

Northwest Florida State College Claims List

Last updated March 3, 2023

Open	Claimant	Claim Type	Filed in / Removed To	Filed Date	FCSRMC Coverage	Assigned Counsel	Status/Disposition
	Marie Odom, former work-study student	Negligence: slip-and-fall	1st Judicial Circuit, Okaloosa	9/12/2018	Yes	Lisa Augspurger, Bush & Augspurger	The discovery deadline has been extended; depositions scheduled for spring 2023; damages assessment by insurance and counsel ongoing.
	Linda DeVore, applicant for NWFSC 2020 AVP/GC position	Age discrimination - ADEA, FCRA	Filed in: Circuit Court of the First Judicial Circuit in and for Okaloosa County, Florida Removed to: United States District Court, Northern District of Florida Pensacola Division	10/28/2022	Yes	Jason Vail, Allen Norton & Blue	FCHR determined February 23, 2022, that there was no reasonable cause to believe an unlawful employment practice occurred. No administrative appeal filed. Claimant filed this claim in state court in August 2022, the College was served in November 2022, and assigned counsel removed the case to federal court in December 2022. Discovery ongoing.
	Alan Vafides, applicant for Law Enforcement/Corrections Academy adjunct positions	Age discrimination - ADEA, FCRA	Filed a complaint at the Florida Commission on Human Relations	1/27/2022	Yes	Jason Vail, Allen Norton & Blue	The College received this complaint in late February. Counsel has been assigned and is preparing the College's response to the complaint.

Closed Since Prior Report

None

Acronyms:

DOAH: Florida Division of Administrative Hearings
 FCRA: Florida Civil Rights Act, Chapter 760, Florida Statutes
 FCHR: Florida Commission on Human Relations, which is the Florida agency staffed with enforcing the FCRA
 FCSRMC: Florida College System Risk Management Consortium
 EEOC: Federal Equal Employment Opportunity Commission
 ADEA: Federal Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 *et seq.*