



Community College of Denver

President's Report Dr. Marielena P. DeSanctis

April 2022

Transform the Student Experience

- Launching a new partnership with Climb Hire to offer Salesforce Administrator and Project Manager Professional certificate programs combined with career coaching, mentoring and placement services.
- Finalizing a new partnership with CareerDash to offer Business Development and Recruiting certifications that also provide students with career coaching, mentoring, and placement services.

The logo for Climb Hire, featuring the words "Climb Hire" in a teal, sans-serif font with a horizontal line under the "i" in "Hire".

The logo for CareerDash, featuring the word "careerdash" in a lowercase, multi-colored sans-serif font.



- CCD is thrilled to address some educational needs of our Denver Police Department – in phase one, we will be providing 24 college credits, a college certification, and customized supports to encourage the completion of a 60-credit associates degree (36 credits to go) in criminal justice to police officers. Some other exciting phases to this partnership to be announced soon.

- In direct response to industry demand, CCD's AAS in Cannabis Business and BAS in Cannabis Science programs are now joined by 3 non-credit certificates in Cannabis Retail, Cannabis Manufacturing, and Cannabis Cultivation through a partnership with **Green Flower** that starts this summer. As the state looks to diversify this industry, we are proud of the diversity of gender and race/ethnicity in these programs.



Transform Our Own Workforce Experience

Welcoming New CityHawks!

- Shae Aguinaldo, Academic Test Specialist
- Ashley T. Anaya, COSI Success Coach
- Keylee P. Anderson, Technical Coordinator, Performing Arts
- Dawn S. Brown, General Studies Advisor
- Teagan F. Divel, Human Resources Specialist
- Shakyra L. Edwards, Human Resources Generalist, Recruitment & Retention
- Lori M. Graybill, Nurse Aide Faculty
- My-Dung L. Miskoviak, Assistant Registrar
- Stephanie N. Powers, Sr. Data Analyst, Finance
- Moises A. Segura Hernandez, Student Success Specialist
- Melissa Smits, VET Faculty
- Shana N. Stovall, Executive Director, Human Resources
- An T. Tran, Accounting Technician I
- Stephanie Uhlhorn, Director of Nursing
- Chase J. Wearne, Assistant Bursar
- Natalie B. Worthington, Program Advisor - CMS

Vacancies (40)

- AAA Faculty
- Academic Advisor
- Accessibility Specialist
- Accounting Tech I
- Administrative Assistant III
- Business Faculty
- CADD Faculty
- CIS Cybersecurity Faculty
- Civil Rights/ HR Investigator
- Concurrent Enrollment Navigator
- Contracts & Procurement Specialist
- Cybersecurity Faculty
- Director Institutional Research
- Executive Director, DEI
- Grants Accounting Manager
- Human Resources Assistant Director
- IT Project Manager

- IT Support Analyst II
- LSAMP Advisor
- Machining Technologies
- Math Faculty
- Math Tutor Coordinator
- Nurse Aide Faculty Chair
- Part-time Concurrent Enrollment Navigator
- Purchasing Specialist
- Recruiter
- Senior Academic Advisor
- Senior Accountant
- Senior Grants Accountant
- Senior Proctor
- Special Assistant to the Office of the President
- STEM Retention and Transfer
- STEM SOTL Coordinator
- Student Success Specialist
- STURM Coordinator
- TRIO SSS Administrative Coordinator
- Web Content Specialist
- World Languages Faculty Chair

Conversation Day

On March 11, 2022, CCD's CityHawks gathered in the Tivoli Turnhalle for our first in-person event in two years to hear from author and speaker Dave Weber for his presentation on the secret key in any organization – great relationships. After laughing together for hours, we enjoyed lunch, as our Student Government Association representatives handed out notes and flowers from students to faculty and staff as part of their Heroes campaign. We finished out the second half of the day with a trivia game and an exercise to help employees identify why they do what they do every day.



Conversation Day *continued*



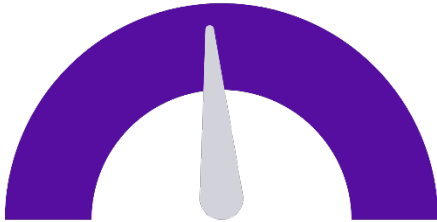
Create Education Without Barriers Through Transformational Partnerships

- CCD has been selected to participate in the Bank of America funded Progressando Initiative. We join Union County College and St. Elizabeth's University in NJ, Valencia College and University of Central Florida in Florida, South Texas College and UT Rio Grande Valley in TX, Central New Mexico CC and New Mexico State University in NM, and Southwestern College and San Diego State University in California. The initiative has four components:
 - Production of a virtual tour of CCD at no charge to CCD
 - A consultant team that will work alongside our academic team to take a deep dive into one of our programs of study to uncover opportunities to improve outcomes and differentiate our program from the rest of the marketplace.
 - A consultant team that will work alongside our student services and marketing team to recruit and support Hispanic students with a focus on careers in the Health Sciences.
 - A research team that will work with CCD identify national best practice in recruiting and supporting adult learners and provide support with convening and presenting to college staff.

