathan Hage
- **YES** Commissioner Levi Williams
- YES Commissioner Nancy W. Gregoire, Chair

Motion *carried* 7/0.

## 10. CHIEF MEDICAL STAFF UPDATES

Medical staff updates were given by Dr. Lehr for Broward Health North, Dr. Jensen for Broward Health Imperial Point, Dr. Penate for Broward Health Coral Springs, and Dr. Kumar for Broward Health Medical Center. Said reports highlighted each of the facilities' objectives, events, and awards received over the past month.

10.1.) Broward Health North	10.3.) Broward Health Coral Springs
10.2.) Broward Health Imperial Point	10.4.) Broward Health Medical Center

Each of the physicians welcomed the newly sworn commissioners to the Board and offered their support.

## 11. **PRESENTATIONS**

11.1. CEO Update (Presenter – Shane Strum, President/CEO)

Prior to giving his full monthly report, special mentions were given to the following employees and staff during the President/CEO's update:

- David Clark, Senior Vice President, Operations for growing the organization.
- Denise Moore, Vice President, Corporate Communications and Marketing, for her readiness to take Marketing to the next level.
- Ashley Boxer, Vice President, External Affairs, for her work with the community.
- Broward Health Hospital's four CEOs.





- The tenured Board of Commissioners for their strong force and support.
- The three newly sworn-in Commissioners for their incoming experience, expertise and community understanding.
- Mark Sprada, Senior Vice President, Human Resource Chief Officer, for his team bringing on the best and brightest employees to Broward Health.
- Mr. Strum noted that Broward Health had vaccinated more people than any other organization in Broward County and gave thanks to Mr. Alan Goldsmith, Chief Operating Officer, for leading the charge.

Mr. Strum presented the full monthly CEO report, highlighting the five pillars (Quality, Service, People, Growth, and Finance) of the organization and the progress at each of its' facilities.

Three videos were shared highlighting the following stories:

- Broward Health NICU nurse, Ms. Bruna Martin, was recognized for her altruistic effort in donating a kidney to the husband of co-worker, Helene Molina, who she had not even met until the day before the surgery. Mr. Strum introduced Ms. Martin and Ms. Molina to the Board.
- Nanita Edwards who was diagnosed with ovarian cancer in July 2020 was told to hold onto hope after a doctor told her she only had months left to live. Ms. Edwards opted for a second opinion from Dr. Scott Jordan, who specializes in Gynecologic Oncology at Broward Health. Looking over the patient's chart, Dr. Jordan noticed that Ms. Edwards did have advanced ovarian cancer; however, she had BRCA2 mutation. The mutation was the start of a fighting chance, as said patients respond best to treatment and have a higher rate at remission.
- It was noted that moving forward Broward Health would be using their own in-house production team to highlight touching stories within the facility's employees, staff and patient experiences. The first in-house video honored National Nurses Week and National Hospital Week at Broward Health. Future productions will be made available to local television networks.

# 12. CONSENT AGENDA

- 12.1. Resolution FY21-16: Resolution Amending the Audit Committee in the Codified Resolutions of the Board of Commissioners of North Broward Hospital District and the Audit Committee Charter.
- 12.2. Interim Financial Statement for the month of March 2021.





**MOTION** It was *moved* by Commissioner Angier, *seconded* by Commissioner Pernicano, that:

The Board of Commissioners of the North Broward Hospital District approve items 12.1 through 12.2 on the Consent Agenda.

Motion confirmed by roll-call vote:

- YES Commissioner Ray. T. Berry
- YES Commissioner Marie C. Waugh, Secretary/Treasurer
- YES Commissioner Stacy L. Angier, Vice Chair
- YES Commissioner Christopher Pernicano
- YES Commissioner Jonathan Hage
- YES Commissioner Levi Williams
- YES Commissioner Nancy W. Gregoire, Chair

Motion *carried* 7/0.

