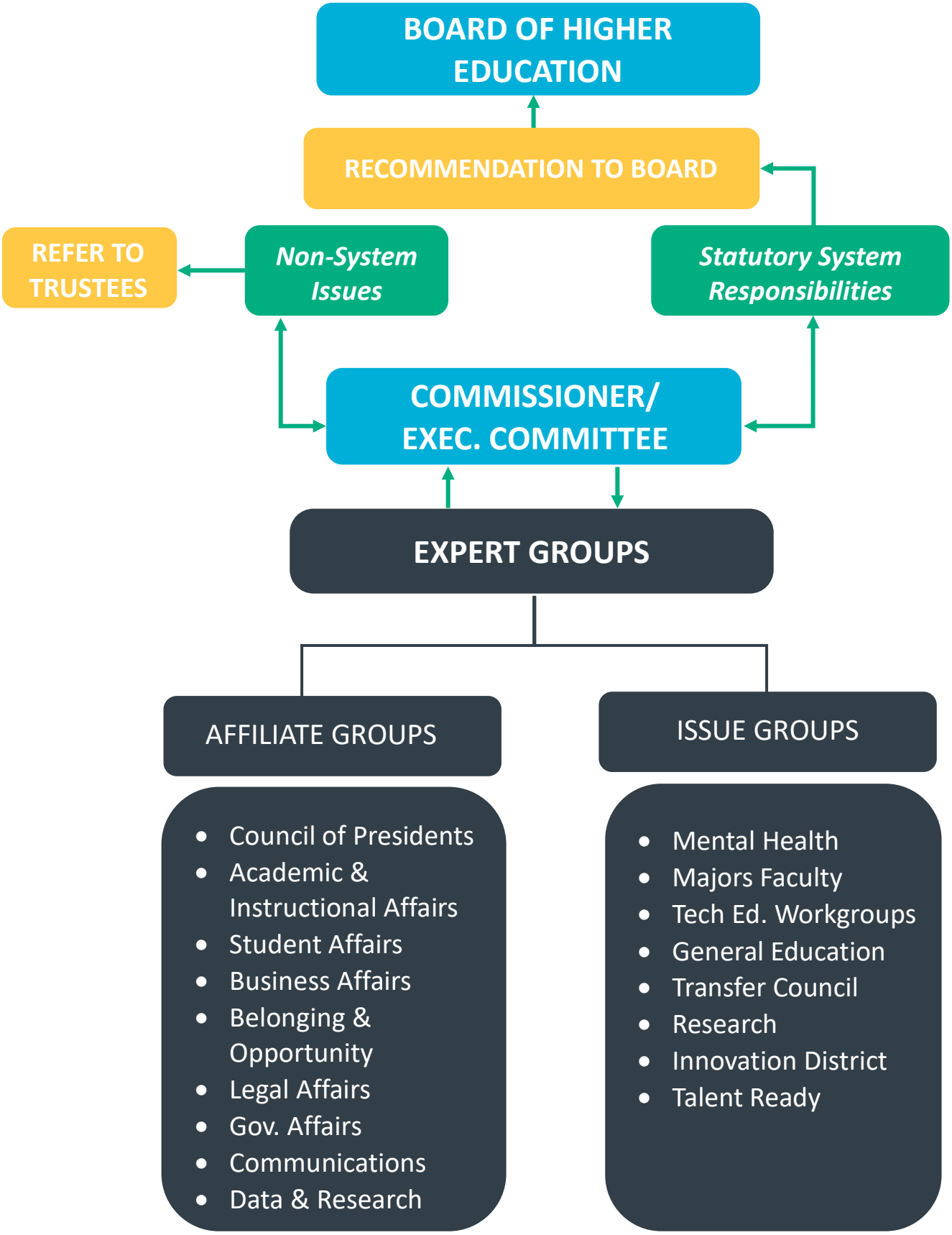BOARD WORKFLOW