



COLORADO NORTHWESTERN COMMUNITY COLLEGE

“The mission of Colorado Northwestern Community College is to enhance people’s lives by providing accessible, affordable, quality education”

**SBCCOE Board Meeting
President’s Report
Lisa Jones, Ph.D.- President
April 13, 2022**

I Transforming the Student Experience

1. **Expanding Events** -CNCC has been free of COVID cases for seven straight weeks as of 3/30/22. This positively impacts events offered and participants allowed, improving Campus Life and the student experience.
2. **Student Athlete Success**- To improve student athlete success outcomes and to reduce athlete travel budgets in order to improve their student experience: Coach job descriptions have been updated to incorporate responsibilities that improve student athlete academic, retention and completion outcomes, leadership skills and campus engagement; A new athlete success policy, LOI guidelines and success checklist were approved for implementation in the Fall and; NJCAA Region 18 Presidents (at the request of Dr. Jones) have requested that their athletic directors revise travel schedules with an eye on budget efficiencies at reduced time by athletes away from classes.
3. **Focused Recruitment/Targeted On-Boarding**- To improve potential students’ understanding of the admission, enrollment, finances and academic requirements of CTE and Special Admit Programs, the College now holds special events for students by special program. The Aviation Event was held March 25, 2022, with eight of ten high school juniors, escorted by their parents, applying for enrollment and placing down deposits a year in advance.
4. **The Den**-The CNCC Advisory Council is selecting one academic and one non-academic initiative to champion over the next 12 months. They have selected CNCC’s “The Den” as their non-academic project to improve campus life. The Den has been closed for years and was once the

heart of campus life after 5pm. It's a place where students used to play pool, shuffleboard, air hockey, cards, and host karaoke and talent contests. They also were able to get the best burgers, fries, shakes and nachos in town.

5. **Academic mapping with CNCC's service area high schools-** CNCC academic leadership has started meetings with high school partners to map out students' high school to CNCC experience similar to transfer mapping between community colleges to universities. This activity is targeted to show high schoolers and parents' options and methods for completing a credential prior to finishing high school as well as showing how, with only a few additional credits, to obtain additional credentials/degrees and certification.
6. **Cyber Warriors Summer Youth Bootcamp is open and enrolling-** Initiative to expose youth to the field of cybersecurity.
- 7.
8. **The summer Paleontology Dig for youth is enrolling-** Annual summer intensive to expose youth to the field of paleontology

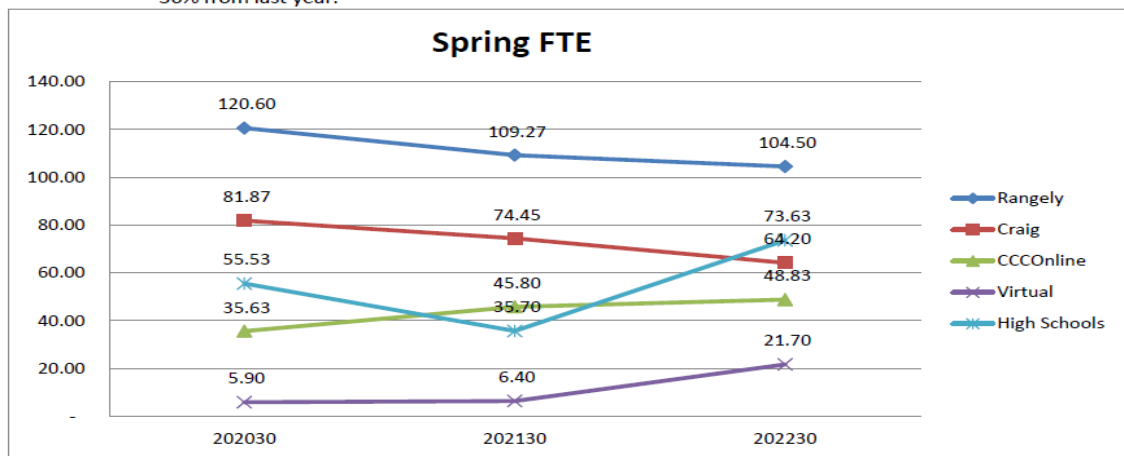
9. **Student enrollment and success data**

Institutional Effectiveness Report March 2022

Spring enrollment is stable now that add/drop deadlines have passed. Enrollment for summer and fall will open on Monday, March 14th.

Spring: 1021 students have registered for 312.86 FTE.