- CCD has developed industry specific English Language Learning programs for the restaurant industry in partnership with the Hispanic Restaurant Association, and the construction industry. We are particularly excited about supporting the rebirth of Casa Bonita by providing ESL courses to their employees.
- CCD is partnering with CDOT to offer the Civil/operator safety course for people entering the transportation infrastructure or civil paths.
- CCD has partnered with Molson Coors to provide machining and quality control courses and with Colorado Concrete to offer blueprint reading courses to employees. In partnership with MSU, CCD recently received a 3-year National Science Foundation grant for Improving Undergraduate STEM Education in Hispanic Serving Institutions.
- CCD was awarded a total of \$365,840 through the HB21-1264 Colorado Career and Technical Education grant in support of our Nursing programs.
- CCD submitted a grant application to the Lumina Foundation that focuses on the branding and marketing of community colleges. We believe that we have a strong case as the only community college sharing a campus with two universities. There is one \$1M award and 10 - \$100,000 awards.
- CCD has partnered with AHEC, MSU, and CU for the implementation of the Auraria Learning and Employment Ecosystem (ALEE) to solicit funding to create learner owned records in a digital wallet, transform 19th century transcripts to skills-based records of learning, and develop a robust learner and employer ecosystem that will close the social network gap for our students.

Goals

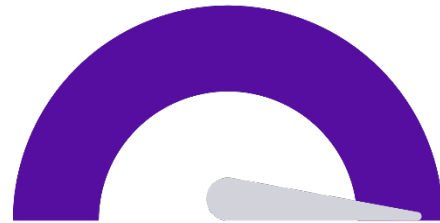
Increase conferred credentials by 10% as compared to the 2020 - 2021 Academic Year. (from 1,133 to 1,246)



48% to Goal

Students awarded a credential 2021-22
(598 awards)

Increase fall to spring retention rates for FTFT students from 69% to 73%



75%

Fall 2021 FTFT Registered Spring 2022
(323 out of 428)

Increase fall to spring retention rates for FT male students of color from 66% to 73%.



74%

*Currently registered for Spring 2022
(274 out of 370)

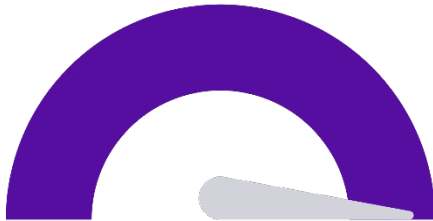
Increase fall to spring retention rates for PT male students of color from 50% to 54%.



56.6%

*Currently registered for Spring 2022
(686 out of 1,211)

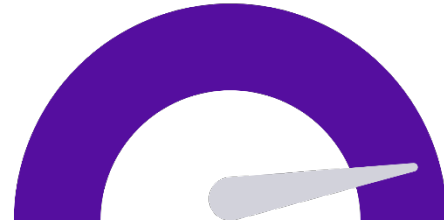
Increase CCD-based hybrid and online course success rate from 69% to 73%.



73%

Success for 2021-22 Students Enrolled in
CCD-based Hybrid and Online Courses
(5,376 out of 7,315)

Increase the fall to spring retention for students of color enrolled in academic programs aligned to high wage/high demand jobs from 62% to 70%.

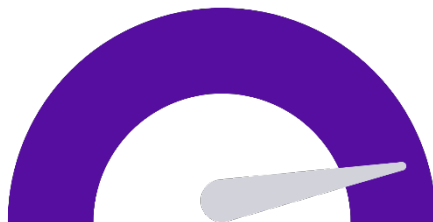


64.2%

Fall 2021 Retained in Spring 2022
(265 out of 413)

(Programs: Cannabis Business, Early Childhood Education, IT, Networking, & Data Analytics, Nurse Aide, Phlebotomy, & Medical Assisting, Paralegal, Radiologic Technologies, Veterinary Technology)

Increase the concurrent enrollment participation of Title 1 DPS high school students by 10%.
(from 971 to 1,068)



91% to Goal

Concurrent enrollment student participation
from Title 1 DPS high schools in 2021-22
(976 unduplicated headcount)

Ensure that a minimum of 25% of all new highly qualified hires during the 2021 – 2022 fiscal year identify as a person of color, a person with a disability, and/or have veteran status.



43%

New highly qualified hires since July 1, 2021
meet this goal