



UCF Board of Trustees

December 5, 2024

Agenda Item

GOVC-4: Amendments to University Regulation UCF-3.036 Grievance Procedure for Non-Unit Faculty Employees

Proposed Action

The Board of Trustees is asked to recommend to approve, on its consent agenda, the proposed amendments to University Regulation UCF-3.036 Grievance Procedure for Non-Unit Faculty Employees.

Authority for Board of Trustees Action

Board of Governors Regulation 1.001

Supporting Documentation Included

Attachment A: UCF-3.036 Grievance Procedure for Non-Unit Faculty Employees (redline)

Facilitators/Presenters

Youndy Cook, Vice President and General Counsel

Summary of Key Observations/Recommendations

This regulation is amended to make minor updates to conform with current practices relating to the grievance procedure for non-unit faculty. Additional updates have been made to the Non-Unit Faculty Grievance Form, including adding personal email address and language regarding the burden of proof for non-disciplinary grievances.

Additional Background

This regulation was last amended on October 22, 2020.

Implementation Plan

The amended regulation will take effect upon approval by the UCF Board of Trustees.

Resource Considerations

The proposed regulation amendments are not anticipated to incur additional costs to the University.