- **Spring FTE is up 9.6% and headcount is up 7.9% from last year. From 2 years ago, FTE is down 3% and headcount is down 8%.**
 - From last year Rangely FTE is down 4% and headcount is down 8%.
 - From 2 years ago FTE is down 13% and headcount is down 15%.
 - Craig FTE is down 14% and headcount is down 28%.
 - From 2 years ago FTE is down 22% and headcount is down 34%.
 - CCCOnline FTE is up 7% and headcount is down 4%.
 - Virtual Campus FTE is up 239% and headcount is up 234%.
- Non-Concurrent Enrollment FTE is up 4% and headcount is down 8% from last year.
- Concurrent Enrollment FTE (at all locations including Rangely and Craig) is up 27% and headcount is up 36% from last year.



CNCC Concurrent Enrollment Student Outcomes Data

HS Grad Year	High School	Cohort (# Students)	Attend CNCC without Graduating	Graduate from CNCC	Attend In State 2 Year College	Attend Out of State 2 Year College	Attend In State 4 Year College	Attend Out of State 4 Year College	Average # CNCC Credits Completed in HS	Greatest # CNCC Credits Completed in HS	% Attend CNCC without Graduating	% Graduate from CNCC	% Attend In State 2 Year College	% Attend Out of State 2 Year College	% Attend In State 4 Year College	% Attend Out of State 4 Year College
2013	All	175	29	44	9	15	53	43	23	79	17%	25%	5%	9%	30%	25%
	Service Area	151	29	42	5	12	34	30	27	79	19%	28%	3%	8%	23%	20%
	Rangely	20	7	5	0	0	3	3	16	32	35%	25%	0%	0%	15%	15%
2014	All	242	34	34	11	21	90	55	17	85	14%	14%	5%	9%	37%	23%
	Service Area	178	31	32	8	8	46	32	20	85	17%	18%	4%	4%	26%	18%
	Rangely	17	3	4	0	1	4	4	13	34	18%	24%	0%	6%	24%	24%
2015	All	258	38	49	21	15	79	58	19	72	15%	19%	8%	6%	31%	22%
	Service Area	192	34	36	15	11	38	39	20	72	18%	19%	8%	6%	20%	20%
	Rangely	12	1	5	0	0	1	4	15	30	8%	42%	0%	0%	8%	33%
2016	All	262	34	54	18	23	74	62	16	76	13%	21%	7%	9%	28%	24%
	Service Area	202	33	48	10	19	30	39	19	76	16%	24%	5%	9%	15%	19%
	Rangely	11	1	5	0	0	2	2	13	25	9%	45%	0%	0%	18%	18%
2017	All	257	30	42	12	13	62	50	18	84	12%	16%	5%	5%	24%	19%
	Service Area	189	25	38	6	9	27	32	21	84	13%	20%	3%	5%	14%	17%
	Rangely	18	4	5	0	1	1	2	16	35	22%	28%	0%	6%	6%	11%
2018	All	261	31	39	16	12	72	56	17	77	12%	15%	6%	5%	28%	21%
	Service Area	189	26	35	12	9	35	40	21	77	14%	19%	6%	5%	19%	21%
	Rangely	22	8	4	0	0	4	4	11	25	36%	18%	0%	0%	18%	18%
2019	All	337	25	44	16	19	101	71	16	78	7%	13%	5%	6%	30%	21%
	Service Area	211	20	39	7	10	48	35	21	78	9%	18%	3%	5%	23%	17%
	Rangely	22	4	3	1	0	1	9	12	24	18%	14%	5%	0%	5%	41%
2020	All	273	25	28	15	18	83	74	16	73	9%	10%	5%	7%	30%	27%
	Service Area	164	25	21	6	12	32	38	22	73	15%	13%	4%	7%	20%	23%
	Rangely	19	5	0	0	2	4	3	16	47	26%	0%	0%	11%	21%	16%
2021	All	281	22	10	11	9	98	68	16	69	8%	4%	4%	3%	35%	24%
	Service Area	180	19	8	7	7	45	36	20	69	11%	4%	4%	4%	25%	20%
	Rangely	14	6	1	0	0	3	3	11	33	43%	7%	0%	0%	21%	21%

*Students who graduated from CNCC by Fall 2021 are excluded from those counted as attending CNCC and elsewhere. Students who enrolled at CNCC after high school are not counted as enrolling elsewhere. Students who transferred to multiple colleges after high school may be duplicated. All transfer data pulled on 3/9/22 from the National Student Clearinghouse.

