



COLORADO NORTHWESTERN COMMUNITY COLLEGE

“The mission of Colorado Northwestern Community College is to enhance people’s lives by providing accessible, affordable, quality education”

**SBCCOE Board Meeting
President’s Report
Lisa Jones, Ph.D.- President
February 2023**



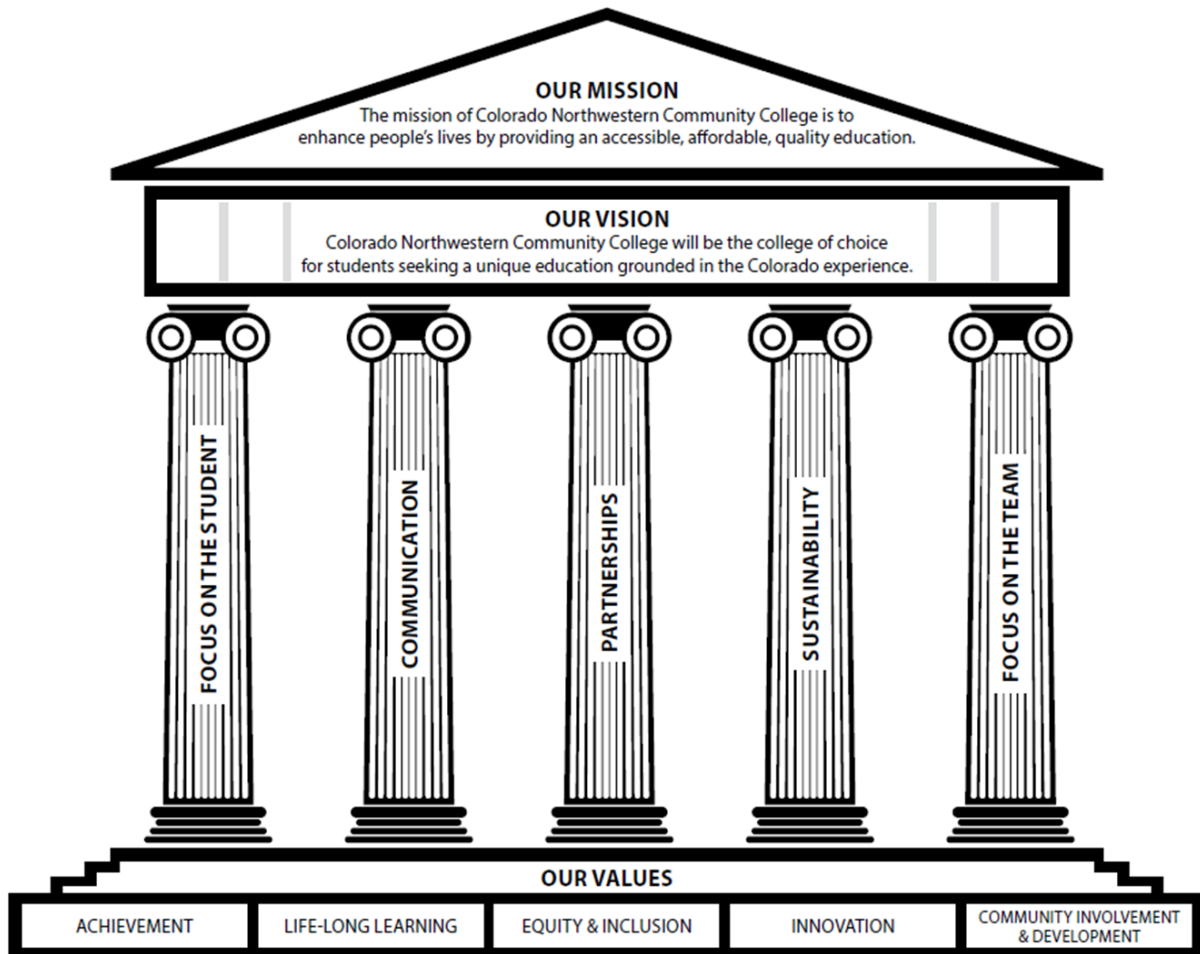
Figure 1-Dual focus picture of Rangely and Craig Campuses

I Transform the Student Experience

A. 2023-28 Strategic Plan completed

As part of the College's June 2022 presentation to the Board on budget goals, the development of the 2023-28 Strategic Plan was identified as a key priority. The focus of the plan is to guide CNCC toward continued sustainability but also achievement of the institution's Vision (see vision statement in the graphic below). Listed below is the strategic plan and below that are strategies toward plan achievement. Annually, department members will develop action steps for Cabinet approval that guide their work that year with, if appropriate, budget requests that support achievement of those actions.