## 13. **DISCUSSION AGENDA**

13.1. Committee Assignments

Chair Gregoire announced that under the Board's Bylaws, Article III 12(e), Board Committee appointments are made at the August Board meeting, which follows the Annual Meeting held in July. Those commissioners selected to the various Board committees serve a one (1) year term or the remainder of the then-current term.

There are eleven (11) committees on the Board, four (4) of which include the appointment of all seven (7) commissioners. Those four (4) committees include Compliance, Finance, Joint Conference, and Legal.

MOTION It was moved by Commissioner Angier, seconded by Commissioner Berry, that:

The Board of Commissioners of the North Broward Hospital District appoint the three (3) new commissioners, Commissioner Williams, Commissioner Hage, and Commissioner Pernicano to the Compliance, Finance, Joint Conference, and Legal Committees of the Board.

Motion *carried* unanimously.

MOTION It was moved by Commissioner Williams, seconded by Commissioner Waugh, that:

That the Board of Commissioners of the North Broward Hospital District keep the committee appointments for Audit Committee, Building Committee, Governance Committee, Human Resource Committee, Pension & Investment Committee, Quality Assessment and Oversight Committee, and Risk Committee, "as is", until the August Board Meeting, at which time the Board will make its committee selections.





Motion confirmed by roll-call vote:

- YES Commissioner Ray. T. Berry
- YES Commissioner Marie C. Waugh, Secretary/Treasurer
- YES Commissioner Stacy L. Angier, Vice Chair

YES Commissioner Christopher Pernicano

- YES Commissioner Jonathan Hage
- **YES** Commissioner Levi Williams
- YES Commissioner Nancy W. Gregoire, Chair

Motion *carried* 7/0.

# 14. COMMENTS BY COMMSSIONERS

Closing comments were given by the Commissioners.

\*Commissioner Waugh departed the meeting at 5:20 p.m.

## 15. NEXT REGULAR BOARD MEETING

The next regularly scheduled Board of Commissioner's Meeting will be held on Wednesday, May 26, 2021 at 4:00 p.m. at the Broward Health Corporate Spectrum location, 1700 Northwest 49<sup>th</sup> Street, Suite 150, Fort Lauderdale, Florida 33309.

## 16. ADJOURNMENT

There being no further business on the agenda, the Chair adjourned the meeting at 5:27 p.m.

Respectfully submitted, Commissioner Marie C. Waugh, Secretary/Treasurer

## **Resolution FY21-16**

## **Resolution Amending the Audit Committee in the Codified Resolutions of the Board of Commissioners of North Broward Hospital District and the Audit Committee Charter**

WHEREAS, the Board of Commissioners (the "<u>Board</u>") of the North Broward Hospital District (the "<u>District</u>") has established the Amended and Restated Bylaws of the North Broward Hospital District (the "<u>Bylaws</u>") and its accompanying Codified Resolutions of the Board of Commissioners of the North Broward Hospital District ("<u>Codified Resolutions</u>"), both as amended from time to time;

**WHEREAS**, the Board, in accordance with its Bylaws and as provided in its Codified Resolutions, has established Board committees to properly exercise its Charter oversight duties;

**WHEREAS**, the Board committees meet on a regular basis to further the purposes, goals, and objectives of the Committees;

**WHEREAS**, the Board has established committee, consistent with the standards of the Institute of Internal Auditors ("<u>IIA Standards</u>"), to assist the Board in its Board oversight of the District's internal audit activities ("<u>Audit Committee</u>");

**WHEREAS**, Section 3.12(c)(1) of the Codified Resolutions delineates and outlines the structure of the Audit Committee;

**WHEREAS**, consistent with the IIA Standards, the Board has established an Audit Committee Charter and Section 3.12(c)(1)b. of the Codified Resolutions provides that the duties of the Audit Committee are provided in an Audit Committee Charter, adopted on August 27, 2006, as amended;

**WHEREAS**, to account for, and remain consistent with, best practices and changes to the IIA Standards, the Board wishes to amend and restate such Audit Committee Charter as set forth herein; and

