

**Diné College Staff Association (DCSA)
March 24, 2023**

Board of Regents Report

Introduction

DCSA is an organization where our employees can congregate to share ideas, grow professionally and develop conversations to address concerns with possible solutions. We have been meeting regularly for 3 years on a monthly basis. We have engaged in community service projects, professional development initiatives and hosting employee events.

Projects

At our regular February DCSA meeting we invited Mr. Jesus Herrera, 401K Education Specialist of BOK Financial to share a presentation to increase employee participation in voluntary contribution rates. Mr. Sean Walker, Senior VP of BOK Financial was very open to discussing future opportunities for more collaborate initiatives. The presentation was very well received and our employees asked many questions. The BOK team answered our questions and provided clarification on concerns regarding 401K contribution rates. Lastly, Ms. Terra Lamotte Harvey, Professional Development Coordinator hosted a TED Talk discussion entitled, "How burnout makes us less creative." The discussion reminded our employees to value their mental well-being, while growing professionally. Employees shared their thoughts and experiences.

During our Regular January DCSA meeting we focused on our upcoming Higher Learning Commission (HLC) visit. Patrick Blackwater and Winifred Jumbo, HLC Co-Chairs presented updates and expectations of employees for the April 3-3, 2023 HLC visit. The presentation included a process map, important dates and HLC criterion information. Ms. Velveena Davis and Patrick Blackwater, AIHEC Co-Chairs presented information regarding the 2023 AIHEC Student Conference. The focal points were student recruitment for participation and staff recruitment for coaching opportunities.

Upcoming DCSA Meeting

	Date	Time	Location	# of Participants
1.	Wednesday, March 22, 2023	1 PM	Zoom	TBD

Previous DCSA Meetings

	Date	Time	Location	# of Participants
1.	Wednesday, February 15, 2023	1 PM	Zoom	28
2.	Wednesday, January 25, 2023	1 PM	Zoom	25

Conclusion

We recently added a “staff comment” section to our regular DCSA meetings. DCSA is a space for staff to voice our thoughts and ideas to provide a safe, comfortable, and productive workspace. We hope this section of our agenda will allow employees to speak or share their experiences, whether positive or negative. We hope to build a strong community surrounding professional growth and development.

Officers

Name	Department	DCSA Position
Winifred Jumbo	Dual Credit Program	President
Amberia Tolino	Window Rock Center	Vice-President
Jeremiah Greyhat	Newcomb Microsite	Secretary