

SUMMARY OF REQUEST

DATE: October 26, 2022

FACILITY: Broward Health Physician Group

PROGRAM/PRODUCT LINE: Neurology

REQUEST: Approval to enter into a two-year employment agreement up to the 88th percentile with Dr. Joshua Daniel to provide Neurology services


PURPOSE: To provide neurology services to support community need in the Broward Health Medical Center region

CAPITAL REQUIRED: None

FINAL FMV REPORT RECEIVED¹: Date of Final FMV Report: August 11, 2022

Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.

Name: Christina Grove, Interim VP, Ambulatory Division


Signature:  _____
Christina Grove (Sep 30, 2022 16:57 EDT)

FISCAL IMPACT: An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

BUDGET STATUS: Budgeted

PRACTICIONER CV²: See attached.

LEGAL REVIEW: The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

APPROVED:  Shane Strum
10/06/2022 14:59 EDT DATE: _____
Shane Strum, President/CEO

¹ This applies to physician/physician group contracts

² This applies to physician contracts

MEMORANDUM

TO: Board of Commissioners

FROM: Shane Strum, President/Chief Executive Officer

DATE: October 26, 2022

SUBJECT: Approval to enter into a two-year employment agreement up to the 88th percentile with Dr. Joshua Daniel to provide Neurology services.

BACKGROUND

The North Broward Hospital District, d/b/a Broward Health is seeking to enter into a two-year employment agreement up to the 88th percentile with Dr. Joshua Daniel. Dr. Daniel is an experienced board-certified neurologist.

It is critical for the community and healthcare system to employ neurologists to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

PRACTICIONER C.V.³

Attached.

ACTION/PROJECT DESCRIPTION

We are requesting that the Board of Commissioners approve entering a two-year contract with Dr. Joshua Daniel up to the 88th percentile.

Broward Health is requesting that the Board of Commissioners authorize the District to approve to enter into a new agreement with Dr. Joshua Daniel, for a 2-year term. An independent third-party appraisal report determined that the proposed arrangement is commercially reasonable, and the compensation is within fair market value (FMV).

FINAL FMV REPORT⁴

Date of Final FMV Report: August 11, 2022

FINANCIAL/BUDGETARY IMPACT

The proposed salary is budgeted for FY 22.

³ This applies to physician contracts

⁴ This applies to physician/physician group contracts

JUSTIFICATION

Broward Health has documented and objectively determined that there is a legitimate business purpose for the services of a qualified neurologist to provide clinical care at Broward Health Medical Center. As a safety net hospital, the District is obligated to provide services to meet the community needs.

Presently, Broward Health does not employ any general neurologists. Recommendations from the Community Needs Assessment suggest that access to care is a priority and specifically a need to enhance access to specialists throughout the service area. There is a documented existing shortage of (11.6) neurologists in the Broward Health North region and (14.8) in the Broward Health Medical Center region by 2025.

It is critical for the community and healthcare system to employ neurologists to meet the current and future demands, to provide patient care and access to physicians at the largest facility in the system.

It is urgent that we employ Dr. Daniel to fill the need for neurologists to provide continuity of inpatient care, follow up clinic care, and consults for the existing and growing needs of this specialty.

STAFF RECOMMENDATION

Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to enter into a two-year employment agreement with Dr. Joshua Daniel up to the 88th percentile for the provision of Neurology Services at Broward Health.