

Board Report Annual Performance Evaluation for FY22

Mark Sprada

SVP, CHIEF HR OFFICER

FY22 PERFORMANCE EVALUATION SCORE & MERIT

Ms. Epstein	Mr. Strum
Evaluation Score: 47.714	Evaluation Score: 47.143
Annual Merit: 5%	Annual Merit: 5%
New Annual Base Salary: \$481,748.80	New Annual Base Salary: \$1,061,548.80