

# Board of Visitors Virginia Military Institute Resolution

**RESOLVED,** That the Board of Visitors of the Virginia Military Institute and the VMI Superintendent express their deepest gratitude to Senator Thomas K. Norment, Jr. '68 for 30 years of devoted service to the Commonwealth of Virginia in the Virginia Senate.

Senator Norment graduated from the Institute in 1968 with a baccalaureate degree in English. He attended law school at The College of William and Mary, graduating with a Juris Doctorate in 1973. Following service in local government on the James City County Board of Supervisors, Senator Norment began his service in the Virginia Senate in 1992.

During his distinguished and lengthy tenure, Senator Norment served as both the Majority Leader and Minority Leader, co-chair of the Senate Finance Committee and chair of its Education and Capital Outlay subcommittees, and chair of the Senate Courts of Justice Committee.

A stalwart advocate for higher education in the General Assembly, Senator Norment patroned countless budget amendments on behalf of his alma mater. Those amendments were instrumental in enhancing the operations of the Institute to include additional faculty and staff positions, compensation increases, academic program enhancements, academic support positions, and additional funding for the unique military activities programs.

During Senator Norment's tenure, VMI embarked upon a significant capital improvement plan funded largely with state funds appropriated by the General Assembly. This capital plan included such notable projects as Third Barracks Construction/Old and New Barracks Renovation, the Military and Leadership Field Training Grounds construction, Maury-Brooke Hall renovation, Scott Shipp Hall renovation, and construction of the Corps Physical Training Facility and Aquatic Center.

With an expertise in building consensus among members of the General Assembly, Senator Norment used his considerable influence, on several occasions, to safeguard the enduring mission of the Institute while also assisting VMI's leaders in development and implementation of strategy to obtain the best of outcomes for the Institute.

Notable recognition from VMI includes being honored with the VMI Foundation's highest honor the Distinguished Service Award in 2007 for his exemplary dedication to the Institute and its mission. He was also honored as the graduation speaker for the Class of 2012 and rewarded with a standing ovation when he declared in his entertaining speech, "I am one of you".

Senator Norment welcomed cadets visiting the General Assembly at every opportunity and encouraged them in their cadetship and their commitment to commissioning and public service. It was a highlight for cadets to have an opportunity to interact with him and hear his frank and practical advice and perspectives.

**THEREFORE, Be It Further Resolved** that recognition of Senator Norment's service to the Institute be perpetuated through the naming of a meeting room as the Thomas K. Norment '68 Room within the planned Moody Hall renovation.

Thomas R. Watjen '76

President VMI Board of Visitors



**RESOLVED,** That the Board of Visitors of the Virginia Military Institute recognizes Colonel Elena Andreeva for her tireless devotion and outstanding contributions to VMI for 24 years.

Colonel Andreeva came to the Virginia Military Institute in August 2000, having earned a doctorate in Middle Eastern Studies from New York University. As the Institute's first historian of the Middle East, Colonel Andreeva broadened cadets' horizons and introduced new perspectives, especially vital to commissioning cadets. She directed students participating in the Model Arab League and frequently took her cadets to Washington, D.C., where they would visit mosques and enjoy regional, Middle East cuisine. She brought many distinguished visitors to post as part of the World History Speakers program, and she played a critical role in creating the Middle East Studies minor at VMI.

A native of Moscow, Russia, Colonel Andreeva also established herself as a leading scholar in Middle Eastern and Iranian studies. She produced three books and fifteen scholarly articles on the cultural and political ties between Russia and Iran and made more than three dozen academic presentations. In 2021, she was recognized with the Jackson-Hope VMIRL Matthew Fontaine Maury Prize for Excellence in Research.

Colonel Andreeva enjoyed being a teacher, and cadets benefitted from her instruction and her scholarly engagement. Colonel Andreeva also headed the History Department's honors program for many years, and several students who wrote theses under her direction went on to complete advanced degrees. She was renowned for working with students on a one-to-one basis to improve their writing skills.

