

### PURPOSE

#### Section 15.2.b Special Pay Provisions:

To address the extraordinary number of additional hours worked during election cycles, one Assistant Department Head and one Regulatory Compliance Manager III in the Clerk-Recorder-Assessor's-Elections Department who are assigned over Elections may receive a temporary pay increase for up to six pay periods leading to and including the pay period of an election, and two pay periods following the election as follows:

- a. 15% for presidential elections,
- b. 10% for statewide/countywide elections
- c. 5% for local district elections

These temporary pay increases cannot be combined and the incumbents will receive the higher percentage increase if there are multiple elections concurrently (example: the authorized incumbents will receive 10% for a countywide election and local district election occurring at the same time)

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<b>Eligibility</b>	job classes 008102 and 008190 in BUnit 0440,
<b>Rate</b>	10% per pay period
<b>FLSA Category</b>	Included wages in FLSA Bonus
<b>Input</b>	HR
<b>Deductions</b>	Subject to all employment taxes
<b>Line item account</b>	6100
<b>Retirement</b>	Eligible for all County retirement plans
<b>Authority</b>	Management resolution
<b>History</b>	Effective Pay Period 18-2024
<b>Related</b>	SDP, SDL
<b>Restrictions</b>	cannot be used with SDS and SDL, can only be used 6 pay periods before/including the election and 2 pay periods after the state and county election