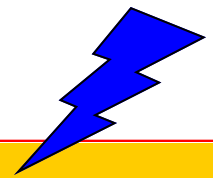


# Action Item #2



June 24, 2022

**ISSUE:** California Government Code sections 21221 and 21224 require Board appointment of CalPERS retirees that FNRC wishes to re-employ.

**BACKGROUND:** Under California public employees' retirement law, a person who has retired and is receiving CalPERS retirement benefits can be employed by FNRC under specific conditions. One of those conditions is that the person be appointed by the Board of Directors. The Board can make the appointment if the retired employee has specialized skills and is appointed for a limited time (no more than 12 months). The employment is limited to 960 hours in any fiscal year. The appointed employee must be paid at the rate paid to other employees performing similar duties.

**DISCUSSION:** Carol Henderson worked with FNRC for 22 years before retiring in June 1, 2020. During the last eight years of her tenure, she held the position of Sr. Service Coordinator. She now receives CalPERS retirement benefits.

FNRC would like to re-appoint Carol Henderson to continue working on an intermittent/part-time basis beginning July 1, 2022, to use her expertise in the client services background to assist with uncovered case loads. The assignment will be for a period of no more than 12 months, and will not exceed 960 hours in any fiscal year. Mrs. Henderson will be paid at the rate paid to other employees performing comparable duties.

In order to utilize Mrs. Henderson expertise without jeopardizing her retirement benefits, we are required to obtain official Board appointment.

**ACTION REQUESTED:** It is requested that the Board of Directors appoint Carol Henderson to be re-employed by FNRC effective July 1, 2022, for a period of no more than 12 months, pursuant to the Government Code requirements.