Although she shunned the limelight, Colonel Elena Andreeva made significant contributions to her field, to her department, and to the lives of countless cadets.

**THEREFORE, Be It Further Resolved** that this Board conveys its deepest appreciation to Colonel Andreeva for her devoted service to the Institute and wishes her all the best in her well-earned retirement.

Cedric T. Wins '85

Major General, U.S. Army (Ret.) Superintendent Thomas R. Watjen '76

President



**RESOLVED,** That the Board of Visitors of the Virginia Military Institute recognizes Colonel John Brodie for his tireless devotion and outstanding contributions to VMI for over 35 years.

Colonel Brodie received his Bachelor of Science Degree in Music Education from West Chester State College in 1982 and his Masters and Doctorate Degrees from Catholic University in 1988 and 1997, respectively. He began his professional career at the Institute in 1988 as Director of Music, and immediately took the Band to Paris, France as Virginia's Representative for the France Bicentennial in 1989.

Colonel Brodie served his country in the United States Marine Corps as a member of the "Commandant's Own" Drum & Bugle Corps in Washington, D.C. He has been instrumental in the formation of other collegiate bands at VMI and elsewhere in the Shenandoah Valley. In 1995 he created the VWIL Band at Mary Baldwin College and in 1997 helped establish and create the VMI Pipes and Drums.

The dedication shown by Colonel Brodie to VMI extends beyond his role as Director of Music in his founding of the VMI hockey team and was recognized by the VMI Alumni Association in 2007 when he was named an honorary alumnus and BR of the Class of 1992. Under Colonel Brodie's leadership, the VMI Band has performed at numerous events across the country including the Tournament of Roses Parade, Macy's Parade, Mardi Gras Parade, Presidential and Gubernatorial inaugurations, and in thirteen countries across five continents. Colonel Brodie has taught over 1,500 cadets and directed the Band in over 1,000 VMI Post Parades.

**THEREFORE, Be It Further Resolved** that this Board conveys its deepest appreciation to Colonel Brodie for his devoted service to the Institute and wishes him all the best in his well-earned retirement.

Cedric T. Wins '85

Major General, U.S. Army (Ret.) Superintendent Thomas R. Watjen '76

President VMI Board of Visitors



**RESOLVED,** That the Board of Visitors of the Virginia Military Institute recognizes Colonel James A. "Jimmy" Coale for his tireless devotion and outstanding contributions to VMI for 45 years.

Colonel James A. Coale received his Bachelor's Degree from Springfield College, his Master's Degree from James Madison University, and Ph.D. from the University of Maryland. He began his professional career at the Institute in 1979 as an instructor in the Department of Physical Education.

Colonel Coale has had a tremendous impact on the evolution of the Department of Physical Education, serving as department head since 2003. His dedication to his field of study and to the Cadets' mental and physical well-being will always be a model for future faculty members to emulate.

One of Colonel Coale's earliest and most lasting accomplishments was the development and implementation of VMI's first formal strength and conditioning program for NCAA athletes in 1980. He also established the department's minor in Exercise Science (2013), served as Onsite Director for the College Orientation Workshop (1986-2018), and was instrumental in the planning and design of the renovated Cormack Hall (2015). Most recently, he led a successful petition to change the department's name from Physical Education to the Human Performance and Wellness in 2022, reflecting an alignment of the department's goals and curriculum with important evolutions in the field.

In 2000, he received the VMI Distinguished Coaching Award, and in 2021-2022 he was selected as an All-Southern Conference Faculty Award winner. In 2023 he was inducted into the Omicron Delta Kappa National Leadership Society.

For 45 years, Colonel Coale has been an exemplary steward of his department, bridging the gap from its origins to the current day. In doing so, he has conserved its core values while shepherding its exciting evolution. Without doubt, Colonel Coale's legacy will be vast, and his leadership, support, and collegiality will be greatly missed.

