2022-2023

STUDENT FINANCIAL ASSISTANCE REPORT

HAGERSTOWN COMMUNITY COLLEGE

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Table of Contents

Introduction	3
Financial Aid	4
Student Workers	6
Foundation Scholarships	8
Take2!	9
Sponsor Billing, Tuition Discounting, and Waivers	9
Maryland Community College Promise Scholarship	12
Workforce Development Sequence Scholarship	13
Student Loan Default Management	16
Summary	16

Introduction

This report is a summary of all forms of financial assistance for HCC credit students; the Workforce Development Sequence Scholarship section summarizes funds awarded to WSCE non-credit students through the Financial Aid Office. Credit student financial assistance consists of federal grants and loans, state grants, HCC Foundation scholarships, community and institutional scholarships, campus employment, third-party billing, tuition discounting, and miscellaneous sources. Financial aid in 2022-2023 does not include COVID-19 student emergency grants but the addition of these grants in the 2021-2022 and 2020-2021 reports needs to be taken into account when seeking comparison with these years.

With this in mind, the 2022-2023 year, saw a substantial decrease in the amount of total financial aid awarded by \$3,851,045 (from \$13,682,862 in FY22 to \$9,831,817 in FY23), the number of awards made (from 8115 to 3254) and the number of students award (from 5002 to 1831); the bulk of this decrease was due to the issuance COVID-19 grants/funds in the prior year. Slight decreases in MD State Assistance are also noted, to the amount of \$32,641 -- primarily attributed to decreases in student eligibility for the MD part-time grant aid and CBEAG funds (a Maryland campus-based grant in which amounts vary annually).

There was a significant increase in Federal Grants Non-Title IV. This figure is based on the total sponsorships that HCC receives per year. The increase from FY22 to FY23 was \$647,281. This is a direct result of Maryland Blueprint dual enrollment sponsorships that are part of this calculation. Going forward, with anticipated increases in dual enrollment students, this number should also increase steadily.

Along with the increase described above, there was an increase of Miscellaneous aid by \$205,706. This increase is due to moving the processing of the Rate Agreement to the Student Financial Aid Office (SFAO). Before SFAO processed the waiver, it was a discount on tuition through Finance.

HCC made much progress in rebuilding the student workforce from the reduction of hours due to the pandemic. Compared to the prior year, in 2022-2023 the number of student worker hours nearly doubled and HCC contributed over twice as much in cost to subsidize the student workforce.

Finally, this report shows the impact of the Foundation's 75th Anniversary "Gem for Generations" scholarship campaign, increasing Foundation Scholarship aid by \$57,633 and 21 recipients in the first year. The actual impact of the campaign will not be felt until all campaign-endowed scholarship payments are fulfilled.

Financial Aid

Financial Aid by Award Year	FY21		FY22		FY23		
Federal Government: Title IV*	\$ 12,007,417.00	\$ 13,682,862.00		\$	9,831,817.00		
State MD Assistance**	\$ 759,279.00	\$	777,397.00	\$	744,756.00		
Foundation Scholarships	\$ 457,832.00	\$	506,929.00	\$	564,562.00		
Opportunity Fund	\$ 14,089.00	\$		\$			
Civic Scholarships	\$ 179,577.00	\$	199,466.00	\$	255,647.00		
Federal Grants: Non-Title IV	\$ 562,826.00	\$	687,405.00	\$	1,334,686.00		
Miscellaneous (including HCC Institutional Student Aides, Tuition Waivers, CPA Vouchers, etc.)	\$ 180,890.00	\$	192,937.00	\$	468,785.00		
TOTAL FA AND SCHOLARSHIPS	\$ 14,161,910.00	\$	\$ 16,052,186.00		\$ 16,052,186.00 \$ 13,202,0		3,202,070.00
TOTAL AWARDS	7795		9981		5238		
UNDUPLICATED FA RECIPIENTS	2767		5920		3199		
*Sources of Fed. Gov. Aid							
Pell Grant	\$ 5,130,984.00	\$	4,740,926.00	\$ 4	1,837,511.00		
Supplemental Ed Opportunity Grant (SEOG)	\$ 251,934.00	\$	99,000.00	\$	120,208.00		
Federal Work Study	\$ -	\$	93,014.00	\$	126,878.00		
Direct Student Loans	\$ 4,768,310.00	\$	4,134,474.00	\$ 4	1,506,365.00		
Parent Loan or PLUS	\$ 20,306.00	\$	75,073.00	\$	50,985.00		
** Sources of MD State Scholarships							
Need Based Grants	\$ 319,030.00	\$	319,250.00	\$	262,025.00		
Delegate Scholarship	\$ 10,313.00	\$	18,360.00	\$	21,869.00		
Senatorial Scholarship	\$ 10,450.00	\$	23,100.00	\$	26,200.00		
Occupational Scholarships	\$ -	\$	-	\$	-		
Miscellaneous Scholarships	\$ -	\$	-	\$	-		

