

PURPOSE

Section 55. Licensed Pay:

Effective as soon as practicable following Union ratification and approval by the Board of Supervisors, up to three employees in the Department of Social Services may be designated by the Department Head to receive 2.5% license incentive pay in addition to their base hourly rate of pay/salary. To be so designated, the employee must meet the minimum supervision qualifications for Licensed Marriage and Family Therapist (LMFT) or Licensed Clinical Social Worker (LCSW) as outlined by the Board of Behavioral Sciences, and be assigned by the Department to provide clinical supervision to approved employees. Determination as to which employees are so designated is at the sole discretion of the Department Head, or designee.

Eligibility	Up to 3 Regular employees in Department of Social Services
Rate	2.50%/PP
FLSA Category	Included wages in FLSA Bonus
Input	HR
Deductions	Subject to all employment taxes
Line item account	6100
Retirement	Eligible for all County retirement plans
Authority	L721 MOU
History	Effective Pay Period 18-2024
Related	SPC, SPD, SPE
Restrictions	Department 043