**WHEREAS**, unless context otherwise requires, capitalized terms used but not defined herein have the meanings ascribed to such terms in the Bylaws and Codified Resolutions.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Commissioners of the North Broward Hospital District, that:

- **1.** The Codified Resolutions are hereby amended as provided below. Words stricken are deletions; words <u>underlined</u> are additions.
- **2.** The Board hereby amends Section 3.12(c)(1)b. of the Codified Resolutions to read as follows:
  - b. *Duties*. The Audit Committee's function, independence, and duties shall be as outlined in the <u>Amended and Restated Audit Committee</u> Charter <u>of the Audit Committee and</u> <u>Internal Audit of North Broward Hospital District</u>, adopted on <u>August 27, 2006 April 28,</u> <u>2021</u>, and as amended from time to time.
- **3.** The Board hereby establishes the Amended and Restated Charter of the Audit Committee and Internal Audit of North Broward Hospital District attached hereto as <u>Exhibit A</u> and incorporated herein by reference as if fully set forth herein.

- **4.** Such Amended and Restated Charter of the Audit Committee and Internal Audit of North Broward Hospital District hereby supersedes the Audit Committee Charter, adopted on August 27, 2006, and all amendments thereto, all in effect as of the date of the ratification of this Resolution.
- **5.** This Resolution shall take immediate effect upon ratification and hereby supersedes, amends, replaces and repeals any conflicting resolution or conflicting policy previously adopted by the Board.

DULY ADOPTED this 28 day of April, 2021.

Time Adopted 5:11 PM

**EXHIBIT III** 

# **EXHIBIT** A

AMENDED AND RESTATED CHARTER OF THE AUDIT COMMITTEE AND INTERNAL AUDIT OF NORTH BROWARD HOSPITAL DISTRICT

9

# AMENDED AND RESTATED CHARTER OF THE AUDIT COMMITTEE AND INTERNAL AUDIT OF NORTH BROWARD HOSPITAL DISTRICT

#### **Background and Role**

The Board of Commissioners (the "<u>Board</u>") of the North Broward Hospital District (the "<u>District</u>"), within subsection (c)(1) of section 3.12 of the Codified Resolutions of the Board ("<u>Codified Resolutions</u>"), established the Audit Committee as a permanent standing committee of the District and established the Internal Audit Department as an independent department with a Chief Internal Auditor. This Amended and Restated Charter of the Audit Committee and Internal Audit of North Broward Hospital District ("<u>Audit Committee Charter</u>") amends and restates the original Audit Committee Charter adopted on August 27, 2006, as amended, and provides a blueprint for how internal audit should operate. This Audit Committee Charter establishes that it is vital that the District, as a special taxing district of the State of Florida, be held accountable for the use of public funds and apply sound management practices through established policies and procedures that conform with state and federal law, rules and regulations.

#### **Mission and Purpose**

The mission of the Audit Committee is to enhance and protect the District's organizational value by providing risk-based and objective assurance, advice, and insight. The Audit Committee's purpose is to provide a structured and systematic oversight of the District's governance, risk management, and internal control practices. The Audit Committee assists the Board and the District's senior management by providing independent advice and guidance on the adequacy and effectiveness of—and of potential improvements to—the District's initiatives and practices for values and ethics; governance structure; risk management; internal control framework; oversight of the Internal Audit Department and external auditors; and financial statements and public accountability reporting.

#### **Standards for the Professional Practice of Internal Auditing**

The Audit Committee and the Internal Audit Department shall govern themselves by adherence to the mandatory elements of The Institute of Internal Auditors' International Professional Practices Framework, including its Standards, Core Principles for the Professional Practice of Internal Auditing, Definition of Internal Auditing, and Code of Ethics, as amended from time to time and then in effect (collectively, "<u>IIA Standards</u>").

