

President's Salary History - Summary View

| Fiscal Year | Contract Amendment Dates | Contract Amount | Incentive | Annual Total | Notes |
|-------------|--------------------------|-----------------|--------------|---------------|---------------------------|
| FY17 | 1/1/2017 | \$ 210,000.00 | \$ - | \$ 210,000.00 | Partial Fiscal Year |
| FY18 | 8/1/2017 | \$ 214,200.00 | \$ - | \$ 214,200.00 | July 2017 - June 2018 |
| | 1/1/2018 | \$ 224,200.00 | \$ - | \$ 224,200.00 | |
| FY19 | 7/1/2018 | \$ 224,200.00 | \$ 32,284.80 | \$ 256,484.80 | Incentive created in FY19 |
| FY20 | 7/1/2019 | \$ 250,000.00 | \$ 28,249.20 | \$ 278,249.20 | |
| FY21 | 7/1/2020 | \$ 250,000.00 | \$ 37,500.00 | \$ 287,500.00 | |
| FY22 | 7/1/2021 | \$ 255,000.00 | \$ 37,500.00 | \$ 292,500.00 | |
| FY23 | 7/1/2022 | \$ 280,000.00 | \$ - | \$ 280,000.00 | Incentive removed FY23 |
| FY24 | 7/1/2023 | \$ 308,000.00 | \$ - | \$ 308,000.00 | No incentive added back |

| Calendar Year | Retirement Plan - 401(a) Employer Contribution | Retirement Plan - 403(b) Employer Contribution | |
|--|---|---|--------------|
| 2017 | \$ 34,405.93 | \$ 8,000.00 | |
| 2018 | \$ 33,494.63 | \$ 24,499.92 | |
| 2019 | \$ 34,562.68 | \$ 24,999.96 | |
| 2020 | \$ 36,598.10 | \$ 25,999.92 | |
| 2021 | \$ 36,935.60 | \$ 25,999.92 | |
| 2022 | \$ 39,017.56 | \$ 27,000.00 | |
| 2023 To Date (August) | \$ 32,420.00 | \$ 27,275.00 | |
| Total Adjusted 2023 To Meet IRC Maximums | \$ 56,471.00 | \$ 51,600.00 | |
| Total Additional Spend 2023 | \$ 24,051.00 | \$ 24,325.00 | \$ 48,376.00 |