

**SUMMARY OF REQUEST**

**DATE:** August 31, 2022

**FACILITY:** Broward Health Physician Group

**PROGRAM/PRODUCT LINE:** Advanced Heart Failure and Transplant Cardiology

**REQUEST:** Approval to renew a two-year employment agreement up to the 79<sup>th</sup> percentile with Dr. Yordanka Reyna to continue to provide Advanced Heart Failure and Transplant Cardiology Services


**PURPOSE:** To continue to provide Advanced Heart Failure and Transplant Cardiology Services to support community needs.

**CAPITAL REQUIRED:** None.

**FINAL FMV REPORT RECEIVED<sup>1</sup>:** Date of Final FMV Report: July 26, 2022

Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.

Name: Christina Grove, Interim VP, Ambulatory Division


Signature:  \_\_\_\_\_  
Christina Grove (Jul 19, 2022 16:13 EDT)

**FISCAL IMPACT:** An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

**BUDGET STATUS:** Budgeted.

**PRACTICIONER CV<sup>2</sup>:** See attached.

**LEGAL REVIEW:** The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

**APPROVED:**  \_\_\_\_\_ DATE: \_\_\_\_\_

Shane Strum, President/CEO  
Shane Strum  
08/11/2022 06:51 EDT

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<sup>1</sup> This applies to physician/physician group contracts

<sup>2</sup> This applies to physician contracts

**MEMORANDUM**

**TO:** Board of Commissioners

**FROM:** Shane Strum, President/Chief Executive Officer

**DATE:** August 31, 2022

**SUBJECT:** Approval to renew a two-year employment agreement up to the 79<sup>th</sup> percentile with Dr. Yordanka Reyna to continue to provide Advanced Heart Failure and Transplant Cardiology Services.

**BACKGROUND**

The North Broward Hospital District, d/b/a Broward Health is seeking to renew a two-year employment agreement up to the 79<sup>th</sup> percentile with Dr. Yordanka Reyna. Dr. Yordanka Reyna obtained her Doctor of Medicine from Ross University School of Medicine, Dominica, West Indies in 2008. She then completed her Internal Medicine Residency at Cleveland Clinic Weston, Florida in 2011, followed by a Cardiovascular Medicine Fellowship at the same location in 2015. She completed an Advanced Heart Failure and Transplantation Fellowship at Cleveland Clinic Foundation, Cleveland, Ohio in 2015. Dr. Reyna is an experienced physician with multiple board certifications in IM, National Board of Echocardiography, Cardiovascular Disease and Advanced Heart Failure and Transplant Cardiology.

Dr. Reyna joined Broward Health Physician Group in August of 2020 and has been instrumental growing and expanding the cardiovascular service line to further serve the community. She is currently the only employed Fellowship Trained Advanced Heart Failure and Transplant Cardiologist within the Broward Health service area. The specialty includes care and treatment of patients with complex diagnoses and management of difficult, advanced and chronic heart failure, high risk cardiac surgical and percutaneous interventions, cardiac transplantation and end of life care and management. Dr. Reyna has been instrumental in furthering the high quality of services within the Cardiology service line and it is imperative that we renew her agreement to continue to maintain and expand those services to the patient population and Broward Health physician community.

It is critical for the community and healthcare system continue to employ specialists to meet current and future demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

**PRACTICIONER C.V.<sup>3</sup>**

Attached.

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<sup>3</sup> This applies to physician contracts

### **ACTION/PROJECT DESCRIPTION**

We are requesting that the Board of Commissioners approve the renewal of a two-year contract with Dr. Reyna up to the 79<sup>th</sup> percentile. Broward Health is requesting that the Board of Commissioners authorize the President/CEO to approve to enter into a renewal agreement with Dr. Yordanka Reyna for a 2-year term. An independent third-party appraisal report determined that the proposed arrangement is commercially reasonable, and the compensation is within fair market value (FMV). Specifically, the proposed base compensation approximates the 33rd percentile for regional benchmark data, with an overall maximum compensation up to the 79<sup>th</sup> percentile.

### **FINAL FMV REPORT<sup>4</sup>**

**Date of Final FMV Report:** July 26, 2022

### **FINANCIAL/BUDGETARY IMPACT**

The proposed salary is budgeted for FY 23.

### **JUSTIFICATION**

Broward Health has documented and objectively determined that there is a legitimate business purpose for the services of a qualified physician to provide clinical care at Broward Health Medical Center.

The community needs assessment identifies this specialty as a critical priority with a shortage of (12.5) cardiologists needed by 2025 in the Broward Health Medical Center region.

Dr. Reyna joined Broward Health Physician Group in August of 2020. She is currently the only employed Fellowship Trained Advanced Heart Failure and Transplant Cardiologist within the Broward Health service area. The specialty includes care and treatment of patients with complex diagnoses and management of difficult, advanced and chronic heart failure, high risk cardiac surgical and percutaneous interventions, cardiac transplantation and end of life care and management. Dr. Reyna has been instrumental in furthering the high quality of services within the Cardiology service line and it is imperative that we renew her agreement to continue to maintain and expand those services to the patient population and Broward Health physician community.

It is critical for the community and healthcare system to renew the agreement with Dr. Reyna to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

### **STAFF RECOMMENDATION**

**Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to renew a two-year employment agreement with Dr. Yordanka Reyna up to the 79<sup>th</sup> percentile for the provision of Advanced Heart Failure and Transplant Cardiology at Broward Health.**

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<sup>4</sup> This applies to physician/physician group contracts