Financial Aid Distribution by Type					
	FY21	FY22	FY23		
Federal Government					
(Title IV)	\$ 12,007,417.00	\$ 13,682,862.00	\$ 9,831,817.00		
Percentage	85%	89%	83%		
# of Awards	5918	8115	3254		
# Students	2372	5002	1831		
MHEC: Office of					
Student Financial Aid	\$ 759,279.00	\$ 777,397.00	\$ 744,756.00		
Percentage	5%	5%	6%		
# of Awards	652	635	549		
# Students	583	574	502		
Foundations					
Scholarships	\$ 457,832.00	\$ 506,929.00	\$ 564,562.00		
Percentage	3%	3%	5%		
# of Awards	672	636	660		
# Students	441	431	452		
Opportunity Funds	\$ 14,089.00	\$ 5,190.00	\$ 1,817.00		
Percentage	1%	1%	0.02%		
# of Awards	17	10	7		
# Students	17	10	7		
20001100	-,	10	•		
Civic Scholarships	\$ 179,577.00	\$ 199,466.00	\$ 255,647.00		
Percentage	1%	1%	2%		
# of Awards	169	176	283		
# Students	123	116	206		
Faland Coat N					
Federal Grants: Non-	¢ 560 006 00	¢ 607.405.00	¢ 1 224 COC 00		
Title IV	\$ 562,826.00	\$ 687,405.00	\$ 1,334,686.00		
Percentage	1200	4%	11%		
# of Awards	1209	1305	1405		
# Students	910	946	971		
Miscellaneous	\$ 180,890.00	\$ 281,025.00	\$ 486,785.00		
Percentage	1%	2%	0%		
# of Awards		-	-		
# Students	313	342	468		
ii Studelito	313	5 12	100		

Student Workers

Financial assistance for Hagerstown Community College students may come from on-campus employment. Both students and the College benefit from hiring student workers. Employed students receive financial assistance in the form of wages earned and the college benefits from an extended workforce.

There are two main categories of student employees: College Work-Study (CWS) and Student Workers. Eligible students receive work-study funds as part of their need-based financial aid award package awarded primarily through the federal government. The College's institutional budget funds Student Workers. FY23 costs for student workers across HCC totaled \$368,986.45, of which 20.39% was reimbursed through the Federal College Work Study program (\$94,596.15.)

FY23 represents the seventeenth year of allocating student workers through a centralized process based on institutional priorities. Student worker hours are requested during the unit planning process. The following chart illustrates a comparison in hours and expenditures for Student Workers in FY23 compared to prior years and shows how the College has rebounded from the impact of the pandemic in FY21 by reallocating funding toward our student workforce.

Year	CWS Hours	% Of CWS Hours	Cost for CWS	Student Worker Hrs.	% Of Stu Worker Hrs.	Cost for Student Workers
FY07	9,284	22.9%	\$74,453	31,319	77.1%	\$260,264
FY08	6,108	12.8%	\$53,378	41,523	87.2%	\$400,068
FY09	7,063	12.9%	\$64,574	47,804	87.1%	\$479.404
FY10	9,269	13.7%	\$83,553	58,401	86.3	\$545,923
FY11	9,553	12.2%	\$88,510	68,855	87.8%	\$614,502
FY12	7,329	8.7%	\$64,339	77,283	91.3%	\$727,906
FY13	11,968	13.7%	\$112,042	75,558	86.3%	\$713,081
FY14	8,944	11.3%	\$82,595	70,233	88.7%	\$659,682
FY15	10,841	15.05%	\$102,527	61,180	84.95%	\$584,552
FY16	10,586	16.88%	\$100,687	52,130	83.12%	\$505,466
FY17	9,596	16.49%	\$88,316.90	48,592	83.51%	\$455,753
FY18	8,462	14.96%	\$84,399.91	48,102	85.03%	\$468,954
FY19	10,939.89	17.9%	\$116,829.15	50,192.29	82.10%	\$539,366
FY20	12,023.51	21.29%	\$131,027.00	44,444.62	78.71%	\$490,150.79

FY21	0	0%	0	257.5	100%	\$2987.00
FY22	7,469	34.44%	\$95,369.00	14,219	65.56%	\$181,101.57
FY23	6,924.45	20.39%	\$94,596.15	27,040	79.61%	\$368,986.45

Data provided by Megan Curry, HR Generalist, updated by Barbara Lease, Human Resources Operations Specialist, 1.16.2024.

