

30 East 7th Street, Suite 350 St. Paul, MN 55101-7804

651-201-1705

Diversity, Equity and Inclusion Committee Meeting Minutes June 22, 2022

A meeting of the Diversity, Equity and Inclusion Committee of the Board of Trustees was held on June 22, 2022.

Committee members present: Rudy Rodriguez, Chair; George Soule, Vice Chair; Asani Ajogun, Alex Cirillo, Javier Morillo, April Nishimura, and Oballa Oballa

Staff present: Devinder Malhotra, Chancellor; Andriel Dees, Vice Chancellor for Equity and Inclusion

The meeting materials for this meeting are available <u>here</u>, starting on page 198. An audio recording of the meeting is available <u>here</u>.

Committee Chair Rodriguez called the meeting to order at 10:46 a.m.

Agenda Items 1: Approval of the Meeting Minutes May 17, 2022

Committee Chair Rodriguez asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Cirillo made the motion and Trustee Soule provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Proposed Amendment to Board Policy 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education (Second Reading)

Committee Chair Rodriguez invited Vice Chancellor Dees along with Assistant General Counsel, Scott Goings to present the Board Policy 1B.1 as detailed in the meeting materials. The meeting materials for this item begin on page 201.

Committee Chair Rodriguez asked committee members to consider the following recommended committee motion:

The Board of Trustees approve the proposed amendment to Policy 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education.

Trustee Soule made the motion and Trustee Ajogun seconded. A roll call vote was conducted. The vote was a follows:

Trustee Ajogun	Yes
Trustee Cirillo	Yes
Trustee Morillo	Yes
Trustee Nishimura	Yes
Trustee Oballa	Yes
Trustee Rodriguez	Yes
Trustee Soule	Yes

The committee voted to approve the recommended motion.

Agenda Item 3: Update on System Procedure 1B.1.1 Report/Complaint of Discrimination/Harassment Investigation and Resolution

Committee Chair Rodriguez invited Vice Chancellor Dees along Assistant General Counsel, Scott Goings to provide an update on suggested changes for System Procedure 1B.1.1 Report/Complaint of Discrimination/Harassment Investigation and Resolution of Board Policy 1B.1 following the 30-day system wide review and comment period as detailed in the meeting materials. The meeting materials for this item begin on page 216.

This being an informational item, there was no vote taken.

Agenda Item 4: Equity Scorecard Update

Committee Chair Rodriguez invited Vice Chancellor Dees along Associate Vice Chancellor, Priyank Shah and Project Director for Diversity, Equity and Inclusion, Tarrence Robertson provided with an update on the Equity Scorecard to include the Office of Equity and Inclusion's progress in further bringing the tool to fruition and future directions as detailed in the meeting materials. The meeting materials for this item begin on page 218.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 11:55 a.m.