II Create Education Without Barriers Through Transformation Partnerships

1. **IT Infrastructure-** The college intends to request funding to improve the IT infrastructure to provide greater student access to technology.
2. **EDA grant pursuit to attract Aviation Technology program talent-** In collaboration with community leadership in both Rio Blanco and Moffat Counties, local airport leadership, AGNC leadership, representatives from Senator Bennet and Hickenlooper’s Offices and United Airlines, CNCC is crafting a proposal funding to match CNCC funding to offer salaries competitive to those offered by airlines. Positions open for months include senior pilot instructors, senior maintenance technicians and maintenance technician faculty. This grant will also be earmarked to upgrade CNCC’s existing fleet to meet current airlines’ standards. The grant is due in September 2022. It will be submitted by the end of May 2022.
3. **Workforce Partnership Outcomes:**
 - a. Awarded Certificate in Office Administration via our advanced career training program, adding to completion in HVAC and Plumbing.
 - b. AmeriCorps VISTA position is open, this 12-month post support apprenticeship development.
 - c. Partnering with Colorado Department of Transportation and Pueblo Community College for traffic control and CDL training program development.
 - d. Part of the CCCS Good Jobs Grant submission requested \$2.1 million to support training to deliver 1,000 green construction jobs within the region in the next two years.
 - e. Working with Lyra (Gates Foundation), area Boards of Education to map new opportunities within CTE pathways
4. **The President served on the following panels and engaged in discussions on collaboration with a focus on equity, access, economic opportunities, and shared resources to reduce the financial strain placed on students:**

- a. February 24, 2022- Presidents for Region 18 NJCAA – Requested meeting and facilitated discussion which led to a plan to reduce travel budgets for all college by a third and to schedule meetings during 2022-23 to develop a sustainable plan to improve the athlete experience while ensuring budget and time efficiencies as they pertain to travel.
- b. March 2, 2022- Community Health Needs Steering Group Meeting- Rangely, CO
- c. March 2, 2022-Craig Housing Steering Committee -Craig, CO
- d. March 17, 2022- Aviation Program discussions- Yampa and Grand Junction Airport leadership, AGNC, Senator Hickenlooper and Bennet’s offices
- e. March 19-23, 2022- National Association for Student Personnel Administrator’s 104th Annual Conference. Panels- Future of Community College Education; Student Behavioral Health Needs; Closing Panel – African American President’s Panel. The contents of the discussion were picked up in the March 23, 2022 Issue of Diverse Issues in Higher Education.
- f. March 29, 2022- El Pomar Northwest Regional Council panel member- Attendees included Senator Bennet and his wife, Western Slope economic development leadership, Energy and Coal Mining leadership
- g. April 5, 2022- Building a Better Colorado -Citizens Assembly. Four leaders per region

III Transform Our Own Workforce Experience

1. Redirected funds to hire support in Human Resources (once a one-person office), to focus on employee credentials, expansion of hiring committee training, an improved interview process and experience, new employee on boarding and, tracking of employee training
2. Funding request to improve IT infrastructure to support employee training and technology support so that they might improve the student learning experience

IV Redefine our Value Proposition Through Accessibility, Affordability, Quality, Accountability, Resource Development and Operational Excellence

1. Implementation of Major Capital and Grant Projects:

- STEM Bus (RISE Grant Pt 2) – Vendor selected, but unable to award until funds are confirmed with Federal Government.
- Program Identification/Brand Development – Project awarded. Finalizing contract.
- Safety/Security Project – Code review is complete. We expect post the RFP for this project early next week.
- Allsebrook/Blakeslee Roof & Windows – Code review still in process. We expect to be writing the IFB (Invitation for Bid) and expect to post that late next week.
- IT Infrastructure Project – We have drafted a RFP, but the engineer has yet to finalize bridging documents. We are expecting this early next week.

2. Annual Foundation Dinner

Keeping in line with the College’s 60th anniversary, participants were urged to dress in 60’s attire. This event’s focus is to raise money for student scholarships, new and current academic program development and initiatives which will further the mission of the College. The 2021 event was the first where the attendance was limited to 180 people due to space and experience issues expressed by participants in years prior. Last year, all 180 tickets were sold,

and the event netted \$37,500. This year, again all 180 tickets were sold with a net of \$47,000 earned with the live auction alone and \$63,700 overall for the event.

- 3. Cogency Power Solar Project**- Presented by The Town of Rangely and CNCC to Senators Bennet and Hickenlooper for \$5,000,000. This project was approved in the House and Senate (March 10, 2022) and is now in the President's Office for signing. Includes funding to support the creation of workforce/ non-credit training programs as well as a new alternative energy technician degree.