

CLIMB Career Ladders in Mental & Behavioral Health

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1

The Healthcare Workforce Initiative (HWI) Continued

HWI serves as the organizational foundation for the following CPE initiatives:

Mental and Behavioral Health (CLIMB-Health) – an innovative workforce development initiative to establish career ladders in behavioral health for individuals in recovery/re-entry. This effort is designed to increase opportunities for individuals in recovery/re-entry to participate in Kentucky’s growing mental and behavioral healthcare workforce.

CLIMB, funded by the Cabinet for Health and Family Services (CHFS), is a 12-month program that will create nine KCTCS colleges with features for lived experience pathways, peer worker certification training, and workforce collaboratives partnering with Kentucky Specialty Courts, job developers, and mental and behavioral healthcare treatment providers.

2

KCTCS Enrollment Clusters with Mortality Rates

Drug Overdose Death Estimates and Rates by KCTCS Enrollment Cluster

Enrollment Cluster	2021 Overdoses Deaths Estimate	Population	Mortality Rate	
Hazard	82	83,724	90.8	Above Average
Ashland	121	133,631	86.2	
Maysville	156	201,734	82.4	
Southeast	70	101,184	70.1	
Bluegrass	455	777,294	63.5	
Gateway	218	439,808	61.2	
State Average	2,408	4,509,394	56.8	
Big Sandy	86	137,858	54.1	Below Average
West Kentucky	55	214,561	53.5	
Jefferson	689	1,052,973	51.4	
Somerset	143	318,758	48.5	
Elizabethtown	137	320,362	42.2	
Owensboro	36	144,915	37.9	
Hopkinsville	36	98,834	37.3	
Southcentral	89	315,669	33.7	
Madisonville	25	110,216	32.4	
Henderson	10	57,873	24.1	
Note: National Average = 34.3 deaths per 100,000 population. Source: CDC National Vital Statistics Program				

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3

3

CLIMB Workforce Outlook

All CLIMB Jobs (State-Level)

Occupational Title	SOC Code	2020 Estimated Employment	2030 Estimated Employment	Predicted Percent Change
Social and Community Service Managers	11-9151	1,697	1,894	11.6%
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	21-1018	4,102	5,164	25.9%
Mental Health and Substance Abuse Social Workers	21-1023	1,690	1,938	14.7%
Social and Human Service Assistants	21-1093	7,379	1,217	16.5%
Psychiatric Technicians	29-2053	504	563	11.7%
Psychiatric Aides	31-1133	138	146	5.8%
Total Jobs		15,510	18,301	18.0%

All CLIMB Jobs Regional Breakdown (Local Workforce Areas)

LWA	2020 Estimated Employment	2030 Estimated Employment	Percent Change
Bluegrass	2,483	2,926	17.8%
Cumberlands	1,168	1,375	17.7%
EKCEP	1,467	1,666	13.6%
Green River	442	551	24.7%
Kentuckiana Works	2,949	3,456	17.2%
Lincoln Trail	624	702	12.5%
Northern Kentucky	689	849	23.2%
South Central	680	798	17.4%
TENCO	701	778	11.0%
West Kentucky	638	746	16.9%
Total	11,841	13,847	16.9%

Note: Regional totals may not sum to state level due to missing data.

