

Workforce Investment Board of Butler| Clermont| Warren
 Membership: Board of Directors

PRESENT	BOARD DIRECTOR	COUNTY/AREA	COMMITTEE ASSIGNMENT	FULL BOARD TERM		POSITION/TITLE	ORGANIZATION
				FULL TERM END DATE	TERM CYCLE		
	1 Conger, Justin	PBC (Warren)	Executive Committee (Chair)	6/30/2026	1	Executive Vice President	Conger Construction
	2 Snow, Michelle	PBC (Warren)		6/30/2027	1	Senior Human Resources Manager	Advics North America Inc
	3 Curtis, Carey	PBC (Butler)	Finance (Chair)	6/20/2020	3	Regional President	US Bank
	4 Manley, Sarah	PBC (Butler)		6/30/2027	1	Sr. Human Resources Manager	Kohl's Department Stores
	5 Rohlfing, Ronald	PBC (Butler)	Emerging Workforce	6/30/2026	1	Vice President, Operations	UC Health
	6 Stanfield, Zachary	PBC (Clermont)		6/30/2028	1	Director of Human Resources	Lykins Energy
	7 Van Sant, Matt	SBC (Clermont)	Board Development	6/30/2027	1	President, CEO	Clermont Chamber of Commerce
	8 Tate Borcoman	SBC (Warren)		6/30/2030	1	President	MedTech HC / Action Staffing / Modern Machining
	9 Schnipke, Matthew	LWDA - E/CD (Warren*)		6/30/2027	N/A	Director	Warren County Economic Development
	10 Royal-Fischer, Monika	LWDA - E&T (Clermont*)	Education Advisory (Chair)	6/30/2027	N/A	Program Director	University of Cincinnati Clermont (UC Clermont)
	11 Karnes, Karen	LWDA - E&T (Warren*)	Education Advisory	6/30/2020	2	V.P. (Aspire) / President (OAACE)	Ohio Assn. for Adult & Continuing Education / Aspire
	12 Kruse, Jerica	Ohio* - VR	Education Advisory	6/3/2026	N/A	Vocational Rehabilitation Supervisor	Opportunities for Ohioans with Disabilities (OOD)
	13 Owens, Matt	Ohio* - W-P		6/30/2025	N/A	Regional Coordinator, SW Ohio	Ohio Dept. of Job & Family Services (ODJFS), Local Operations
	14 Scherra, Karen	Workforce (Clermont*)	Emerging Workforce (Chair)	6/30/2021	3	Executive Director	Clermont County Mental Health & Recovery Board (CCMHRB)
	15 Phillips, Justin	Workforce/Labor (Clermont*)		6/30/2027	1	Business Manager	Laborers Local 265
	16 Brockmann, Andreas	Workforce (Warren*)	Education Advisory	6/30/2027	1	Head, Festo Didactic Learning Center	Festo Didactic, Inc. Learning Center Midwest
	17 Vacant	PBC (Butler)		6/30/2024	2		
	18 Vacant	PBC (Clermont)		12/31/2028	1		
	19 Vacant (Labor Org. Leader)	Workforce/Labor (Butler*)		12/31/2028	1		

CEOs (Chief Elected Officials)	County	Proxy
Commissioner David Painter	Clermont	n/a
Commissioner Shannon Jones	Warren	Martin Russell
Commissioner Donald L. Dixon	Butler	David Fehr

ACTUAL LOCAL BOARD MEMBERSHIP		
Actual Count (Current)	Actual %	Category
	80%	Business
	75%	Workforce
	100%	Education/Training
	100%	Economic/Community Development
	100%	Government
	91%	Minimum Local Board Membership:

REQUIRED LWDB MEMBERSHIP (Minimum 19)	
Business (51%)	10
Business (7+1)	8
Business: Small Business (SBA)	1
Business: Small Business (SBA)	1
Workforce (20%)	4
Workforce: Labor Organization	2
Workforce: Joint Labor/Apprenticeship	1
Workforce: Add'l Options (Barriers CBO), or	1
Workforce: Add'l Options (Youth Org.)	
Education/Training	2
Adult Ed./Literacy (Title II)	1
Higher Ed., providing WD activities, incl. Comm. Colleges;	1
Economic/Community Development	1
Government	2
Ohio Employment (Wagner-Peyser)	1
Vocational Rehabilitation (VR)	1
Additional CEO/LEO Options	0
Employment/Training entities representing participants with Barriers to Employment;	
Govt. & Econ./Comm. Dev. entities representing transportation, housing and/or public assistance pgms.;	
Philanthropic organizations serving the BCW Workforce Area;	
Other appropriate individuals as determined by the CEO	