The following chart illustrates the number of CWS students in FY23 compared to prior years.

Year	CWS#	CWS %	Student Worker #	Student Workers %
FY07	40	23%	130	74.7%
FY08	25	17%	118	80.3%
FY09	27	15%	153	85%
FY10	60	20.5%	232	79.5%
FY11	57	17.1%	277	82.9%
FY12	45	13%	301	87%
FY13	45	12.4%	317	87.6%
FY14	37	14.2%	224	85.8%
FY15	47	22.2%	165	77.8%
FY16	63	17.9%	289	82.1%
FY17	71	16%	374	84%
FY18	54	14%	328	86%
FY19	65	18%	370	82%
FY20	55	18%	299	82%
FY21	0	0	5	100%
FY22	27	22.13%	122	77.87%
FY23	29	18.47%	157	81.53%

Data prepared by Megan Curry HR Generalist, updated by Barbara Lease, HR Operations Specialist, 1.16.2024

In conclusion, the student worker system appears to be making a come-back as a significant way in which HCC meets both student and institutional needs.

Foundation Scholarships

The HCC Foundation awards financial assistance to students enrolled in credit programs or non-credit workforce development programs. Foundation Scholarship awards include Foundation General (Students enrolled for less than six (6) credit hours, do not receive financial assistance from the Foundation); Named; Faculty/Foundation Scholarship for Academic Excellence ("Merit"); Booster Club; the Career Program Achievers (CPA) Program (formerly JTSR) (\$9,000/annually); Adult Literacy Services (ALS) (\$9,000 annually); Discretionary (\$7,500/annually to the Director of Student Financial Aid to be used at their discretion to assist students with a financial need), and TRiO Student Support Services (\$10,000 annually). Please note that the data below includes Sioda Scholarship funding; a portion of these scholarship dollars goes to HCC alumni studying at four-year colleges and graduate programs.

The HCC Foundation continues to offer scholarships for students enrolled in the Early College Access Program (formerly ESSENCE) as well as the Early College Degree Program (formerly Middle College). The Foundation's 75th Anniversary "Gem for Generations" scholarship campaign was incredibly successful. With the pledge completion of many new scholarships, the number of endowed scholarships has increased from 238 to 289 between FY21 and FY23. The Foundation anticipates having a total of 316 endowed scholarships once all campaign-endowed scholarship payments are fulfilled.

		FY 21	FY22	FY23
A. S	Scholarship Awards			
1.	No. of HCC students awarded Total dollars awarded	441 \$457,832	431 \$506,929	452 \$564,562
2.	Sioda/No. of transfer students awarded Sioda direct pay to transfer college and student Total Students Awarded	13 \$71,204.26 454	11 \$45,561.57	10 \$34,900.36 462
	Total Dollars Awarded	529,036.26	\$552,490.57	\$599,462.36
3.	Number of endowed scholarships	238	272	289

HCC Take 2!

During FY23, the Foundation's Take 2! program provided resources to two incoming transfer students: scholarships totaling \$4,448.00 for three semesters and equaling 34 credits. This resulted in both students completing a degree at HCC: one general studies concentration and one psychology concentration. An ongoing challenge with the Take 2! program is that most student applicants do not meet financial requirements, tending to either receive enough Pell Grant aid to cover tuition and fee costs or to have an expected family contribution above the Take 2! requirement of \$15,000 or less.

Sponsor Billing, Tuition Discounting, and Waivers

Sponsor billings, tuition discounts, and waivers account for a substantial portion of student financial support. Sponsor billings are those in which someone other than the student is financially responsible. This includes Tuition Rate Agreements (TRA) in which Out-of-County and Out-of-State students who work for incounty employers are charged at the In-County rate; some of these bills are paid by employers as part of their employee tuition reimbursement programs. Other third parties include Veterans Affairs, Vocational Rehabilitation, Workforce Investment Act, National Guard, and other military branches. New in this 2022-2023 report are funds that supported costs for WCPS Early College students, per the Maryland Blueprint first year of implementation.