2023-2028 CNCC STRATEGIC PLAN



2023-2028 CNCC Strategic Plan with Strategies

Priority 1: Focus on the Student

Goal: Enhance the Colorado Northwestern student experience.

Strategy 1: Increase student retention by making CNCC a place students want to stay and are successful.

Strategy 2: Increase enrollment by developing and implementing a strategic enrollment management plan.

Strategy 3: Improve the student life experience by putting customer service first and building on traditions that foster pride in CNCC.

Lead: David Hardman, Vice President of Student Services

Priority 2: Communication

Goal: Increase targeted internal and external communication about CNCC's vision, priorities, and progress.

Strategy 1: Strengthen and promote CNCC's value proposition.

Strategy 2: Build an internal culture of accountability for sharing and receiving information.

Lead: Sue Samaniego, Executive Director of Advancement

Priority 3: Partnerships

Goal: Strategically approach partnerships with targeted, tangible outcomes.

Strategy 1: Build and support partnerships that facilitate learning, community advancement, financial solvency, and advancement of institutional priorities.

Lead: Keith Peterson, Vice President of Instruction

Priority 4: Sustainability

Goal: Expand institutional human and financial resources.

Strategy 1: Build unrestricted reserves to comply with stakeholder requirements and be better prepared for the future.

Strategy 2: Grow grant and capital revenue to support the CNCC Mission and improve campus infrastructure.

Strategy 3: Improve efficiency and data driven decision making.

Lead: James Caldwell, Vice President of Administration

Priority 5: Focus on the Team

Goal: Foster and maintain internal partnerships through increased employee engagement.

Strategy 1: Lead by example to mentor and engage all employees to strengthen a foundation based on shared governance and mutual respect.

Strategy 2: Invest and develop staff and faculty through professional development and "reward for work" implementation.

Lead: Angie Miller, Executive Director of Human Resources

B. Programs/Academics

Programs

- BAS in Dental Hygiene-Program is in HLC and Federal Financial Aid approval process
- DH 2nd year students will be doing community service at New Horizons Adult Care Facility in Craig and Eagle Crest in Rangely
- DH 2nd year students will be going on a philanthropic trip to South America this summer
- First year DH students are finally approved to begin hands on experience, a period of which they have been anxiously awaiting. In the attached pics, they are learning all about local anesthesia.

Figure 2 Dental Hygiene Students in clinicals learning about local anesthesia



- **Outdoor Rec**

- o We will be engaging the college advisory board in discussions regarding the reintroduction of robust outdoor rec programming as per CLARUS recommendations
- o This will be a continuation of work started last spring
- o UPDATE- Committee is working on a job description for an outdoor rec coordinator position

- **Programming Evaluation**

- o We will be evaluating several programming options for next year
- o Possible additions to the Sports Medicine study plan
- o Possible seated Business courses on the Rangely campus

Faculty Activities

Under the leadership of the faculty senate President, and in alignment with the focus of the Strategic Plan, faculty members are developing definitions or descriptors for the following component of the CNCC Vision Statement- Colorado Northwestern Community College will be the college of choice for

students seeking a **unique education grounded in the Colorado Experience**. These descriptors will appear online with each appropriate program and will be used in marketing and recruitment of these programs.

C. Enrollment Update

Colorado Northwestern is down in enrollment overall by **10%** as of this time last year. Following an initial review, there was a bump up in students with balances who did comply with payment plans, students taking less courses and fewer credits via CCCOnline due to the increased cost, concurrent enrollments are still being entered into the system and therefore are not showing in the count to date and finally, among CTE students, more students than last year graduated following the Fall semester. CNCC is crafting a new student enrollment and onboarding process as well as a strategic enrollment management plan. Both are earmarked for completion by the end of Spring 2023.

