



# UCF Board of Trustees

*Governance Committee*

December 5, 2024

## **Agenda Item**

GOVC-4: Amendments to University Regulation UCF-3.036 Grievance Procedure for Non-Unit Faculty Employees

## **Proposed Action**

The Governance Committee is asked to recommend to the Board of Trustees, on its consent agenda, approval of the proposed amendments to University Regulation UCF-3.036 Grievance Procedure for Non-Unit Faculty Employees.

## **Authority for Board of Trustees Action**

Board of Governors Regulation 1.001

### **Supporting Documentation Included**

Attachment A: UCF-3.036 Grievance Procedure for Non-Unit Faculty Employees (redline)

### **Facilitators/Presenters**

Youndy Cook, Vice President and General Counsel

### **Summary of Key Observations/Recommendations**

This regulation is amended to make minor updates to conform with current practices relating to the grievance procedure for non-unit faculty. Additional updates have been made to the Non-Unit Faculty Grievance Form, including adding personal email address and language regarding the burden of proof for non-disciplinary grievances.

### **Additional Background**

This regulation was last amended on October 22, 2020.

### **Implementation Plan**

The amended regulation will take effect upon approval by the UCF Board of Trustees.

### **Resource Considerations**

The proposed regulation amendments are not anticipated to incur additional costs to the University.