Hagerstown Community College provides a variety of tuition discounts and waivers to our students. Some of these are mandated by the Annotated Code of Maryland (COMAR). In other instances, COMAR provides Boards of Trustees the authority to set discounted tuition rates.

Any resident of Maryland who is retired from the workforce because of total and permanent disability and who enrolls at a community college in a class that has at least 10 regularly enrolled students is exempt from payment of tuition. To receive this exemption, an individual must provide certification from the Social Security Administration or the Railroad Retirement Board that they receive disability or retirement benefits under the Social Security Act or the Railroad Retirement Act.

The Senior Citizen discount provides a tuition waiver for any Maryland resident who is 60 years old or older who enrolls in any class. Additionally, any full-time classified employee of Hagerstown Community College who enrolls will receive a tuition waiver.

The Maryland Tuition Waiver for Foster Care Recipients is available to foster care youth who have resided in an out-of-home placement on or after their 13th birthday and who are under 25 years of age. The purpose of Tuition Waiver for Foster Care Recipients is to provide financial assistance to foster care youth. Additionally, Maryland provides a homeless youth tuition waiver.

As a result of the College and Career Readiness and Completion Act of 2013 – Senate Bill 740, HCC and Washington County Public Schools (WCPS) developed a memorandum of understanding (MOU) in which HCC has acted as the billing agent for WCPS ESSENCE students and HCC was allowed to keep the reduced tuition and fees received from these students/parents. While HCC continues to operate the ESSENCE program (renamed in 2022-2023 to "Early College") in conjunction with SB 740 provisions, the 2022-2023 implementation of Maryland Blueprint resulted in WCPS' full funding of ESSENCE/Early College classes, more than doubling the tuition discounting for ESSENCE/Early College students from \$424,363 to \$907,797. It was not until the Fall 2022 semester that it was realized that WCPS would pay 100% tuition costs of WCPS ESSENCE/Early College students (students remained responsible for fees). During the Spring 2023 semester, WCPS paid 100% of their student tuition and fee costs. Since "who should pay" for ESSENCE/Early College tuition and fees remained unclear across the state in 2022-2023, the roll-out of this specific tuition discount was slow. This tuition discount amount will substantially increase in 2023-2024 given the full implementation and marketing of Maryland Blueprint in the months leading up to the Fall 2023 semester. WCPS is also now paying course material costs. The 25% discount for ESSENCE/Early College students has remained stable.

The Maryland Higher Education Commission through the Planning and Academic Affairs Division is authorized to designate programs as "Health Manpower Shortage Programs." This designation permits students to attend any public community college in the state, irrespective of their county of residence, at incounty tuition and fee rates. MHEC would then reimburse the community colleges the difference between the out-of-county and county tuition rates. The fiscal year 2011 enactment of the Budget, Finance, and Reconciliation Act (BFRA) made changes to the Health Manpower Shortage programs funding model. After years of successfully addressing the workforce shortage needs of the State, these programs are no longer fully funded. Instead, an allocation in the State budget will be designated and colleges are to be reimbursed on a prorated basis.

Toward the end of FY17 HCC led MACC colleges in writing and introducing Senate Bill 117, a regional tuition bill allowing MD community college Boards to establish lower tuition rates for students from counties of bordering states. During the first year, HCC was the only college in MACC to take advantage of this provision, establishing a competitive Neighbor State Rate (NSR) and employing an extensive marketing

campaign. NSR students were discounted \$48 on each three-credit class. Today the NSR continues to be a significant financial benefit to students and is helpful in attracting students from neighboring states. In addition to the information on the following chart, 1,458 students benefitted from the NSR in FY 23 resulting in \$198,128 in discounted tuition.

The data on the table below summarizes the number of students benefitting from sponsor billing, tuition discounting, and waiver programs. The number of students may include duplicates since many take courses in multiple semesters. From fiscal year 2021 to 2023 it is demonstrated that the number of students receiving tuition discounts decreased approximately 7% while the dollar amount of discounts increased by approximately 39%.