#### **Audit Committee Values and Communication**

The Audit Committee shall conduct itself consistent with all state and federal laws that govern the District, as well as the District's enabling legislation and charter (codified in ch. 2006-347, Laws of Florida and ch. 2007-299, Laws of Florida), the Amended and Restated Bylaws of the North Broward Hospital District (the "<u>Board's Bylaws</u>"), the Code of Conduct of Broward Health, and Broward Health's Policies and Procedures, all as amended from time to time. All communication with the District's management and staff shall always be direct, open, and complete.

## Scope, Authority, and Responsibilities

The Audit Committee shall discharge its respective responsibilities in accordance with this Audit Charter. The following authority and responsibilities are hereby established:

## Audit Committee Organization and Structure

The following components, operational procedures, and membership and qualification requirements shall apply to the Audit Committee and its members:

- 1. <u>Audit Committee Composition, Offices, and Officer Selection</u>. The Composition of the Audit Committee shall be set forth in section 3.12(c)(1) of the Codified Resolutions and the offices and selection of officers shall be consistent with section 3.12(e) of the Codified Resolutions, all as amended from time to time.
- 2. <u>Meetings and Quorum</u>. The frequency of meetings of the Audit Committee shall be provided in section 3.12(c)(1) of the Codified Resolutions. A quorum of the Audit Committee shall be consistent with Art. III, s. 1.(b) of the Board's Bylaws.
- 3. <u>Meeting Agendas</u>. The Audit Committee chair shall coordinate with the Chief Internal Auditor to establish agendas for Audit Committee meetings.
- 4. <u>Open Meetings and Meeting Minutes</u>. Unless otherwise exempt under Florida law, all meetings of the Audit Committee shall be open to the public as provided in § 286.011, Florida Statutes, as amended from time to time and any successor statute thereof. Minutes of the Audit Committee shall be promptly recorded and made available to all Board members and Audit Committee members consistent with Art. III, s. 5. of the Board's Bylaws.
- 5. <u>Competency of Members</u>. Audit Committee members shall have sufficient competency to fulfill the roles of the Audit Committee.
- 6. <u>Independence</u>. Each member of the Audit Committee shall be independent and free from any relationship that, in the opinion of the Board, would interfere with the exercise of independent judgment as a member of the Audit Committee.
- 7. <u>Terms of Appointment</u>. Members of the Board shall serve on the Audit Committee and be appointed consistent with section 3.12(e) of the Codified Resolutions. The outside expert consultants of the Audit Committee shall serve at the pleasure of the Board and be appointed or reappointed annually at the Board's Annual Meeting and may serve on the Audit Committee up to a maximum of four (4) years (consecutively or non-consecutively).
- 8. <u>Remuneration of Outside Expert Consultants</u>. The outside expert consultants of the Audit Committee shall serve without compensation but may be paid for traveling expenses consistent with § 112.061, Florida Statutes and the District's policy governing travel and reimbursement expenditures.
- 9. <u>Conflicts of Interest</u>. As is required of all Board members, all outside expert consultants serving as Audit Committee members shall adhere and comply with the District's policies

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and procedures, the Code of Conduct of Broward Health, and the Board's Code of Conduct and Ethics as delineated in Art. II., s. 7 of the Board's Bylaws and section 2.7 of the Codified Resolutions (collectively, the "District's Code of Conduct and Ethics"). Outside expert consultants shall promptly disclose any conflict of interest or any appearance of impropriety to the Audit Committee and shall be required to fully, accurately and timely complete all forms required by the District, including, without limitation, a Conflict of Interest and Financial Disclosure Form. If there is any question regarding whether an outside expert consultant serving on the Audit Committee should recuse themselves from a vote, the Audit Committee shall vote to determine the appropriateness of recusal.