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4

4

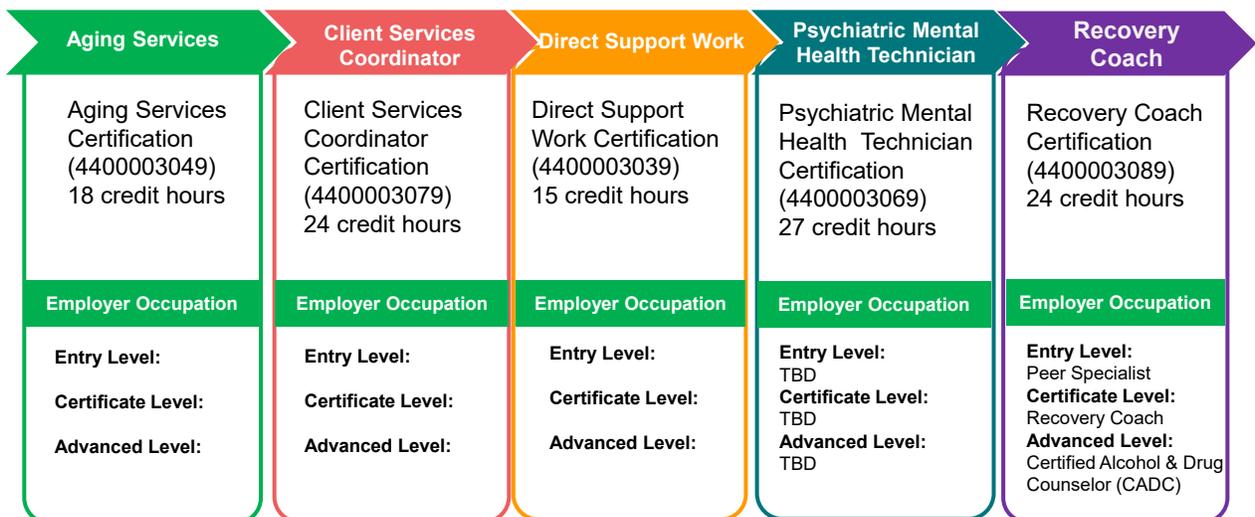
CLIMB's Innovative Design

The CLIMB-Health initiative will create a program that features these innovative approaches and concepts:

- **Recovery/Reentry Directed Pathways**
 1. 'Lived Experience' pathways
 2. In-demand behavioral healthcare occupations
- **Directed Working Relationships**
 1. Connect organizations in recovery/reentry
 2. Sustaining directed job placement
- **CLIMB Campuses**
 1. Expand behavioral healthcare workforce training
 2. Establish academic pathway programs

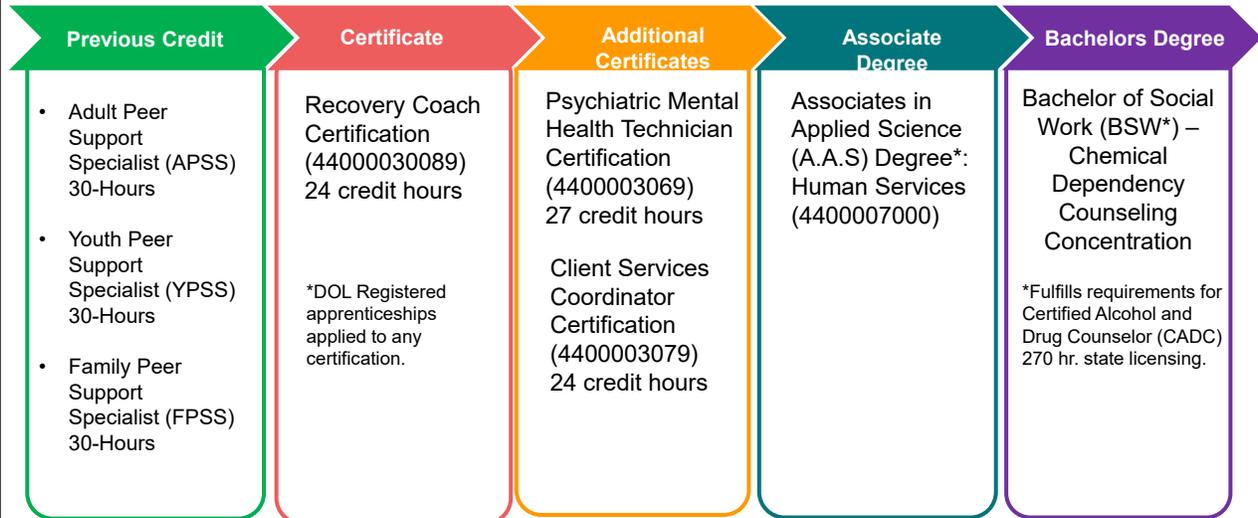
5

Employer Occupational Certification Career Pathways



6

Certified Alcohol and Drug Counselor (CADC) Pathway



7

How Success is Measured

Career Pathway Development.

- Increase 'lived experience' pathways and enrollment in Human Services career pathways, and transitional college/university degrees programs

Peer Support Certification Training.

- Increase Peer Specialists trained, and mental and behavioral healthcare programs offered

Mental and Behavioral Healthcare Collaborative.

- Established, sustained, and expand CLIMB collaboratives

Mental and Behavioral Healthcare Job Placement and Employment.

- Increase employment opportunities and outcomes for individuals in recovery/reentry.

8

Questions? Contact Us

Healthcare Workforce Initiative

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