



**Joint Meeting: Workforce and Organizational Effectiveness Committees and
Diversity, Equity and Inclusion
Meeting Minutes
June 21, 2022**

A joint meeting of the Diversity, Equity and Inclusion and Workforce and Organizational Effectiveness Committees of the Board of Trustees was held on June 21, 2022.

Diversity, Equity and Inclusion Committee members present: Rudy Rodriguez, Chair; George Soule, Vice Chair; Asani Ajogun, Alex Cirillo

Diversity, Equity and Inclusion Committee members absent: Javier Morillo, Oballa Oballa

Workforce and Organizational Effectiveness Committee members present: George Soule, Chair; Rudy Rodriguez, Vice Chair; Asani Ajogun, Dawn Erlandson, Robert Moe, Kathy Sheran, Cheryl Tefer

Workforce and Organizational Effectiveness Committee members absent: None

Other board members present: Victor Ayemobuwa, Jay Cowle, Jerry Janezich, April Nishimura, Michael Vekich

Staff present: Devinder Malhotra, Chancellor; Andriel Dees, Vice Chancellor for Equity and Inclusion, Eric Davis, Vice Chancellor for Human Resources, Priyank Shah, Associate Vice Chancellor for Equity and Inclusion

The meeting materials for this meeting are available [here](#), starting on page 168. An audio recording of the meeting is available [here](#).

Committee Chair Rodriguez called the meeting to order at 1:22 p.m.

Agenda Item 1: Minnesota State Climate Assessment Framework

Committee Chair Rodriguez invited Vice Chancellor Dees along with Vice Chancellor Davis and Associate Vice Chancellor Shah to present Minnesota State Climate Assessment Framework, as detailed in the meeting materials. The meeting materials for this item begin on page 169.

This being an information item, there was no vote taken.

Agenda Item 2: Competency Based Hiring at Minneapolis College

Committee Chair Rodriguez invited Vice Chancellor Davis along with Vice President of Human Resources and Workforce Equity Dianna Cusick and Human Resources Manager Bobbi Denson-Davis to present Competency Based Hiring at Minneapolis College, as detailed in the meeting materials. The meeting materials for this item begin on page 171.

This being an information item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 2:17 p.m.