	202130	202230	202330	Last Year to Current Year % Change	Change since last report	Last Spring's FTE at Census	Current % of Last Spring's FTE at Census
Rangely	278	259	257	-1%	2	256	100%
Craig	269	197	211	7%	21	193	109%
CCOnline	244	245	188	-23%	8	250	75%
Virtual	31	118	161	36%	-9	117	138%
CNCC Online	10	-	6		0	-	
High Schools	198	332	249	-25%	122	350	71%
Total	845	951	854	-10.2%	144	970	88%

	202130	202230	202330
CNCC Craig	269	197	211
CNCC Craig High School	18	86	9
CNCC CCCOnline	244	245	188
CNCC Virtual	31	118	161
CNCC Hayden High School	11	1	51
CNCC Meeker High School	83	94	91
CNCC Non-Service Area High Schools	44	131	74
CNCC Online	10	0	6
CNCC Rangely	278	259	257
CNCC Rangely High School	7	2	13
CNCC South Routt High School	35	18	11
UNDUPLICATED TOTAL	845	951	854

II Transform Our Own Workforce Experience

A. The College conducted Spring convocation in Craig on Thursday, January 5, 2023 and Rangely on Friday, January 20, 2023. The focus was on the creation and sustainability of a “Fearless Organization” based off the book of the same name as well as styles that motivate and guide us in our work based on the Myers-Briggs inventory. One strategic priority in our 2023-28 Strategic Plan is

“Focus on the Team”. This event starts our work together toward achievement of specified team strengthening, leadership building and DEI focused goals. These sessions came out of recently completed system campus culture surveys and a follow up survey conducted by CNCC on feelings of professional safety. The College’s next step is to conduct a series of supervisor leadership workshops rooted in DEI and institutional safety, accountability and position ownership. These will begin in February 2023 and will be conducted by former ACC President, Dr. Diana Doyle.

B. CNCC Projects-Status Update

The following projects are underway with the purpose of transforming both the student and employee experience

Blakeslee/Allsebrook Roof & Window Project

Architect:	Blythe Group +co
GC:	Classic Contractors, Pitt Roofing
Status/Discussion Topics	<ul style="list-style-type: none"> ● Blakeslee roof is 80% complete, Pitt Roofing to return weather permitting. ● Metal fascia and gutters will be next, will not be disruptive.
Milestone Dates	Project Closeout – March or April
Budget	<ul style="list-style-type: none"> ● Original: \$717,475 ● Transfer \$100K from Access Control (\$817,45) ● Current Contract Totals: \$823,614.86 ● BTA: \$6,139

IT Infrastructure Project

Architect:	BG Building works
GC:	ConvergeOne, Inc.
Status/Discussion Topics	CNCC reduced scope of work to meet budget requirements. Work will include all new structured fiber cabling to main campus utilizing tunnels. All new copper cabling for all buildings. CNCC will apply for supplemental funds in the CC/IT budget request process in May 2023 to support the remainder of scope.
Milestone Dates	<ul style="list-style-type: none"> ● Begin Construction – March 2023 ● Finish Construction – 70 workdays
Budget	<ul style="list-style-type: none"> ● \$1.9M ● Construction Budget: \$762K ● ConvergeOne Contract Amount: \$743K

Access Control & Security Camera Project

Architect:	Blythe Group +co
GC:	Current Solutions
Status/Discussion Topics	<ul style="list-style-type: none"> ● Head end hardware installed 100% ● Project is 45% complete overall ● Awaiting shipment of card readers and panic egress equipment
Milestone Dates	<ul style="list-style-type: none"> ● HID Readers are backordered. ● Closeout target – April 2023
Budget	<ul style="list-style-type: none"> ● \$511,148 ● Project Balance: \$13K

Johnson Electrical Upgrade & Emergency Generator Installation & Campus Lighting Upgrade

Architect:	BCER
GC:	TBD
Status/Discussion Topics	<ul style="list-style-type: none"> ● Schematic Design 100%, awaiting Notice of Code Compliance
Milestone Dates	<ul style="list-style-type: none"> ● 100% DD Package – Jan 10. ● 100% CD – Feb 21 ● Bid project – Week of Feb 27th ● Construction Begin – Mid April ● Early procurement for Generator set for Mary 2023, lead time 54 weeks
Budget	<ul style="list-style-type: none"> ● FLCC Budget: \$1.2M