**THEREFORE, Be It Further Resolved** that this Board conveys its deepest appreciation to Colonel Coale for his devoted service to the Institute and wishes him all the best in his well-earned retirement.

Cedric T. Wins '85

Major General, U.S. Army (Ret.) Superintendent Thomas R. Watjen '76

President



**RESOLVED,** That the Board of Visitors of the Virginia Military Institute recognizes Colonel Jon-Michael Hardin for his tireless devotion and outstanding contributions to VMI for 26 years.

Colonel Jon-Michael Hardin began his career at VMI in 1998, after earning his Ph.D. in Theoretical and Applied Mechanics from the University of Illinois at Urbana-Champaign.

During his 26-year career at VMI Colonel Hardin has taught in the Mechanical Engineering Department. For 18 of those years, he served as an Officer-in-Charge in Barracks. Since 2010 he has served as the Head of the Mechanical Engineering Department. In that position he has worked with ME faculty to develop and implement a hands-on project-focused Mechanical Engineering curriculum at VMI. He also developed and implemented a significant joint undergraduate research program and a guaranteed graduate acceptance partnership with Virginia Commonwealth University. Lastly, in 2011 he and his wife, Patricia, developed the VMI Engineering Summer Study Abroad Program, one of the first STEM study abroad programs, taking cadets to Berlin and Rome.

Colonel Hardin has made a clear and lasting impact on the Institute, and has touched and benefitted the lives of numerous Cadets, Faculty and Staff within the VMI family.

**THEREFORE, Be It Further Resolved** that this Board conveys its deepest appreciation to Colonel Hardin for his devoted service to the Institute and wishes him all the best in his well-earned retirement.

Cedric T. Wins '85

Major General, U.S. Army (Ret.) Superintendent Thomas R. Watjen '76

President



**RESOLVED,** That the Board of Visitors of the Virginia Military Institute recognizes Colonel Richard A. Rowe for his tireless devotion and outstanding contributions to VMI for 33 years.

Colonel Rowe received his Bachelor of Arts degree from Ripon College, his Masters from Bowling Green State University, and his Ph.D. from Michigan State University. Colonel Rowe arrived at the Institute in the fall of 1991 and made significant impacts on the Biology Curriculum with the addition of his courses in Comparative Morphology and Developmental Biology.

Colonel Rowe was directly responsible for growing the Biology Department from four members in 1991 to a thriving family of eighteen faculty and staff today. His vision and leadership in crafting the role of biology as a core curriculum offering for a significant number of cadets has spread the disciple throughout the Corps of Cadets.

Colonel Rowe served as Department Head of Biology from 1996 through 2009. He also served as the Director of Research for the VMI Research Laboratories from 1994 through 2012. He has been a recipient of the Distinguished Teaching Award, the Hinman Research Award on two occasions, and has been the holder of the Bruce C. Gottwald, Sr. '54 Chair for Academic Excellence for the past five years. Perhaps most importantly, Colonel Rowe's excellence in the classroom and wisdom as an advisor has shaped the lives of hundreds of cadets over the past 33 years.

**THEREFORE, Be It Further Resolved** that this Board conveys its deepest appreciation to Colonel Rowe for his devoted service to the Institute and wishes him all the best in his well-earned retirement.

Cedric T. Wins '85

Major General, U.S. Army (Ret.) Superintendent Thomas R. Watjen '76

President VMI Board of Visitors



# Board of Visitors Virginia Military Institute Resolution

WHEREAS, Lt. Gen. Dominy received his bachelor's degree in civil engineering from the United States Military Academy at West Point and his master's degree in civil engineering from the University of Illinois as well as degrees from Emory University, U.S. Army War College, and Command & General Staff College.

