

**SUMMARY OF REQUEST**

**DATE:** August 31, 2022

**FACILITY:** Broward Health Physician Group.


**PROGRAM/PRODUCT LINE:** Pediatric Hematology Oncology

**REQUEST:** Approval to renew a two-year employment agreement up to the 84<sup>th</sup> percentile with Dr. Angelica Garzon to provide clinical Pediatric Hematology Oncology services.

**PURPOSE:** To continue to provide Pediatric Hematology Oncology services to the community.

**CAPITAL REQUIRED:** None

**FINAL FMV REPORT RECEIVED<sup>1</sup>:** Date of Final FMV Report: July 14, 2022  
Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.  
  
Name: Christina Grove, Interim VP, Ambulatory Division


Signature:  \_\_\_\_\_  
Christina Grove (Jul 18, 2022 12:25 EDT)

**FISCAL IMPACT:** An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

**BUDGET STATUS:** Budgeted

**PRACTICIONER CV<sup>2</sup>:** See attached

**LEGAL REVIEW:** The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved

**APPROVED:**Shane Strum, President/CEO  
Shane Strum  
08/11/2022 06:51 EDT

DATE: \_\_\_\_\_

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<sup>1</sup> This applies to physician/physician group contracts<sup>2</sup> This applies to physician contracts

**MEMORANDUM**

**TO:** Board of Commissioners

**FROM:** Shane Strum, President/Chief Executive Officer

**DATE:** August 31, 2022

**SUBJECT:** Approval to renew a two-year employment agreement up to the 84th percentile with Dr. Angelica Garzon to provide clinical Pediatric Hematology Oncology services.

**BACKGROUND**

The North Broward Hospital District, d/b/a Broward Health is seeking to renew a two-year employment agreement up to the 84<sup>th</sup> percentile with Dr. Angelica Garzon.

Dr. Angelica Garzon joined Broward Health in 2016 and has been instrumental in the continued development and expansion of Broward Health Medical Center/Salah Children's Hospital Pediatric Hematology Oncology Program. Dr. Garzon completed a residency in Pediatrics at SUNY Downstate Children's Hospital in Brooklyn, NY in 2012. She then completed a Fellowship in Pediatric Hematology Oncology at Memorial Sloan Kettering Cancer Center/The New York Presbyterian Hospital-Weil Medical Center in New York in 2016. Dr. Garzon is an experienced, Florida licensed and board certified Pediatric Hematology Oncology physician. The program has implemented life-saving cancer treatment protocols for Broward Health's Pediatric Hematology Oncology population. A community needs assessment has shown an insufficient number of pediatric hematology oncologists to meet the current and future needs of Broward Health's service area.

As a safety net hospital, the District is obligated to provide services to meet the community needs.

**PRACTICIONER C.V.<sup>3</sup>**

Attached.

**ACTION/PROJECT DESCRIPTION**

We are requesting that the Board of Commissioners approve renewal of a two-year contract with Dr. Angelica Garzon up to the 84th percentile.

Broward Health is requesting that the Board of Commissioners authorize the President/CEO to approve to renew an agreement with Dr. Angelica Garzon, for a 2-year term. An independent third party appraisal report determined that the proposed arrangement is commercially reasonable and the compensation is within fair market value (FMV). Specifically, the proposed base compensation approximates the 72nd percentile for regional benchmark data, with an overall maximum compensation up to the 84th percentile.

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<sup>3</sup> This applies to physician contracts

## FINAL FMV REPORT<sup>4</sup>

**Date of Final FMV Report:** July 14, 2022

### FINANCIAL/BUDGETARY IMPACT

The proposed salary is budgeted for FY 23.

### JUSTIFICATION

Broward Health has documented and objectively determined that there is a legitimate business purpose to provide Pediatric Hematology Oncology services at Broward Health Medical Center. As a safety net hospital, the District is obligated to provide services to meet the community needs.

Recommendations from the Community Needs Assessment suggest that a critical priority is providing better access to care by enhancing access to specialists throughout the service area.

It is critical for the community and healthcare system to retain Dr. Garzon to continue to provide Pediatric Hematology Oncology services to meet the current and growing demands throughout the Broward Health system.

### STAFF RECOMMENDATION

**Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to renew a two-year employment agreement with Dr. Angelica Garzon up to the 84th percentile for the provision of Pediatric Hematology Oncology Services at Broward Health.**

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<sup>4</sup> This applies to physician/physician group contracts