Parking Lot & Adjacent Sidewalk Project

Architect:	JVA, Inc.
GC:	TBD
Status/Discussion Topics	<ul style="list-style-type: none"> ● Schematic Design 100% ● DD package – January 30th
Milestone Dates	<ul style="list-style-type: none"> ● Final construction drawings – March 15th, 2023 ● Begin Construction – May 2023 ● Finish Construction – End of September 2023
Budget	<ul style="list-style-type: none"> ● FLCC Budget - \$787K

Rural Consortium IT Project

Architect:	
GC:	
Status/Discussion Topics	● System office to issue all PO's and manage project.
Milestone Dates	● 300 Computers will be provided, along with 45 additional laptops, and AV Equipment.
Budget	● \$822K

Facility Master Plan

Architect:	BCER
GC:	N/A
Status/Discussion Topics	● Kick-off Meeting was held January 5 th . ● BCER Team on-site visit and outreach forms to be schedule February 1 st and 2 nd .
Milestone Dates	● On-site kickoff – January ● Draft FMP – April 2023 ● Final Plan – June 2023 ● Additional milestones TBD during kick-off meeting
Budget	● \$86K

Academic Building Re-Roof (Craig Campus)

Architect:	TBD
GC:	TBD
Status/Discussion Topics	<ul style="list-style-type: none"> ● 40% of roof has been replaced. Insurance adjustor and Engineers have determined CNCC should replace the rest of the Academic Building's primary roof system (18,200 SF). ● RFQ is being advertised ● ORG – Disaster ORG (Request from Colleen).
Milestone Dates	<ul style="list-style-type: none"> ● Pre-Qual meeting – January 17th, 2023 ● Bid project – April 2023 ● Construction – June – August 2023
Budget	● Estimated project costs: \$907K

GOCO



Consultant:	Mead & Hunt
GC:	N/A
Status/Discussion Topics	● Draft rendering attached
Milestone Dates	<ul style="list-style-type: none"> ● Concept plan due February 2023 ● Review by GOCO Committee March 2023 ● If awarded, funds would be available June 2023
Budget	● Estimating \$1.3M for Soccer Field, Playground, Path Connection

III Create Education Without Barriers through Transformational Partnerships

A. Opportunity Now/1350 Grant

The Program

- An \$85 million grant program catalyzing transformative change for Colorado's workforce.
- HB22-1350 Grant Program funded through the Colorado Office of Economic Development and International Trade (OEDIT)

Program Goals

- Meet key talent in regions throughout all of Colorado
- 2-Incentivize collaboration between education and industry
- 3-Match Coloradans with in-demand jobs that pay living wages

Project Phases

- Planning up to 50K
- Seed 500k-1 million+
- Scale- 1million+

Action Taken

Landon Pirius served as CCCS' representative on the task group who led to the development of this opportunity. He and his team member Mike Macklin have been working with system college leadership on identification of projects that the system will lead and colleges will collaborate and those that colleges will lead or serve as collaborating agencies with community groups (business/industry, higher ed, K12, community agencies).

CNCC is identified as lead or collaborator on four projects that were submitted on Monday January 23, 2023 via letters of intent. If these projects are selected to continue in the process, full proposals will be submitted. These projects include:

1. Radiologic Technician Program-Project Lead-CNCC. Multiple hospital partners
2. Energy Technician- Project Lead-Xcel Energy. Education Partner-CNCC
3. Allied Health Apprenticeship Program- Project Lead-Valley View Hospital-Glenwood Springs, CO. Education Partner-CNCC
4. Construction Management- Project Lead-CCCS. College Partner-CNCC

B. Great Outdoors Colorado Grant (GOCO)

CNCC has been working with the Town of Rangely on a project to secure funding GOCO grant funding to build a soccer field and community activity space. CNCC, the Rangely campus sits across from one of the largest subdivisions in town. Along with the soccer field, family recreation equipment will be included (swings, playscapes, picnic/seating facilities) serving the purpose of a family park on a smaller scale. Youth teams may also be able to reserve the soccer field for use as well. Community meetings have been taking place and match funding is being sought (see the renderings below):



COLORADO NORTHWESTERN COMMUNITY COLLEGE
ATHLETIC FIELD AND TRAIL
 RANGELY, COLORADO



