

Action Item #3



June 24, 2022

ISSUE: California Government Code sections 21221 and 21224 require Board appointment of CalPERS retirees that FNRC wishes to re-employ. Governor's Executive Order N-81-20 allow for retired annuitants to waive the 180-day break in service.

BACKGROUND: Under California public employees' retirement law, a person who has retired and is receiving CalPERS retirement benefits can be employed by FNRC under specific conditions. One of those conditions is that the person be appointed by the Board of Directors. The Board can make the appointment if the retired employee has specialized skills and is appointed for a limited time (no more than 12 months). The appointed employee must be paid at the rate paid to other employees performing similar duties.

DISCUSSION: Cynthia Presidio has worked with FNRC for almost 21 years before her retirement December 31, 2021. The last 17 years of her employment she held the position Executive Assistant to the Executive Director. She will be receiving CalPERS retirement benefits.

FNRC would like to re-appoint Cynthia Presidio to continue working on an intermittent/part-time basis starting July 1, 2022, to use her expertise working with the Executive Director. The assignment will be for a period of no more than 12 months, and will be paid at the rate paid to other employees performing comparable duties.

In order to utilize Mrs. Presidio expertise without jeopardizing her retirement benefits, we are required to obtain official Board appointment.

ACTION REQUESTED: It is requested that the Board of Directors appoint Cynthia Presidio to be re-employed by FNRC effective July 1, 2022, for a period of no more than 12 months, pursuant to the Government Code requirements.