



UTAH SYSTEM OF
HIGHER EDUCATION

MEMORANDUM

November 21, 2024

Academic Year 2024-25 Annual Performance Goal Setting

[Utah Code 53B-7-7, Performance Funding](#), establishes system-level five-year performance goals and requires the Utah Board of Higher Education to adopt five-year and one-year performance goals for the System and institutions.

[Board Policy R522, Annual Performance Goal Setting and Funding Determination](#), provides requirements for the specification and approval of annual performance goals. Performance-based appropriations for fiscal year 2027 will be earned based on System and institution performance against adopted academic year 2024-25 performance goals.

Commissioner's Recommendation

The Commissioner recommends that the Board adopt the academic year 2024-25 systemwide and institution annual performance goals consistent with Board Policy R522, *Annual Performance Goal Setting and Funding Determination*.

Attachment

Attachment 1 – USHE AY 2024-2025 Performance Goal Setting Tables