	FY21		FY22		FY23	
	# Of Student s	Tuition Discount	# Of Students	Tuition Discount	# Of Students	Tuition Discount
Tuition Rate Agreements	292	\$309,825	292	\$298,184	239	\$219,354
Maryland National Guard/Active Military/Dependents	29	\$5,346	21	\$12,606	20	\$11,328
Dream Act	22	\$24,510	15	\$10,449	14	\$16,125
Social Security Waivers	14	\$12,951	13	\$13,527	17	\$20,541
Senior Citizens	41	\$25,218	49	\$38,448	56	\$38,526
Employees/Employee Dependents	69	\$56,826	83	\$63,099	79	\$73,923
Dual Enrollment/ ESSENCE*	1,528	\$422,232	1,531	\$424,363	1,511	\$907,797
Health Manpower	286	\$156,561	192	\$114,471	194	\$117,420
TOTAL *The tuition discoun	2,281	\$1,013,469	2,196	\$975,147	2,130	\$1,405,014

^{*}The tuition discount amounts include amounts billed to Washington County Public Schools, the SB 740 discount amount, the Maryland Part-Time Grant used for Early College, and the College's opportunity fund scholarships to these students.

Maryland Community College Promise Scholarship

The Maryland Community College Promise Scholarship began in the 2019-2020 academic year. Students who are residents of Maryland (if dependent, parent(s) as well) and file the Free Application for Federal Student Aid (FAFSA) or the Maryland State Financial Aid Application (MSFAA) by March 1, are potentially eligible for scholarships. The full detail of eligibility criteria, including parental annual adjusted gross income limits, can be found in the 2021-2022 Student Financial Assistance Report (page 12).

Applicants also must attend the community college located in their county unless the college does not offer the degree or program in which they are enrolled. The scholarship is considered a **last-dollar** scholarship, which means that the total amount of the scholarship is calculated after all federal and state aid is applied to their tuition and fee balance. The maximum award is \$5,000 per year to cover any remaining tuition and mandatory fees (after all other financial aid is applied). The number of Maryland Promise recipients and award amounts are detailed in the charts below.

Total number of students and award amount as of 1/27/24

Year	# of Students	Tot	al Award Amount
2020-2021	79	\$	217,844.00
2021-2022	69	\$	206,356.00
2022-2023	86	\$	266,741.00
2023-2024	83	\$	150,377.00
Grand Total	317	\$	841,318.00

Fall 2020 vs Fall 2023

Fall Semester	# of Students	To	tal Award Amount
2020	73	\$	131,256.00
2021	65	\$	119,218.00
2022	85	\$	148,058.00
2023	83	\$	150,677.00
Grand Total	306	\$	549,209.00

HCC continues to do extensive outreach to students who could be potentially eligible for Maryland Promise. The outreach begins in January (reminder to file FAFSA by March 1) and continues to enrollment (must be enrolled for 12 or more credits). Despite institutional efforts, MHEC oversight of this program and the strict March 1st FAFSA deadline continue to pose challenges. Although this was a challenge for the past years, the state-wide decentralization of the Maryland Promise program

will begin with aid for 2024-2025. It is anticipated that HCC will receive an individual allocation of state-wide Promise dollars to award to eligible HCC students. This move will allow HCC the opportunity to directly communicate with, award and notify students earlier of the Promise award and it is anticipated that more eligible students will follow through on the application process.

Workforce Development Sequence Scholarship (WDSS)

The Workforce Development Sequence Scholarship began in the 2018-2019 academic year. This scholarship is specifically for students enrolled in a Workforce Solutions and Continuing Education program. Students must meet the following criteria to be potentially eligible for the scholarship:

- Be a Maryland resident or a Maryland high school graduate
 - Can be a student who is an active-duty member of the U.S. Military stationed in, resides in, or is domiciled in Maryland.
- Be lawfully residing in the United States
- Enrolled in a Workforce Development Sequence program, approved by MHEC

A student may not receive more than \$2,000 annually and cannot receive the scholarship for more than two sequences. The scholarship must be used specifically for tuition, mandatory fees, and associated costs of attendance, to the extent the tuition, fees, and associated costs of attendance have not been met through another grant or scholarship by the state or employer. HCC has various programs approved by MHEC for this scholarship with additional programs being submitted annually. The currently approved programs for WDSS funding are:

Nurse Refresher
Personal Trainer
Real Estate
Veterinary Assistant
Child Care Group Leader Pre-School
Child Care Group Leader School Age
Management Bootcamp
Pet Grooming
Diesel Technician
Skilled Trades Core Pre-Apprenticeship
Dispensary Technician
Phlebotomy
Certified Nursing Assistant (CNA)
Medical Assisting Program

Child Care infant and Toddler Care
Childcare Administrator
Pathways to Entrepreneurship
Cannabis Technician
Comprehensive Tax Prep Course
Nonprofit Management
Project Management
Breaking Barriers, Leading Boldly
Women at the Forefront: Leadership Development

The scholarship amounts awarded to students have changed from year to year depending on the total allotment from MHEC and the number of approved programs. The data below details the number of students in each program as well as the total scholarship amount awarded to students. *Note: For WSCE programs noted in this report, each Fiscal Year includes the summer, fall, winter, and spring sessions (CESU, CEFA, CEWI, CESP)*.

