

SUMMARY OF REQUEST

DATE: May 25, 2022


FACILITY: Broward Health Physician Group

PROGRAM/PRODUCT LINE: Internal Medicine

REQUEST: Approval to enter into a two-year employment agreement at the 82nd percentile with Dr. Warren Sturman to provide Internal Medicine services.

PURPOSE: To provide Internal Medicine services to support community need in the Broward Health Medical Center region.

CAPITAL REQUIRED: None

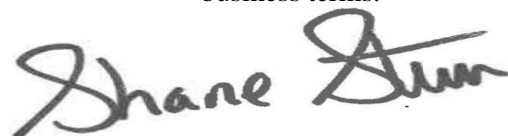
FINAL FMV REPORT RECEIVED¹: Date of Final FMV Report: March 2, 2022
Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.
Name: Christina Grove
Signature:  Christina Grove (Apr 22, 2022 11:25 EDT)

FISCAL IMPACT: An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

BUDGET STATUS: Budgeted

PRACTICIONER CV²: See attached

LEGAL REVIEW: The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

APPROVED:

DATE: _____

Shane Strum
05/12/2022 16:46 EDT¹ applies to physician/physician group contracts² This applies to physician contracts

MEMORANDUM

TO: Board of Commissioners

FROM: Shane Strum, President/Chief Executive Officer

DATE: May 25, 2022

SUBJECT: Approval to enter into a 2-year agreement up to the 82nd percentile with Dr. Warren Sturman to provide Internal Medicine services.

BACKGROUND

The North Broward Hospital District, d/b/a Broward Health is seeking to enter into a two-year employment agreement up to the 82nd percentile with Dr. Warren Sturman. Dr. Warren Sturman completed his Internal Medicine Residency at Mount Sinai Medical Center in Miami, FL in 1987. He then completed a Fellowship in Cardiology at Mount Sinai Medical Center in Miami, FL in 1989. Dr. Sturman is Board Certified in Internal Medicine with over 20 years of experience and member of the medical staff in good standing.

Dr. Sturman joined Broward Health Physician Group in 2018 and has been instrumental in serving the internal medicine needs of the community.

It is critical for the community and healthcare system to employ internal medicine physicians to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

PRACTICIONER C.V.³

Attached.

ACTION/PROJECT DESCRIPTION

We are requesting that the Board of Commissioners approve entering a two -year contract with Dr. Sturman up to the 82nd percentile.

Broward Health is requesting that the Board of Commissioners authorize the President/CEO to approve to enter into a new agreement with Dr. Warren Sturman for a 2-year term. An independent third-party appraisal report determined that the proposed arrangement is commercially reasonable and the compensation is within fair market value (FMV). Specifically, the proposed base

³ This applies to physician contracts

compensation approximates the 78th percentile for regional benchmark data, with an overall maximum compensation at the 82nd percentile.

FINAL FMV REPORT⁴

Date of Final FMV Report: March 2, 2022

FINANCIAL/BUDGETARY IMPACT

The proposed salary is budgeted for FY 22.

JUSTIFICATION

Broward Health has documented and objectively determined that there is a legitimate business purpose for the services of a qualified internal medicine physician to provide clinical care at Broward Health Medical Center.

The community needs assessment identifies this specialty as a critical priority with a shortage of (104) internal medicine physicians needed by 2025 in the Broward Health Medical Center region.

It is critical for the community and healthcare system to employ internal medicine physicians to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

STAFF RECOMMENDATION

Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to enter into a two-year employment agreement with Dr. Warren Sturman up to the 82nd percentile for the provision of internal medicine services at Broward Health Medical Center.

Signature: 
Christina Grove (Apr 21, 2022 18:24 EDT)

Email: cgrove@browardhealth.org