

PURPOSE

Section 15.2.c Special Pay Provisions:

To address the extraordinary number of additional hours worked during election cycles, one Assistant Department Head and one Regulatory Compliance Manager III in the Clerk-Recorder-Assessor's-Elections Department who are assigned over Elections may receive a temporary pay increase for up to six pay periods leading to and including the pay period of an election, and two pay periods following the election as follows:

- a. 15% for presidential elections,
- b. 10% for statewide/countywide elections
- c. 5% for local district elections

These temporary pay increases cannot be combined and the incumbents will receive the higher percentage increase if there are multiple elections concurrently (example: the authorized incumbents will receive 10% for a countywide election and local district election occurring at the same time)

Eligibility	job classes 008102 and 008190 in BUnit 0440,
Rate	5% per pay period
FLSA Category	Included wages in FLSA Bonus
Input	HR
Deductions	Subject to all employment taxes
Line item account	6100
Retirement	Eligible for all County retirement plans
Authority	Management resolution
History	Effective Pay Period 18-2024
Related	SDP, SDS
Restrictions	cannot be used with SDS and SDL, can only be used 6 pay periods before/including the election and 2 pay periods after the local district election