Year	# Of Students	Total Award Amount
FY19 (2018-2019)	53	\$39,751.00
FY20 (2019-2020)	89	\$45,799.20
FY21 (2020-2021)	53	\$39,250.00
FY22 (2021-2022)	63	\$37,412.00
FY23 (2022-2023)	57	\$37,412.00
FY24 (thru 1/29/24)	64	\$35,567.00
GRAND TOTAL	379	\$235,191.20

2020-2021	
AMA General and Human Resource Management Certificate	
Nurse Refresher	8
Office Associate	
Personal Trainer	3
Pet Grooming	
Principles and Practices of Real Estate	
Veterinary Assistant	
Child Care Group Leader School Age	
Total	53

2021-2022	
Nurse Refresher	
Office Associate	
Personal Trainer	
Pet Grooming	
Principles and Practices of Real Estate	
Veterinary Assistant	
Child Care Group Leader Pre-School	
Commercial Driver's License (CDL) Class B Operator	
Construction Equipment Operator	
Skills Trade Core Pre-Apprenticeship	
Total	63
2022-2023	
Child Care Group Leader Pre-School	2
Management Bootcamp	
Personal Trainer	
Pet Grooming	
Real Estate	
Veterinary Assistant	
Total	
2023-2024 (thru 1/29/24)	
Cannabis Technician	
Child Care Group Leader Pre-School	
Child Care infant and Toddler Care	
Child Care Preschool	
Childcare Administrator	
Comprehensive Tax Prep Course	
Construction Equipment operator	
Management Bootcamp	
Nonprofit Management	
Office Associate	
Pathways to Entrepreneurship	
Personal Trainer	
Pet Grooming	
Project Management	
Real Estate	
Total	

The total number of students supported by WDSS will continue to fluctuate each year. Different variables impact the number of students. One of the main reasons is that there are multiple programs approved for WDSS and WSCE continues to evaluate and submit programs for approval to MHEC to best support students.

Student Loan Default Management

In 2016, the Department of Education (DOE) released HCC's Cohort Default Rate (CDR) to show that HCC's CDR went from 16.2% to 19.5%. This was a substantial increase. HCC's default rate has historically lagged behind our Maryland sister colleges. Due to the actions detailed in the 2020-2021 report HCC's draft cohort default rate continues to drop – this was good news. Unfortunately, in the next few years, there is a chance that the CDR will increase as prior students entered repayment in October 2023, after over three years of no payments required due to the Covid-19 pandemic. HCC's CDR may be impacted for several years to come due to the pandemic and subsequent changes in loan repayment. HCC plans to combat the potential increase by continuing collaboration with Inceptia and enhancing student financial literacy counseling. At the current time, HCC's Cohort Default Rate remains 2.5%; however, this number is meaningless due to the halt in loan repayment. An updated CDR will not be known for a few years.

Summary

Just as COVID-19 grants skewed data in prior reports, it is anticipated that Maryland Blueprint tuition discounting will throw off data review in future reports, as early as next year's 2023-2024 report. The allocation of Maryland Blueprint tuition discounts to both credit and non-credit students may lead to an adjustment in future report formatting. Likewise, the future allocation of Maryland Promise Scholarship funds to students in non-credit programs may require a change in report structure. Decentralization of Maryland Promise in the year ahead will inform this change. It is promising and exciting that both of these Maryland aid programs provide funding to non-credit students, as well as credit.

It is also refreshing to see HCC-based financial assistance for students on a steady rise since the pandemic, as can be seen in data on Student Workers and HCC Foundation Scholarships. Additionally, since 2018, HCC Alumni Association Angel Fund awards are available to address one-time personal financial needs of students. Collective allocations have been capped at \$2500 annually to support extenuating personal financial needs vetted by the Dean of Students. Over \$10,000 in Angel Fund Awards have been allocated to about 42 students in the first six years of this program.

Many changes are on the horizon as related to HCC's Student Financial Assistance -- including those related to the decentralization of Maryland Promise, the second-year of full implementation of Maryland Blueprint, rise in aid to WSCE non-credits students in licensure or certification programs, and continued growth in funds allocated for Foundation Scholarships and the Student Worker program.