During his years of military service, Lt. Gen. Dominy served as director of Army staff. He acted on behalf of the chief of staff and coordinated the activities of all agencies reporting to the chief of staff. He served as chief of legislative liaison for all Army activities related to the U.S. Congress, was commanding general of the U.S. Army Missouri Engineer Division, executive to the secretary of the Army, and the district engineer of the U.S. Army Savannah Engineer District. His awards and decorations include the Distinguished Service Medal, the Legion of Merit (with Oak Leaf Cluster), the Bronze Star (with Oak Leaf Cluster), three Air Medals, the Meritorious Service Medal (with Four Oak Leaf Cluster), the Army Commendation Medal with "V" Device (with Oak Leaf Cluster), the Parachutist Badge, the Ranger Tab, and the Army Staff Identification Badge.

Lt. Gen. Dominy served as government affairs consultant for IAP Worldwide Services, Inc. Prior to joining IAP as vice president of government affairs, he managed the Washington, D.C. Government Affairs office for the Halliburton Company, as well as Kellogg, Brown & Root (KBR), its engineering, construction, and industrial business segment. He was directly involved in growing the government business of KBR, which became the Army's largest defense contractor. He advised on mergers and acquisitions, business development, marketing, and overall strategy.

In his retirement, Lt. Gen. Dominy generously gave of his time and talent as a member of the VMI Board of Visitors from 2016 - 2023. As a board member, he served on the Executive Committee, Audit, Finance, and Planning Committee, Cadet and Military Affairs Committee, Diversity, Equity, and Inclusion Committee, and as chairman of the Nominations and Governance Committee. His experience, acumen, and guidance were a welcome and important asset during a very difficult period in the Institute's history.

**THEREFORE, Be It Resolved,** That this Board conveys its sincere appreciation to Lt. Gen. (Ret.) Charles E. Dominy for his significant support, wisdom, and generosity in guiding the Institute during his appointment on the VMI Board of Visitors.

**THEREFORE, Be It Further Resolved,** That this Board expresses its sincerest condolences to Lt. Gen. Dominy's wife, Mary, and family upon the passing of Lt. Gen. Dominy. While the VMI Board of Visitors is saddened by his loss, the Institute is proud to be part of his legacy.

Thomas R. Watjen '76

President



# Board of Visitors Virginia Military Institute Resolution

WHEREAS, Scot W. Marsh received his bachelor's degree in civil engineering from VMI in 1981. During his cadetship, he served as a battalion staff officer and was a member of the Honor Court. Upon graduation, he received a commission as a combat engineer in the Virginia National Guard's 29th Division. He completed the Army Basic Engineer Officers Basic Course, the Engineers' Sapper School and Civil Affairs Officers Advance Course, and graduated from the Army Parachute School. He was called to active duty during the Persian Gulf War, serving as a combat engineer, taking part in the liberation of Kuwait City. Mr. Marsh was awarded the Bronze Star for his combat service and retired from the Army Reserve at the rank of major.

Mr. Marsh's professional accomplishments include serving on the faculty of the civil engineering department at VMI for two years as an instructor, teaching basic engineering and surveying. He is the presiding partner of Marsh and Legge Land Surveyors, P.L.C. which maintains an exclusive contract with the Commonwealth of Virginia Department of Conservation and Recreation.

Mr. Marsh was appointed to the Planning Commission for the Shenandoah Valley Battlefield National Park and took part in the drafting of the park plan later adopted by the U. S. Congress to establish the Regional Historic District. He is a member of the ASCE, NSPS, ACSM, and the Virginia Association of Surveyors.

Mr. Marsh continued to contribute to the success of the Institute during his service on the VMI Board of Visitors between 2016 – 2024. During this time, he has served on numerous committees including Appeals, Inclusive Excellence, Academic Affairs, External Relations, Nominating and Governance, and served as chairman of the Cadet and Military Affairs Committee. His scope of service and leadership has been truly exemplary, and he will be deeply missed by the entire Board of Visitors and the VMI Community.

**THEREFORE, Be It Resolved,** That this Board expresses its sincerest appreciation to Mr. Scot W. Marsh '81 for his significant support, wisdom, and generosity in guiding the Institute over the past eight years and wishes him great health and happiness in the years ahead.

Thomas R. Watjen '764

President