- 10. <u>Orientation Training</u>. All outside expert consultants of the Audit Committee shall receive the same formal orientation training provided to Board members which shall include, without limitation, training on the purpose and mandate of the Audit Committee and the District's Code of Conduct and Ethics. In accordance with section 2.7 of the Codified Resolutions, the outside expert consultants of the Audit Committee must acknowledge receipt of compliance training and that they will comply with the District's Code of Conduct and Ethics.
- 11. <u>Attendance Requirements for District Employees</u>. The President and Chief Executive Officer ("<u>President and CEO</u>"), General Counsel, and the Chief Internal Auditor, or their designees shall be required to attend all Audit Committee meetings to further the purposes, goals, and objectives of the Audit Committee, provide support and relevant information to the Audit Committee, and to assist in matters falling within the jurisdiction of the Audit Committee. The Chief Internal Auditor, or another appropriate designee, shall facilitate and coordinate meetings as well as provide ancillary support to the Audit Committee, as time and resources permit.

## Authority of the Audit Committee

Consistent with this Audit Committee Charter, and as otherwise permitted by the Board, in discharging its responsibilities, the Audit Committee may request the attendance of employees of the District and relevant information it considers necessary to discharge its duties. The Audit Committee shall also, to the extent permitted by state and federal law, have unrestricted access to records, data, and reports. If access to requested documents is denied due to legal or confidentiality reasons, the Audit Committee and/or Chief Internal Auditor will follow the Board's approved mechanism for resolution of the matter. The Audit Committee is also empowered to:

- 1. Request assistance from the District's Office of the General Counsel or, to the extent that there is an actual or perceived conflict of interest, request the General Counsel to engage independent counsel following the approval of the Board.
- 2. Recommend to the Board the appointment and compensation of advisors and external auditors as necessary.

- 3. Review all audit and non-audit services performed by the external auditors, including the work of any registered public accounting firm employed by the District.
- 4. Recommend appropriate actions to the Board to resolve any disagreements between members of senior management and external auditors regarding financial reporting and other matters.
- 5. Recommend to the Board the approval for all auditing and non-audit services performed by external auditors.

## Responsibilities of the Audit Committee

It is the responsibility of the Audit Committee to review the internal audit activities of the District and provide the Board with independent and objective advice with respect to the following aspects of the management of the organization, as well as other duties and responsibilities delegated from the Board from time to time where not duplicative of actions by another Board committee or of the Board itself:

## Prevention and Detection of Fraud

To obtain reasonable assurance with respect to the District's procedures for the prevention and detection of fraud, the Audit Committee may:

- 1. Oversee management's arrangements for the prevention and deterrence of fraud.
- 2. Provide oversight of the District's antifraud programs and controls in place to identify potential fraud and ensure that investigations are undertaken if fraud is detected.

## <u>Control</u>

To obtain reasonable assurance with respect to the adequacy and effectiveness of the District's controls in responding to risks within the District's governance, operations, and information systems, the Audit Committee may:

- 1. Review and report to the Board on the effectiveness of the District's control framework, including information technology security and control.
- 2. Review and provide advice to the Board on the control of the District as a whole and its individual units.
- 3. Review and make recommendations to the Board on all matters of significance arising from work performed by other providers of financial and internal control assurance to members of senior management and the Board.

## Financial Statements and Public Accountability Reporting

The Audit Committee is responsible for oversight of the independent audit of the District's financial statements, including, but not limited to, overseeing the resolution of audit findings in areas such as internal controls, legal and regulatory compliance, and ethics. Accordingly, the Audit Committee may make appropriate recommendations to the Board upon the Audit Committee's:

- 1. Review with the District's management and the external auditors the results of audit engagements, including any difficulties encountered.
- 2. Review and understand significant accounting and reporting issues, including complex or unusual transactions, highly judgmental areas, and recent professional and regulatory pronouncements and their impact on the District's financial statements.
- 3. Review the annual financial statements, and consider whether they are complete, consistent with information known to Audit Committee members, and reflect appropriate accounting principles.
- 4. Review with management and the external auditors all matters required to be communicated to the Audit Committee under generally accepted external auditing standards.
- 5. Review and understanding of the strategies, assumptions, and estimates that management has made in preparing financial statements, budgets, and investment plans.
- 6. Review and understanding of how management develops interim financial information and the nature and extent of internal and external auditor involvement in the process.
- 7. Review, at least annually, the report by the external auditor describing:
  - a. The external auditor's internal quality-control procedures; and
  - b. Any material issues raised by the most recent internal quality control review or peer review, or by any inquiry or investigation by governmental or professional authorities within the preceding five (5) years with respect to independent audits carried out by the external auditor, and any steps taken to deal with such issues.

## Audit Committee Charter

It is the responsibility of the Audit Committee to ensure that this Audit Committee Charter remain consistent with current best practices and IIA Standards. To that end, the Audit Committee shall:

1. Review this Audit Committee Charter at least annually and recommend any necessary amendments or modifications to the Board.

## Oversight of the Internal Audit Department and External Auditors

The Internal Audit Department shall be overseen by the Chief Internal Auditor. The scope of the Internal Audit Department's role and function encompasses, but is not limited to, objective examinations of evidence for the purpose of providing independent assessments on the adequacy and effectiveness of governance, risk management, and control processes. In the furtherance of the Internal Audit Department's accomplishment of such goals and to obtain reasonable assurance with respect to internal audit activity, the Audit Committee may provide recommendations to the Board related to:

## Internal Audit Charter and Resources

- 1. The review and ratification of the Internal Audit Department Charter at least annually consistent with the mandatory guidance of the IIA Standards, the scope and nature of assurance and consulting services, and any changes in the financial, risk management, and governance processes of the District, as well as developments and best practices in the professional practice of internal auditing.
- 2. The review of the requested resources to achieve the internal audit plan.

### Chief Internal Auditor Performance

- 3. Advising the Board regarding the qualifications and recruitment, appointment, and removal of the Chief Internal Auditor.
- 4. Providing input to management related to evaluating the performance of the Chief Internal Auditor.
- 5. Recommending to the Board the appropriate compensation of the Chief Internal Auditor.

#### Internal Audit Strategy and Plan

- 6. The Internal Audit Department's strategic plan, objectives, performance measures, and outcomes.
- 7. A proposed risk-based internal audit plan and internal audit projects.
- 8. The internal audit plan and engagement work program, including internal audit resources necessary to achieve the plan.
- 9. The Internal Audit Department's performance.

#### Internal Audit Engagement and Follow-up

- 10. The review of final reports from the internal audit plan.
- 11. The review and tracking of management's action plans to address the results of internal audit engagements.

#### Standards Conformance

- 12. The review of the steps taken to ensure that the Internal Audit Department's internal audit activity conforms with the IIA Standards.
- 13. The review of the Internal Audit Department's quality assurance and improvement program for periodic assessments of the Internal Audit Department and that the results of such periodic assessments are presented to the Audit Committee.
- 14. Verifying the results of the Internal Audit Department's internal and external quality assurance review and the implementation of the recommended action plan.
- 15. The review of any recommendations for the continuous improvement of the Internal Audit Department.

**External Auditors** 

- 16. To obtain reasonable assurance with respect to work of external auditors, meeting with the external auditors during the planning phase of the engagement, the presentation of the audited financial statements, and the discussion of the results of engagements and recommendations for the District's management.
- 17. Obtaining statements from external auditors about their relationships with the District, including non-audit services performed in the past, and discussing the information with the external auditors to review and confirm their independence.

## **Reporting on Audit Committee Performance**

The Audit Committee may report to the Board any matter it deems of sufficient importance. At a minimum, the Audit Committee shall report to the Board at least annually, and more often as requested by the Board, summarizing the Audit Committee's activities and recommendations. The Audit Committee's report may be delivered during an Audit Committee meeting attended by the Board or during a regularly scheduled meeting of the Board. The report shall at least include:

- 1. A summary of the work the Audit Committee performed to fully discharge its responsibilities during the preceding year.
- 2. A summary of the District's progress in addressing the results of internal and external audit engagement reports.
- 3. An overall assessment of the District's risk, control, and compliance processes, including details of any significant emerging risks or legislative changes impacting the District.
- 4. Details of meetings, including the number of meetings held during the relevant period and the number of meetings each member attended.
- 5. Any other information required by new or emerging corporate governance developments.